

**TOWN OF WINCHENDON
BOARD OF SELECTMEN MINUTES
MONDAY, January 14, 2019
Town Hall, 2nd Floor Auditorium
109 Front Street, Winchendon, Mass.**

Present:

Audrey LaBrie, Chairwoman
Austin Cyganiewicz
Barbara Anderson
Michael Barbaro

Keith R. Hickey, Town Manager
Linda Daigle, Executive Assistant
Lindsay Kuchta, Recording Secretary

List of Documents Presented at Meeting:

- Town of Winchendon Legal Notice, Proposed Adult Use Marijuana Cultivation Facility located at 60 Franklin St.(filed)
 - Jolly Green Community Outreach Meeting Presentation (filed)
 - Letter of Intent, Cannabis Cultivation Made as of this 1st Day of December 2018 (filed)
- Paul Kachinsky Letter of Resignation from Agricultural Commission (filed)
- Joseph Sackett Letter of Interest to be Planning Board Member (filed)
- Notice of Vacancies (filed)
- Cody Ruschioni, DBA Ruschioni's Cruisn' 12 Diner Application for Common Victualler's License (filed)
- Keith Hickey MEMO Re: Agreement of Operation and Maintenance Services Between Veolia Water North America and the Town of Winchendon (filed)
 - Agreement for Operations and Maintenance Services for the Town of Winchendon, MA (filed)
 - Wright- Pierce Letter to Mr. Gallant Re: Contract Operations of the Town's Wastewater Treatment Facility (filed)
 - Town Manager's Proposed budget FY ending June 30, 2019 (filed)
- Keith Hickey MEMO Re: five Year Revenue and Expenditure Projection for fiscal Years 2020-2024 (filed)
 - Town of Winchendon Five Year Revenue and Expenditure Projection for Fiscal Year 2020 (filed)
- Keith Hickey MEMO Re: Land Lease Between Henry Heywood Memorial Hospital and the Town of Winchendon (filed)
 - Land Lease Between Henry Heywood Memorial Hospital and the Town of Winchendon (filed)
- FY20 Budget and Special and Annual Town Meeting Schedule as of 1/11/2019- Town Meeting May 20, 2019 (filed)
- Report of the Town Manager (attached)
- Minutes approved:
 - Monday, December 10, 2018 Quad Board Meeting
 - Monday, December 17, 2018 Regular Meeting
 - Monday, December 17, 2018 Executive Session (Not Released)

LaBrie called the meeting to order at 6:30 P.M. followed by the Pledge of Allegiance to the Flag of the United States of America.

Doneen Durling announced she was audio recording the meeting tonight.

1. SELECTMEN'S COMMENTS AND ANNOUNCEMENTS:

Barbaro started out by mentioning the recent incident when a DPW truck was damaged while plowing the unaccepted portion of Converse Drive in Town, and noted he would like to see it on the agenda for the January 28th meeting coming up. The Town is lucky that the employee wasn't hurt from the accident. He would like to discuss a potential policy to be put in place, similar to what other communities have, as the truck was damaged while plowing

a road the Town is not required to maintain. Barbaro added the MMA Annual Trade show was this coming weekend in Boston and he is looking forward to attending and listening to Governor Baker speak.

Anderson wanted to make everyone aware that the Winchendon Courier now has a website, www.thewinchendoncourier.com, and have been posting news stories and trying to keep people up to date with local information.

Cyganiewicz apologized for his absence from the Board as he was struck with a few winter illnesses and unable to abide with a lot of commitments that he has and thanked the Board for continuing to do good work. He also noted that nomination papers are now available for those who want to run for offices. Now is the time to get the ball rolling.

LaBrie noted that any who are interested in running for office can look at the open positions on the Town website.

2. **PUBLIC COMMENTS AND ANNOUNCEMENTS:** Planning and Development Director Tracy Murphy came forward to announce that the Planning and Development Department is collecting hats, scarves and mittens until the first weekend in February, and all of them will be put out in front of town hall for those who need them. Donations can be dropped off at any time during business hours.
3. **PUBLIC HEARINGS:**
 - 3.1 Community Outreach Meeting for Proposed Adult Use Marijuana Cultivation Facility at 60 Franklin St.- LaBrie read the public hearing notice for the proposed adult use marijuana cultivation facility to be located at 60 Franklin Street, owned by Kyle Higgins.

Barbaro moved to open the public hearing, seconded by Cyganiewicz with a vote of all ayes.

Kyle Higgins came forward to represent the application for Jolly Green, Inc. He stated that it is a new company with the purpose of cultivating marijuana for wholesale and recreational use. He is applying for a tier 1 license for the location of 60 Franklin Street; the location will not be open to the public, nor will it be marked by any signage. Mr. Higgins stated he is also in the process of acquiring 50 Franklin Street with the intent of making it into green space. Mr. Higgins added that he believes it's important to give back to the community, and pledges to give \$5,000 annually to the American Legion.

LaBrie asked what the allowed square footage was for a tier 1 license to which Mr. Higgins replied 500 square feet.

Anderson noted that the presentation provided by Mr. Higgins only shows that there will be approximately 2 employees and verified with Mr. Higgins that would be it, to which he replied yes, it is a small building and wouldn't take much to maintain it. It should not impact the neighborhood whatsoever.

Anderson then asked if there will be security at night, to which Cyganiewicz then asked Mr. Higgins if he could please talk more about the security system as it is close to family neighborhoods.

Mr. Higgins said the building is surrounded by a fence and a 16 channel security camera system will be installed to monitor both inside and outside of the premises 24/7. The inside of the building will also be protected by infrared motion detectors and will have a dry contact 24 pulse center, which can only be monitored with an access card.

Barbaro asked Mr. Higgins if he felt a six foot fence was sufficient for security to which he replied the building is secure, so the fencing is really just extra protection.

Hickey noted that the application must go before the Planning Board once it gets approval from the State. If at that point any safety concerns are had by them or the Police Chief, it will be addressed then. He added that he and Murphy met with the applicant a couple weeks ago and one of the concerns he had with the location is the proximity to the Winchendon Housing Authority property. As suggested, Mr. Higgins had an informational meeting with those who live at the Winchendon Housing Authority property to let them know what was being

proposed for the business and to address any concerns. Hickey stated it was a well-attended meeting and those who did attend were appreciative that Mr. Higgins took the time to go and talk to abutters. Hickey also wanted to remind the Board that the location is zoned for marijuana cultivation and does not need to go in front of the Zoning Board of Appeals for a variance.

Lisa Nicholson of Franklin Street came forward and stated the residents of Franklin Street were not notified of any of the process. She stated she does live outside of the abutter notification range, but has also seen that the fence surrounding the property is temporary and movable; not secure. LaBrie assured Ms. Nicholson that this is only a preliminary step in the process; if they get the State's approval they have to come back to the Town again and go before the Planning Board. Murphy added that when the applicant comes before the Planning Board they are looking for a site plan approval and special permit. Notification goes to those who are within 300 feet of the facility. Additionally, the notice is published in the paper and on the Town's website.

Ms. Nicholson then added she is concerned about the security, and believes by word of mouth individuals will be curious of the building, whether there is signage or not.

Hickey noted that yes, people will find out about the building, but that is what security is for, and he assured Ms. Nicholson that there will be no signage or flashy lights. He also recommended that Ms. Nicholson reach out to the Winchendon Police Department if they are concerned with the traffic taking place in the area, they would be happy to come down and investigate the activity. Hickey finished by stating the Cannabis Control Commission takes some time so this will not be before the Planning Board for a good amount of time.

Anderson moved to close the public hearing, seconded by Barbaro with a vote of all ayes.

Anderson moved the Board authorize the Town Manager to negotiate and enter into a Host Community Agreement between the Town of Winchendon and Jolly Green Inc. for a proposed adult use marijuana cultivation facility at 60 Franklin Street, seconded by Barbaro with a vote of all ayes.

4. APPOINTMENTS/RESIGNATIONS:

- 4.1. Agricultural Commission Resignation – Paul Kachinsky- Anderson noted that LaBrie is the Chair of the Agricultural Commission. LaBrie stated that Paul has been a stalwart member from 2004. He always has had a fascinating point of view and will be missed.

Anderson moved to accept the resignation of Paul Kachinsky from the Agricultural Commission and thank him for his many years of service to the Town of Winchendon, seconded Barbaro all ayes.

- 4.2. Planning Board Appointment – Joseph Sackett- Joseph Sackett came forward and introduced himself to the Board. He stated that he is a computer programmer and a fairly new resident to the town. He said he does not have any background in planning but has taken the liberty of reading through at this point about half of the Town's Bylaws. He likes the position the Planning Board takes as it is very objective and black and white, what is to be approved and what isn't, based on the rules.

Cyganiewicz moved to appoint Mr. Joseph Sackett to the Planning Board as a regular member, seconded by Barbaro with a vote of all ayes.

- 4.3. BOS Board and Committee Vacancies- LaBrie read the Board and Committee Vacancies notice and encouraged people to send in their letters of interest to become a member of one of the Boards or Committees.

5. PERMIT/LICENSE APPLICATIONS:

- 5.1. Common Victualler License Application–Cody Ruschioni, d/b/a Ruschioni's Cruisin 12 Diner, 241 School St.- Cody Ruschioni came forward to represent his common victualler application.

LaBrie noted that his application shows he will be doing an ice cream window and reminded the applicant that any changes would have to go through the Building Department and pass inspection from the Board of Health. Nothing is needed from the Planning Board as it is only a change of owner.

Anderson asked Mr. Ruschioni to tell the Board more about himself and his experience in the business. Mr. Ruschioni said he started working in kitchens around the age of 14, worked on a few lines in Worcester and has managed corporate restaurants. Anderson noted the diner will be open for breakfast and lunch, to which Mr. Ruschioni added he will be serving standard diner food made with fresh ingredients, and ice cream for the summer time. He said he is working hard to get everything in place, and will be open for business February 1st.

Barbaro moved the Board approve the Common Victualler License for Ruschioni's Crusin 12 Diner operated by Cody Ruschioni, seconded by Cyganiewicz. With a vote of all ayes the motion carried.

Barbaro moved to take 7.1, Wastewater Treatment Facility Contract Operations and Maintenance Award of Bid out of order, seconded by Cyganiewicz with a vote of all ayes.

6. NEW BUSINESS:

- 7.1 Wastewater Treatment Facility Contract Operations and Maintenance Award of Bid- Hickey introduced Don Benz of Veolia, and noted that he is already familiar with Winchendon. When Hickey started as Town Manager a few years ago, Mr. Benz was the Veolia contact for the water plant in Ashburnham. He has since been promoted, which brings him here today. Hickey reminded the Board of the concerns previously had regarding who would run the Waste Water Treatment Facility (WWTF) if the personnel in place had to take a leave of absence for an extended period of time; such personnel with the correct licensure to meet the requirements of the DEP are hard to come by. In the Town's case, our licensed employee was looking at retirement, forcing us to look into outsourcing the operations to alleviate the concerns of not meeting the DEP's requirements. An Engineering firm, Wight- Pierce, was hired to help us with the DEP and the review of bids from Suez and Veolia. After discussion it was decided that Veolia was the least expensive option, and met all of the criteria outlined in our Request for Proposal (RFP). Hickey added there is a memo included in their packets outlining the proposal, and the contract to be signed for three years of service with two three year options, a total of nine years if both parties wish to do so.

Hickey continued, stating Veolia will cost the Town \$26,000 more, but there will be savings had as well. After their walkthrough at the WWTF, they were able to present different opportunities for savings, including the rerouting of some pipes to send clean water back into the facility to be re-used, saving the Town anywhere between \$30,000 and \$40,000 a year. Hickey stated he is confident that with Veolia, we will not have to increase the budget for the WWTF. Additionally, money has been budgeted for FY20 to determine where inflows are in town to help prevent increase the in the WWTF's need to filter rainwater going into the facility due to cracked pipes, which costs water rate users money. The two employees currently at the WWTF have signed contracts with Veolia and now work for them, and are excited for their opportunity, effective February 1, 2019. There will be consistency moving forward, from an employee standpoint.

Mr. Benz thanked the Board on behalf of Veolia for the opportunity, and Hickey and Gallant as this is an opportunity Veolia is very excited about. Veolia is also excited to add to the savings in the Electricity and Maintenance of the WWTF.

Gallant added he has worked with Mr. Benz and Veolia for four years now; they treat us very well and there are no problems in the plant, it is run efficiently and clean and that was very important to us when we were making the decision

Hickey noted that everything within the walls is Veolia's responsibility; if the Town has a sewer main break then we, the Town will handle it, if the Board wishes to replace a pipe on Central Street that is still the Town's responsibility.

After further discussion the Board moved for their decision on the contract with Veolia.

Cyganiewicz moved the Board approve the three year contract between Veolia Water North America-Northeast, LLC and the Town to operate the Town's wastewater facility as presented this evening seconded by Barbaro.

Hickey requested the Board authorize the Town Manager to sign the Contract.

Cyganiewicz amended his motion to authorize the Town Manager to sign the contract between Veolia North America-Northeast, LLC and the Town to operate the Town's wastewater facility as presented this evening, seconded by Barbaro. With a vote of all ayes the motion carried.

6. BOARDS/COMMISSIONS/COMMITTEES/DEPARTMENTS:

- 6.1 Annual Update from the Public Works Director Al Gallant- Hickey stated that department heads will be attending meetings for the better part of the year to update the Board, and DPW Director Al Gallant is first.

Gallant started by recapping the year so far for Snow and Ice. So far \$97,320 has been spent on sand and salt and \$23,294 has been spent on fuel and repairs for a total of \$120,614 out of \$210,000. The DPW is trying to stay ahead of potholes but with all of the rain it has been hard to keep up. Roads repaired in 2018 were Cedar Street, Vine Street, Robbins Road, Summer Street, Forristall Road, West Street, and Royalston Road North. The Town has also crack-sealed Glenallen Street and some of Front Street, and installed a new guard rail on Water Street, High Street, and Mill Glen Road.

Gallant continued, stating the oil leak at the DPW was cleaned up and paid for by insurance. Road lines were painted this fall, and the LED light transition is almost done; there are 22 lights left to finish. Additionally, a sander was recently damaged after plowing a private road in town; the operator was not injured, but the truck sustained extensive damage and has since been out of commission.

Gallant noted he requested \$100,000 from the Robinson-Broadhurst Foundation for sidewalk repairs, and would like to use an additional \$100,000 from Chapter 90 funds.

LaBrie asked how sidewalks are chosen to be repaired to which Gallant replied he is trying to do the worst ones. With \$200,000 and the right company and machinery for the job we could probably get two to three miles of sidewalk taken care of. It would be a good start.

After discussion, Barbaro noted he would like to put the discussion of policies regarding the maintenance of private roads in town.

Gallant then began addressing the Water Department. In 2018, the Town suffered ten service breaks; two hydrants were run over by cars, and six water main breaks. Over the past year, the town has suffered seven less water main breaks thanks to better flushing routines. Additionally, 10 sewer backups occurred, as well as a fire at the Lucky Dragon. Gallant also noted that a lot of breaks seem to happen on roads that are newly paved; these occur because a lot of the existing pipes are seventy plus years old and the vibrations of the heavy machinery agitates them.

Hydrant replacement has also been moving along, twenty six of thirty five hydrants have been replaced; the project is anticipated to be finished this year. Gallant added the Hospital Hill Tank Demo is in February; water was tested from inside the tank this summer and the tank is going to be power washed. There is one other tank underground that needs to be broken apart and filled with gravel.

Gallant noted the Cemetery closed December 1st and will reopen April 15, 2019 for burials. The cemetery is not plowed as the roads are too narrow. There have been several complaints about the cemetery being closed, and perhaps there could be a discussion to modify this policy. Additionally, all of the dead spruces have been removed at the cemetery; there are just a few more stumps that need to be grinded. The park on Glenallen Street now has chains and decorative posts installed; in the spring Noel's Nursery will be putting trees and flowers in, the park should be complete by the end of summer.

Gallant moved onto the Landfill; so far the Town has made \$131, 768.76, and to date we have spent \$116,265.00, leaving only \$32,047.35 left in the budget. He noted his concern is with the raising prices of the environmental company who picks up batteries and other electrical hazardous waste for years.

Previously the town has broken even on the cost of discarding electrical hazardous waste, but with tight restrictions on glass and other disposed items, the prices of stickers has increased to break even. This quarter, the town has collected \$1,250 from the disposal of electric hazardous waste, but has spent \$7,927.22 on the outsourced disposal of it.

Barbaro noted that the amount collected to bring the Transfer Station's budget into balance needs to be looked at. Gallant said when he has a plan, he will have that conversation. He would rather bring costs down.

Gallant added that \$540,000 was granted to Winchendon by the State, and after speaking with Tighe and Bond, starting Wednesday a team will be flagging wetlands, and restoring the grass near the dam. Stations will be taken out that held down the boards. It is only \$540,000, but it will start conversations and hopefully bring us just above the "poor" condition on the dam and only have it expected every other year rather than every six months.

Hickey noted that this does not put Winchendon at risk of receiving funds to replace the dam. He also stated that as he has been working with Senator Gobi and Representative Zlotnik, and a multiyear funding plan is in the works- but a lot of people are looking for money. Hickey added that Gallant has done a great job at trying to identify what can be done to improve the dam as best as possible.

Gallant added that the Waste Water Treatment Facility received a grant from MIIA; this grant paid for a surge protection devise to help prevent damage from lightning and saves everyone a lot of money. He thanked the Senators and State Representatives for their support; they have all been wonderful and have done so many roads and projects for the town. All you have to do is ask and he is very grateful for that.

- 6.2 Consideration of Land Lease with Henry Heywood Hospital for Radio Tower Location- Hickey noted the Town has been working with Comcast and Heywood Hospital as we have an abandoned water tank and communication tower on a piece of land abutting Heywood's property. About a year ago, the Town was notified that Comcast no longer had use for the communications tower located on said property, and at that point the Town began looking into purchasing it. Heywood Hospital was willing to give us the tower, and initially a land swap was discussed. Heywood ended up deciding they would rather write up a lease for the land that the communication tower sits on.

The lease is for thirteen years, six months which is the term remaining on the lease between Heywood Hospital and the Winchendon Health Foundation, Inc. The monthly lease price is \$500.00 which will increase 2% annually. The Town is responsible for utilities (electricity); Comcast was paying an average of \$1,000 monthly. The town is also responsible to maintain the right of way to the tower and for removing the communication tower once it is no longer needed. The lease was reviewed by KP Law; Hickey is recommending the Town sign the lease between the Town and Heywood Hospital to lease the property for the existing tower system.

Barbaro moved the Board approve the land lease between the Town and Henry Heywood Hospital as presented this evening, seconded by Anderson with a vote of all ayes.

- 6.3 Schedule Special and Annual Town Meeting – May 20, 2019; Approve Town Meeting Schedule- Hickey noted the Town Meeting will be held the third Monday, May 20, 2019.

Cyganiewicz moved the Board of Selectmen schedule the Special and Annual Town Meeting for Monday, May 20, 2019 at 7:00 p.m. at Murdock Middle High School and to open the Special and Annual Town Meeting Warrants Monday, January 28th and to close the warrant on Monday, April 8, 2019 at 10:00 a.m. seconded by Barbaro with a vote of all ayes.

- 6.4 Presentation of Five Year Revenue and Expenditure Projection for Fiscal Years 2020-2024- Hickey started off by covering the revenues. He included the Solar PILOT revenues beginning in 2020. For 2020 he has

estimated what he believes to be a conservative amount of \$100,000. He expects to have a more accurate revenue estimate in the next couple of months and will include any revised revenue estimate in his FY20 budget information. Beginning in 2021 his revenue estimates are based on all eight Planning Board approved solar arrays being built and operational.

Hickey added he continues to show \$150,000 for the use of Free Cash with an offsetting appropriation for capital needs. He would expect that amount to vary based on other budget needs and the availability of Free Cash.

Hickey then covered appropriations, and started off by saying he is proposing to allocate 50% of the annual solar PILOT revenue to the School Department. In FY20 the School Department would receive an additional \$50,000 and increase from there based on the total estimated solar PILOT revenue. Beginning in FY21, Hickey has included an annual bond payment of \$135,000 and first year interest of \$40,500 for new road improvement bond. The bond would be in the amount of \$1,350,000 with a ten year repayment. He is using the reduction in the Town annual debt service from the deficit bond payoff of \$209,310 to fund the road bond proposal.

Moving forward, Hickey stated based on assumptions estimated revenues, the Town will be provided the ability to add onto their Free Cash at the end of each year. Looking at Bernie Lynch's five year forecast, FY 18, FY19, and FY20 all show deficits, but with the paying off of the Town's debt, Solar PILOT agreements and things of that nature, the Board can make more proactive decisions. We are starting to get into a better financial position.

LaBrie mentioned the potential source of sales tax revenue from marijuana, to which Hickey agreed and noted he did not calculate that into his projection.

Barbaro stated he would like to bring this item back to their next meeting for a final vote.

8. OLD BUSINESS:

9. TOWN MANAGER'S REPORT:

9.1 Financial Updates; Personnel Updates; Project Updates; Miscellaneous Updates

1. Financial Updates-

- a. The Fiscal Year 2020 budget worksheets have been distributed to Department Heads. They are due back to me by February 14th.
- b. The Capital Planning Committee has met twice over the past couple of weeks to review funding requests and develop a funding plan to present to the Board in February.

2. Personnel Updates-

- a. Scott Betourney was hired as a Water Operator 1
- b. Vasken Karakiousiani was hired as a DPW Operator 1.
- c. I am be starting sitting down with three unions this week to begin negotiations. I expect to be sitting down with a fourth union shortly.

3. Project Updates-

- a. Templeton Power and Light finished the LED upgrade for the remaining street lights during the week of January 7th.
- b. Sixteen firms requested copies of the Fire Station Addition/Renovation Feasibility Study RFQ. A pre-bid walkthrough with interested bidders was held on Tuesday, January 8th. RFQ responses are due January 31st.

4. Miscellaneous Updates –

- a. MassDOT notified the Town that Winchendon's Complete Streets Grant application for paving of sidewalks was not funded. MassDOT suggested that we apply for multimodal projects as strictly sidewalk applications do not score high enough to get funded. Grants totaling \$10 million were submitted, \$3 million were funded. Tracy Murphy is going to work with the School Department to apply for sidewalk improvements through the Safe Routes to School program.
- b. I expect to have an estimate to remove the asbestos and demolish the buildings at 283 and 275 Lincoln Ave. Extension next week. I anticipate the cost being nearly \$300,000.

Hickey added the estimated cost to demolish 275 Lincoln Ave Extension is \$480,000; with changes in the State's qualifications the Town was forced to go outside and hire a company. Additionally, the Town owned building at 283 Lincoln Ave Extension will be about \$300,000 to demolish. The Town asked their consultant to go back to the DEP to get a better sense of what we are allowed to do; we are waiting to hear an answer back, the total cost would be just under \$80,000. With permission, we will remove the front of the building and catwalk and fence the area off. Hickey said he will be before the Board with a funding mechanism. His concern is the potential requirement of the State to tear the whole building down. He will reach out to Senator Gobi and Representative Zlotnik to see if there is any funding available for this cost.

10. MINUTES:

10.1 Monday, December 10, 2018 Quad Board Meeting

Anderson moved to approve the minutes of Monday, December 10, 2018 as presented, seconded by Barbaro. Cyganiewicz abstained, all others aye.

10.2 Monday, December 17, 2018 Regular meeting

Anderson moved to approve the minutes of Monday, December 17, 2018 as presented, seconded by Barbaro. Cyganiewicz abstained, all others aye.

10.3 Monday, December 17, 2018 EXECUTIVE SESSION

Anderson moved to approve and release, Barbaro asked if Anderson would rather hold the minutes to which she agreed.

Anderson amended her motion and moved to approve and hold the Executive Session Minutes of Monday, December 17, 2018, seconded by Barbaro. By a vote of roll call Barbaro aye, Anderson aye, Cyganiewicz abstained, and LaBrie aye, the motion carried

11. COMMUNICATIONS: LaBrie noted the next Selectmen's meeting is January 28, 2019.

Cyganiewicz notified the Board that the Montachusett Regional Vocational Technical School's Finance Committee has revised their FY19 budget, and it looks like if it is approved, the Winchendon Assessments have been decreased to just under \$10,000. With less money it is looking like a credit for the 4th quarter assessment.

12. AGENDA ITEMS:

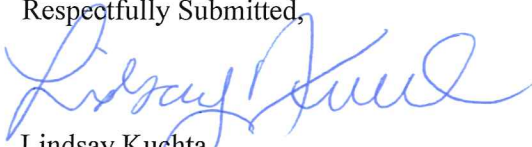
13. EXECUTIVE SESSION:

Barbaro moved to enter into Executive Session under Exemption #2 to conduct strategy session in preparation for negotiations with non-union employees with the subject being the Town Manager, and under Exemption #3 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public

body and the Chair so declares and to reconvene into Public Session for the sole purpose of adjournment. LaBrie so declared, seconded by Cyganiewicz. By roll call, Barbaro aye, Anderson aye, Cyganiewicz aye and LaBrie aye, the Board entered into Executive Session at 8:47 P.M.

14. **ADJOURNMENT:**

Respectfully Submitted,



Lindsay Kuchta
Recording Secretary

