

PROPOSED CLASSIFICATION PLAN

GRADES AND POSITION TITLES

GRADE	POSITIONS
13	Council on Aging Dispatch
12	Board of Health Recording Secretary Planning Board Recorder Zoning Board Recorder Council on Aging Nutrition Coordinator
11	Cemetery Laborer Council on Aging Janitor Building Superintendent Police Department Custodian Clerical – Assessors DPW Clerk, Land Use Clerk Treasurer-Collector Clerk-Secretary Council on Aging Van Driver Assistant Library Technician
10	DPW Fleet Maintenance Mechanic Assistant Town Accountant Administrative Assistant to the Fire Chief Administrative Assistant – Town Manager’s Office
9	Assistant Town Clerk Veterans Agent Firefighter-Call Water Operator Assistant Treasurer-Collector Library Technician Public Safety Dispatcher DPW Laborer-Operator 1 Executive Assistant to the DPW Director Executive Assistant to Police Chief
8	Senior Water Operator Principal/Assessor Conservation Agent Council on Aging Food Service Manager Electrical Inspector Plumbing/Gas Inspector Grant Administrator, Planner Firefighter/Paramedic Planning Agent Transfer Station Working Foreman Executive Assistant to the Town Manager

7	Chief Water Operator DPW Working Foreman-Cemetery Highway Working Foreman Council on Aging Director Chief Mechanic Wastewater Operator
6	Chief Wastewater Operator Building Inspector Police Detective Fire Lieutenant Town Clerk Health Inspector Financial Manager/Grant Assistant Patrol Officer-PT Patrol Officer
5	Director of Development Treasurer-Collector Director of Public Library
4	Town Accountant Police Sergeant Network Administrator
3	Police Lieutenant
2	Fire Chief Director of Department of Public Works
1	Police Chief