

**TOWN OF WINCHENDON
BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES
MONDAY, JANUARY 14, 2019
Town Hall, 4th Floor Robinson-Broadhurst Conference Room
109 Front Street, Winchendon, Mass.**

Present:

Audrey LaBrie, Chairwoman
Austin Cyganiewicz
Barbara Anderson
Michael Barbaro

Keith R. Hickey, Town Manager
Linda Daigle, Executive Assistant

Guest: Dave Walsh, Chief of Police

List of Documents Presented at Meeting:

- Town Manager Memo dated 1/10/19 regarding "Discussion on Recently Received Lawsuit Regarding Police Action" (filed)
 - Town Manager Performance Evaluation Summary for period 12/31/17 – 12/31/18
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Executive Session was called to order at 8:55 p.m.

Exemption No. 3 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body

[REDACTED]

[REDACTED]

[REDACTED]

Exemption #2 to conduct strategy session in preparation for negotiations with non-union employees with the subject being the Town Manager

The Town Manger first updated the Board on the Town Clerk's office letting them know that the Town Clerk is planning on retiring in October this year. He anticipates in his budget for FY20, there will be some money for some transition for the new person in July or August.

The Town Manager and Executive Assistant were excused from the remainder of the meeting for the Board to discuss the Town Manager's evaluation and compensation. The time was 9:33 p.m.

Chairwoman LaBrie presented to the Board a summary of the Town Manager evaluations that had been completed by each Board member. Each member reviewed for the Board how they rated Mr. Hickey and provided explanations for their ratings. Compensation was discussed. Barbaro moved to increase Mr. Hickey's annual salary to \$136,000.00 for 2019; motion was seconded by Cyganiewicz. With a roll call vote of all aye, the motion passed unanimously. (This section of the minutes was prepared by Chairwoman Audrey LaBrie.)

ADJOURNMENT:

Barbaro moved to adjourn from Executive Session; Cyganiewicz seconded. With a roll call vote of all aye, the meeting adjourned from Executive Session into Open Session at 10:03 p.m.

Barbaro moved to adjourn from Open Session; Cyganiewicz seconded. With a vote of all aye, the meeting adjourned at 10:03 p.m.

Respectfully submitted,



Linda Daigle
Executive Assistant