

WINCHENDON PUBLIC SCHOOLS

"Working Together"

Thaddeus King Superintendent of Schools tking@winchendonk12.org



NOTICE OF PUBLIC MEETING WINCHENDON PUBLIC SCHOOLS SCHOOL COMMITTEE MEETING

Date of Meeting: March 17, 2022

Time of Meeting: 6:00 PM

Day of Week: Thursday

Location: Town Hall, 2nd Floor Auditorium, Conference Room

Thaddeus King Superintendent March 14, 2022

Date

This meeting is ADA accessible and any additional special accommodations can be made by contacting the Winchendon Public Schools.

PLEASE SEE SC MEETING AGENDA ATTACHED

AGENDA

- 1. Call to Order, 6:00 pm
- 2. Pledge of Allegiance
- 3. Audio Disclosure
- 4. Public Comment
- 5. Consent Agenda
- 6. New Business
 - a. Budget Hearing Vote Suggested Motion: Move that the School Committee vote to approve the FY23 Budget as presented by the Superintendent.
- 7. Old Business
 - a. Subcommittee Representatives Vote Suggested Motion: Move that School Committee vote to approve the subcommittee alternates as proposed by the Chair.
- 8. Future Agenda Items
- 9. School Committee Closing Comments
- 10. Adjournment

Note: The listing of matters to be discussed are those reasonably anticipated by the Chair. Not all items listed may be discussed, and items not reasonably anticipated within 48 hours of the meeting may be discussed.



WINCHENDON PUBLIC SCHOOLS Winchendon, Massachusetts

Fiscal Year 2023 Annual Budget Superintendent: Thaddeus King

School Committee: Lawrence Murphy, Chair Karen Kast-McBride, Vice Chair Greg Vine Ryan Forsythe Mike Barbaro

11 March 2022

FY 2023 Budget Priorities



Sustainable Model for Long Term Curriculum Development, Instructional Improvement and Leadership

Social Emotional and Behavioral Needs

Meeting Needs of students with greatest Challenges/Staff Training

Culture and Climate: Parent and Community Engagement

FY 2023 Budget Assumptions

Unrestricted local aid and Chapter 70 are based on current information from the state.

Federal and state grant offsets are assumed to be funded at the same level as FY 22. Receiving of Covid grants to offset possible decreases in Federal grant funding. No allocation of recurring costs to Covid grants.

Special Education tuitions decreased by: \$82.3k (\$1,755,028-FY23) (\$1,837,355-FY22)

The Circuit Breaker program assumed to be funded with a 75% reimbursement rate.

Health Insurance rate increase of 7.5%

Contractual obligations met for all Associations and Contracts.

COLA increase of 2.5% across all Association in negotiations.

Estimated Funding from Trusts: Murdock=\$175k; Robinson-Broadhurst=\$195k

Expenses funded by Trust Funds

Item	Cost	Comment
MHS-		
Dual Enrollment	\$36,600	Robinson-Broadhurst
MEM-		
Supplies	\$30,000	Robinson-Broadhurst
Educational Software	\$5,210	Robinson-Broadhurst
District Wide-		
Chromebooks	\$108,225	Robinson-Broadhurst
Special Education-		
Extended School Year	\$10,000	Robinson-Broadhurst
Educational Software	\$5,022	Robinson-Broadhurst
Robinson Broadhurst Total Funding Request	\$195,057	
Murdock Trust Anticipated Funding	\$175,000	
Total Anticipated Funding by Trusts	\$370,057	

Staffing

	Expenses/(Reductions)
4 Teacher Retirements-replace with M5 salary @ \$62.9k	(\$110,000)
MHS: Custodian + 1 FTE	\$45.0 K
TTE: Classroom Teacher + 1 FTE	\$62.9 K
MEM: Classroom Teacher + 1 FTE	\$62.9 K
Elem: Music and Art Teachers +2 FTEs	\$125.8 K
Special Education: Asst. Special Education Director +1.0 FTE	\$85 K
Special Education Academic Testing Specialist +1.0 FTE	\$62.9 K
Total staff change: + 7.0 FTE	\$334.5 K

Grade Level	Student Enrollment as of Oct. 2021	Sections FY21/22	Projected class size FY22/23
К	100 (est.)	5	20
1	112	5	22
2	90	5	18
3	89	4	22
4	100	4	25
5	97	4	24
6	100	4	25
7	82	4	21
8	79	4	20
9	94		
10	86		
11	62		
12	51		
Total	1206		

Enrollment by grade

Grant Awards: FY22 with Estimate for FY23

Fund Code	Grant Title	Grant Award
115	ESSER II	\$1,053,630
119	ESSER III	\$2,435,895
140	Title II, Part A: Building Systems of Support for Excellent Teaching and Leading	\$54,377
237	Coordinated Family and Community Engagement (CFCE)	\$45,700
240	Individuals with Disabilities Education Act (IDEA) (Federal)	\$511,297
262	Early Childhood Special Education Entitlement (ECSE)	\$27,997
274	Special Education Program Improvement Grant	\$12,916
305	Title I, Part A: Improving Basic Programs Operated by Local School Districts (Federal)	\$366,291
309	Title IV, Part A: Student Support and Academic Enrichment	\$22,433
325	Turnaround Assistance Grant	\$50,000
	Total	\$4,580,536
274	Special Education Program Improvement Grant	(\$12,916)
115	ESSER II	\$1,053,630
	Total Estimated FY23 Grant Awards	\$5,621,250

Winchendon Public Schools FY23 Budget Forecast

REVENUES	FY20		FY21	FY22	FY23	
Chapter 70	\$11 477 410	¢	11 520 760	\$11,520,500	\$12,402,076	
Chapter 70	\$11,477,410	\$ ¢	11,530,760	\$11,529,590	\$12,492,076	
Local Aid	\$5,419,518	\$	5,645,185	\$5,507,065	\$5,813,202	
Solar PILOT Revenue	\$50,000	\$	50,000	\$63,000	\$0	
Prior Override w/Inflation Adjustment				\$356,606	\$365,521	
TOTAL LOCAL & STATE FUNDING	\$16,946,928	\$	17,225,945	\$17,456,261	\$18,670,799	
INDIRECT COSTS	(\$3,165,832)	\$	(3,438,882)	(\$3,213,619.65)	(\$2,982,548.98)	
NET TOTAL LOCAL & STATE FUNDING	\$13,781,096		\$13,787,063	\$14,242,642	\$15,688,250	
OTHER FUNDING SOURCES (NON-GRANTS):						
Sped Tuitions Revolving	\$0		\$0	\$0	\$0	
Circuit Breaker	\$75,000		\$285,456	\$264,000	\$264,857	
School Choice	\$122,781		\$330,000	\$359,532	\$360,013	
Athletic Revolving	-		-	\$22,327	\$46,659	
Robinson Broadhurst	\$190,000		\$180,000	\$200,000	\$195,000	
Murdock Trust - Ed Supplies	\$175,000		\$175,000	\$175,000	\$175,000	
TOTAL OTHER FUNDING SOURCES:	\$562,781		\$970,456	\$1,020,859	\$1,041,529	
TOTAL REVENUES (NON-GRANTS)	\$14,343,877		\$14,757,519	\$15,263,500	\$16,729,779	
GRANT REVENUE (ESTIMATED)	\$1,106,399		\$1,129,881	\$2,153,405.00	\$5,621,250.00	
TOTAL ESTIMATED REVENUE	\$15,450,276		\$15,887,400	\$17,416,905	\$22,351,029	

EXPENSES	FY20	FY21	FY22	FY23
Projected Salaries	\$10,768,687	\$10,838,285	\$11,008,370.14	\$12,111,068.43
Projected Expenses	\$3,012,409	\$2,948,778	\$3,234,271.00	\$3,577,181.57
TOTAL LOCAL & STATE EXPENSES	\$13,781,096	\$13,787,063	\$14,242,641	\$15,688,250
Expenses (Revolving Accounts)	\$197,781	\$615,456	\$286,326.55	\$311,516.93
Gift/Trust Expenses	\$365,000	\$355,000	\$375,000.00	\$370,000.00
Other Salaries + Expenses			\$359,532.00	\$360,012.63
TOTAL EXPENSES (NON-GRANTS)	\$14,343,877	\$14,757,519	\$15,263,500	\$16,729,780
GRANT SALARIES	\$408,323	\$418,278	\$347,743.60	\$702,556.00
GRANT EXPENSES/PROGRAMS	\$698,076	\$711,603	\$1,805,661.40	\$4,918,694.00
TOTAL EXPENSES	\$15,450,276	\$15,887,400	\$17,416,905	\$22,351,030

Projected Surplus/Deficit (A-B)

\$0

(\$0)

TOWN OF WINCHENDON SCHOOL INDIRECT COST CALCULATION FY23 SUMMARY SHEET

School Appropriation	\$ 14,242,642.00
Amount To Be Raised	\$ 36,037,844
School % of Admin.	39.52%

fy 23 Budgeted		School <u>Share</u>
\$ 150,687.00	\$	59,553.53
\$ 133,082.00	\$	52,595.80
\$ 52,000.00	\$	20,551.10
\$ -	\$	-
\$ 40,000.00	\$	18,808.54
\$ 375,769.00	\$	151,508.98
\$ \$ \$ \$	Budgeted \$ 150,687.00 \$ 133,082.00 \$ 52,000.00 \$ - \$ 40,000.00	Budgeted \$ 150,687.00 \$ \$ 133,082.00 \$ \$ 52,000.00 \$ \$ - \$ \$ 40,000.00 \$

Worcester	County	Retirement
I UI CUSICI	County	Itern ement

362,973.00 Actual Assessment \$

Health Insurance Life Insurance Liability Insurance Workers Comp *Medicare Tax	 \$ 1,003,975.00 Based on Dec 2021 Enrollment& 7.5% rate Increase \$ 6,237.00 Actual by Enrollment 77 employees *81 \$ 124,117.00 Per MIIA Breakdown 3/7/22 \$ 78,813.00 Per MIIA Breakdown 3/722 \$ 164,885.00 Gross payroll of \$11,094,057.84+ 2.5% X 1.45% 2021 \$ \$1,378,027.00
School Choice Assessment Charter School Assessment	 \$ 844,599.00 Cherry Sheet (FY22 Estimated) \$ 311,520.00 Cherry Sheet (FY22 Estimated)
Unemployment	
Charter Tuition Receipts	\$ (47,899.00) Cherry Sheet (FY22 Estimated)
Medicaid Reimbursement	\$ (18,180.00) 30% as per agreement
	\$ 1,090,040.00
TOTAL	\$ 2,982,548.98
revised 3/10/22	\$ 427,215.00 Retiree Health Insurance (Not paid by school but reported)

Town of Winchendon Calculation of Net Local and State School Spending For Fiscal Year 2023

	f	y 23 original Manager	fy 22 manager	Difference
Chapter 70 Funding	\$	12,492,076.00	\$ 11,529,590.00	\$ 962,486.00
Local Contribution	\$	5,813,202.00	\$ 5,507,065.00	\$ 306,137.00
Solar PILOT Revenue			\$ 63,000.00	\$ (63,000.00)
Prior Override w/ Inflation Adjustment	\$	365,521.00	\$ 356,606.29	\$ 8,914.71
2.50%	\$	18,670,799.00	\$ 17,456,261.29	\$ 1,214,537.71
Less: Indirect Costs	\$	(2,982,548.98)	\$ (3,213,619.65)	\$ 231,070.67
				\$ -
Net Local and State School Spending	\$	15,688,250.02	\$ 14,242,641.64	\$ 1,445,608.38

Required NSS = \$18,305,278

NHS ASSIST PRINCIPAL SALARY \$90,000.00 \$92,700.00	FY23 Budget Request 03/11/22	General Fund		Grant	s, Revolving, Tr	usts					
MHS Dual Eurolment Program S16,600.00	Account Description	FY 22 Request	FY 23 Request	МТ	RB		Title I		ESSER		FTE
Ch. 75 Sudemi Opportunity Act (SOA) Program \$50,000.00			\$30,000.00								
MIR STUDENT ACT LEADER STIPEND \$31,685.60 \$32,681.7 Image: Constraint of the start of t					\$36,600.00			 			
NHS SUBSTITUTE TEACHERS \$32,500.00 \$32,500.00 \$313,300.00 \$313,300.00 MHS PRINCIPAL SALARY \$10,000.00 \$52,700.00 \$313,300.00 \$311,025.00 \$311,025.00 \$325,527.50 \$311,225.00 \$311,225.00 \$311,225.00 \$325,527.50 \$311,325.00 \$311,325.00 \$313,300.00 \$313,300.00 \$325,527.50 \$311,325.00 \$311,325.00 \$311,325.00 \$313,300.00 \$325,527.50 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$313,300.00 \$314,313.00 \$314,313.00 \$314,313.00 \$314,313.00 \$314,313.00 \$314,313.00 \$314,313.00 <td></td>											
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MHS ASSIST PRINCIPAL SALARY \$90,000,00 \$92,700,00 Image: Constraint of the second											
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MHS PRINCIPAL MEMBERSHIPS 56,730,00 56,850,00 Image: Constraint of the constraint		\$90,000.00	\$92,700.00								1.00
MHS CUSTODIAL CLOTHING ALLOWAN \$1,600.00 \$1,600.00 MHS SUST CALALATS SALAR		\$2,173.00	\$2,250.00								
MHS COMMUNICATIONS \$6,246.00 \$8,250.00 Image: Common Section Sectin Section Sectin Section Section Section Sectin Section Section Se	MHS PRINCIPAL MEMBERSHIPS	\$6,739.00	\$6,850.00								
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MMHS PHYS ED TEACHERS SALARY \$73,261.00 \$75,458.83 Image: Construct of the construction of	MMHS MATH TEACHERS SALARY	\$253,233.00	\$265,894.65								3.00
MMHS SCI/TECH TEACHERS SALARY \$184,143.00 \$218,218.89	MMHS MUSIC TEACHERS SALARY					\$57,104.23					1.00
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MMHS SOCIAL STUD TEACHRS SALAR \$247,023.00 \$254,433.69	MMHS SCI/TECH TEACHERS SALARY	\$184,143.00	\$218,218.89								3.00
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MURDOCK ACADEMY TUTORS \$10,000.00 \$											1.00
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		\$10,000.00	÷10,000.00					 		\$15,000,00	0.80
MMHS ATHLETIC COACH STIPEND \$92,716.00 \$99,684.00		\$02 716 00	00 NSA 002					 		÷15,000.00	
MMHS ATHLETIC COACH STIPENDS \$2,710.00 \$55,084.00 \$2,650.00 \$2,650.00 \$2,650.00		<i>, , , , , , , , , , , , , , , , , , , </i>	φ <i>33</i> ,004.00					 		\$2 650 00	

MMHS ATHLETIC OFFICIALS SALARY	\$29,308.00	\$33,720.00					
MMHS ATHLETIC POLICE/EMT TOWN						\$5,762.28	
MMHS ATHLETIC TRANSPORTATION	\$60,000.00	\$70,000.00					
MMHS ATHLETIC EQUIPMT RECOND	\$2,000.00	\$5,000.00					
MMHS ATHLETIC SUPPLIES	\$5,262.56					\$22,247.25	
MMHS ATHLETIC RENTAL & LEASES		\$3,500.00					
MMHS ATHLETIC TRAVEL	\$775.00	\$750.00					
MMHS ATHLETIC SUBSCRIPTIONS/MEME	\$28,388.36	\$25,047.24					
MMHS CUSTODIAL SALARY	\$136,020.98	\$184,421.50					4.00
MMHS CUSTODIAL SUMMER HELP	\$1,000.00	\$1,000.00					
MMHS CUSTODIAN SUBSTITUTES	\$4,000.00	\$5,000.00					
MMHS CUSTODIAL OT SALARY	\$1,500.00	\$1,500.00					
MMHS RUBBISH REMOVAL	\$20,000.00	\$20,000.00					
MMHS CUSTODIAL SUPPLIES	\$12,000.00	\$12,000.00					
MMHS ELECTRICITY	\$75,000.00	\$75,000.00					
MMHS WATER AND SEWER	\$7,281.58	\$8,000.00					
MMHS MAINTENANCE OF BUILDING	\$60,000.00	\$60,000.00					
MMHS MAINTENANCE OF GROUNDS	\$3,000.00	\$3,000.00					
MMHS HEATING FUEL	\$150,000.00	\$300,000.00					
MMS Supplies							
MMS Subscriptions							
MMS Summer School Stipends							
MMS PRINCIPAL SALARY	\$106,300.48	\$109,489.00					1.00
MMS PRINCIPAL OFFICE SUPPLIES	\$3,000.00	\$3,000.00					
MMS DEAN OF STUDENTS	\$79,614.24	\$82,002.67					1.00
MMS PRINCIPAL MEMBERSHIPS	\$1,200.00	\$1,200.00					
MMS SECRETARIAL SALARY	\$55,289.60	\$58,054.08					1.00
MMS 6TH GRADE TEACHER SAL	\$278,974.00	\$295,388.32					4.00
MMS 7/8 GRADE TEACHER SAL	\$557,408.00	\$606,670.64					8.00
MMS ART SALARY			\$67,301.23				\$ 1.00
MMS COMPUTER SALARY	\$87,391.00	\$89,575.78					1.00
MMS PHYSICAL ED SALARY	\$63,361.00	\$65,261.83					1.00
MMS PARA SALARY		\$177,307.51					6.00
MMS Financial Literacy	\$84,577.00	\$90,817.78					1.00
MMS Math Interventionist		\$85,655.83					1.00
MMS EDUCATION SUPPLIES		\$25,000.00					
MMS STUDENT ACT LEADERS SALARY	\$3,811.00	\$3,925.00					
MMS SPED TEACHER SALARY	\$373,265.00	\$391,928.25					5.00
MMS SUBS TEACHERS SALARY	\$25,000.00	\$25,000.00					
MMS GUIDANCE SALARY	\$65,341.00	\$69,004.03					1.00
MMS TESTING AND ASSESSMENT	\$1,000.00	\$1,000.00					
MMS PROF. DEVELOPMENT	\$1,500.00	\$0.00					
MMS COMMUNICATIONS	\$6,246.00	\$8,250.00					
MMS TECH - HARDWARE	\$10,800.00	\$11,225.00					
MMS TECHNOLOGY - SOFTWARE	\$21,017.00	\$18,567.00			\$1,605.00		
TTE Supplies							
TTE Chromebook Wall Towers							

TTE Technology Software							
TTE 3RD GRADE TEACHERS SALARY	\$345,334.00	\$362,600.70					4.00
TTE 4TH GRADE TEACHRS SALARY	\$339,874.00	\$356,867.70					4.00
TTE PARA SALARY		\$117,192.60			\$36,441.83		5.00
TTE 5TH GRADE TEACHRS SALARY	\$333,664.00	\$350,347.20			+		4.00
TTE EDUCATION SUPPLIES	+	\$20,000.00					
TTE VIS ARTS TEACHRS SALA		+==;+===		\$27,720.50			0.50
TTE MUSIC TEACHRS SALARY				\$32,500.00			0.50
TTE PHYS ED TEACHRS SALAR	\$81,451.00	\$83,341.03		+/			1.00
TTE SCI/TECH TEACHER SALARY	\$88,621.00	\$46,637.02					0.50
TTE STUDENT ACT LEADERS STIPEN	\$1,030.00	\$1,060.00					0.00
TTE SPED TEACHERS SALARY	\$278,704.00	\$292,639.20					3.00
TTE SPEECH/OCCUP THERAPIST	\$142,562.00	\$150,185.00					2.00
TTE SUBS TEACHERS SALARY	\$25,000.00	\$25,000.00					
TTE PRINCIPAL SALARY	\$106,000.00	\$109,180.00					1.00
TTE DEAN OF STUDENTS	\$79,614.24	\$82,002.67					1.00
TTE SECRETARY SALARY	\$55,289.60	\$52,669.17					1.00
TTE PRINCIPAL OFFICE SUPP	\$2,000.00	\$2,000.00					2.00
TTE PRINCIPAL MEMBERSHPS	\$500.00	\$500.00					
TTE LIBRARY/MEDIA SPECIALIST	\$12,218.03	\$12,828.93					0.50
TTE LIBRARY - MATERIALS	\$1,000.00	\$1,000.00					0.00
TTE LIBRARY INSTRUCTIONAL EQUIPM	\$500.00	\$500.00					
TTE GUIDANCE SALARY	\$65,341.00	\$69,004.03					1.00
TTE Social Worker	\$35,000.00	\$57,104.00					1.00
TTE NURSE SALARY	\$73,261.00	\$75,092.53					1.00
TTE NURSE MEDICAL SUPPLIE	\$1,350.00	\$1,350.00					2.00
TTE NURSE MEMBERSHIP	\$155.00	\$155.00					
TTE CUSTODIAL SALARY	\$139,470.24	\$146,443.75					3.00
TTE CUSTODIAL SUMMER HELP	\$1,000.00	\$1,000.00					0.00
TTE CUSTODIAN SUBSTITUTES	\$2,000.00	\$3,000.00					
TTE CUSTODIAL OT SALARY	\$1,500.00	\$1,500.00					
TTE CUSTODIANS CLOTHING ALLOW	\$1,200.00	\$1,200.00					
TTE RUBBISH REMOVAL	\$12,000.00	\$12,000.00					
TTE CUSTODIAL SUPPLIES	\$7,500.00	\$7,500.00					
TTE ELECTRICITY	\$32,669.00	\$42,000.00					
TTE WATER AND SEWER	\$6,180.26	\$6,000.00					
TTE COMMUNICATIONS	\$6,731.00	\$8,250.00					
TTE TESTING AND ASSESSMEN	\$1,500.00	\$1,500.00					
TTE TECH - HARDWARE	\$11,070.00	\$64,918.56					
TTE TECHNOLOGY - SOFTWARE	\$18,003.50	\$15,063.50				\$2,700.00	
TTE MAINTENANCE OF BUILDI	\$35,000.00	\$35,000.00				<i> </i>	
TTE MAINTENANCE OF GROUND	\$1,500.00	\$1,500.00					
TTE HEATING FUEL	\$50,000.00	\$125,000.00					
MEM Supplies	<i><i><i>qcc,ccc.cc.cc.cc.cc.cc.cc.cc.cc.cc.ccc.ccc.ccc.ccc.ccc.ccc.ccc.ccc.ccc.ccc.ccc.ccc.ccc.cccc.ccccccccccccc</i></i></i>	÷===;====	\$25,000.00				
MEM 1ST GRADE TEACHRS SALARY	\$411,834.00	\$424,292.75	÷_0,000.00				5.00
MEM PARA SALARY	÷ • • • • • • • • • • • • • • • • • • •	\$134,992.00					5.00
MEM 2ND GRADE TEACHRS SALARY	\$328,744.00	\$403,688.15					5.00

MEM EDUCATION SUPPLIES								
MEM VISUAL ARTS TEACHRS SALARY				\$31,611.22				0.50
MEM MUSIC TEACHERS SALARY				\$27,532.42				0.50
MEM PHYS ED TEACHRS SALAR	\$82,681.00	\$84,710.53						1.00
MEM SCI-TECH TEACHER SALARY		\$46,637.02						0.50
MEM STUDENT ACT LDR STIPENDS	\$1,030.00	\$1,060.00						
MEM SPED TEACHERS SALARY	\$290,243.00	\$317,611.12						4.00
MEM SPEECH/OCCUP THERAPIST	\$67,321.00	\$70,000.00						1.00
MEM SUBS TEACHERS SALARY	\$25,000.00	\$25,000.00						
MEM PRINCIPAL SALARY	\$112,636.17	\$118,450.00						1.00
MEM SECRETARY SALARY	\$53,789.60	\$50,346.48						1.00
MEM PRINCIPAL OFFICE SUPP	\$2,000.00	\$2,000.00						
MEM PRINCIPAL MEMBERSHPS	\$625.00	\$625.00						
MEM LIBRARY/MEDIA SPECIALIST	\$12,218.03	\$12,828.93						0.50
MEM GUIDANCE SALARY	\$81,181.00	\$69,004.03						1.00
Mem Social Worker	\$35,000.00	+ /					\$69.004.03	1.00
MEM BEHAVIOR SPECIALIST SALA	\$59,401.00	\$126,366.06					+ /	2.00
MEM ABA BEHAVIORALIST SALARY	\$57,421.00	+						0.00
MEM NURSE SALARY	\$83,431.00	\$85,460.53						1.00
DW NURSE COORDINATOR	\$7,484.41	\$7,671.65						2.00
MEM NURSE OFFICE SUPPLIES	\$200.00	\$200.00						
MEM NURSE MEDICAL SUPPLIE	\$2,000.00	\$2,000.00						
MEM NURSE MEMBERSHIP	\$400.00	\$400.00						
MEM CUSTODIAL SALARY	\$139,470.24	\$140,306.67						3.00
MEM CUSTODIAL SUMMER HELP	\$1,000.00	\$1,000.00						5.00
MEM CUSTODIAL SOMMER HEEL	\$2,000.00	\$3,000.00						
MEM CUSTODIAL OT SALARY	\$1,500.00	\$1,500.00						
MEM CUSTODIAL OF SALART	\$1,200.00	\$1,200.00						
MEM CUSTODIAN CLOTH ALLOW	\$12,000.00	\$1,200.00						
MEM RUBDISH REMOVAL	\$8,000.00	\$8,000.00						
MEM COSTODIAL SOFFLIES	\$55,000.00	\$55,000.00						
MEM ELECTRICITY MEM WATER AND SEWER	\$3,801.23	\$3,800.00						
MEM WATER AND SEWER MEM COMMUNICATIONS	\$6,731.00	\$3,800.00						
MEM COMMUNICATIONS MEM TESTING AND ASSESSMEN		. ,						
MEM TESTING AND ASSESSMEN MEM TECH - HARDWARE	\$1,500.00	\$1,500.00						
MEM TECH - HARDWARE MEM TECHNOLOGY - SOFTWARE	\$10,800.00	\$64,918.56	ĆE 210.00				¢12 F05 00	
MEM MAINTENANCE OF BUILDI	\$25,693.00	\$15,201.00	\$5,210.00				\$13,585.00	
MEM MAINTENANCE OF BUILDI MEM MAINTENANCE OF GROUND	\$35,000.00	\$35,000.00 \$1,500.00						
MEM MAINTENANCE OF GROUND MEM KINDERGARTEN TEACHRS SALAR	\$1,500.00							F 00
MEM KINDERGARTEN TEACHRS SALAR MEM KINDERGARTEN PARA SAL	\$396,204.00	\$416,014.20			664 404 53			5.00
	ć 40.000.00	\$107,724.87			\$64,491.53			5.00
MEM HEATING FUEL	\$40,000.00	\$80,000.00				 		
PRE-K EDUCATION SUPPLIES	\$5,000.00	\$5,000.00						
PRE-K SUBS TEACHERS SALARY	\$5,000.00	\$10,000.00				 644.040.50		
PRE-K PRE-SCHOOL TEACHRS SLR	\$212,133.00	\$180,594.78				 \$41,913.52		3.00
PRE-SCHOOL PARA SALARY		\$175,658.50				 		7.00
PRE-K SECRETARY SALARY		\$56,599.40				 		1.00
SPED SUMMER STIPENDS	\$39,000.00	\$32,500.00	\$10,000.00					

SPED Technology software			\$5,022.00			
SPED LEGAL SERVICES	\$6,000.00	\$6,000.00				
SPECIAL EDUCATION DIRECTOR SALAR'	\$119,921.48	\$123,600.00				1.00
SPECIAL EDUCATION SECRETARY SALA	\$54,789.60	\$48,131.32				1.00
SPED OFFICE SUPPLIES	\$2,000.00	\$2,000.00				
SPED CONFERENCES/TRAVEL	\$2,000.00	\$2,000.00				
SPED MEMBERSHIPS	\$815.00	\$815.00				
SPED TECHNOLOGY - SUPPORT SERV	\$6,400.00	\$6,708.00				
SPECIAL EDUCATION TECHNOLOGY -						
DistrictWIDE SPED TEACHRS SALARY	\$85,891.00	\$88,019.75				1.00
SPED OUTSIDE CONSULTANTS	\$3,000.00	\$3,000.00				
SPED DW ED. SUPPLY	\$7,000.00	\$7,000.00				
SPED IN-STATE TUITIONS	\$168,745.80	\$57,285.00				
SPED PRIVATE SCHOOL TUITIONS	\$340,423.79	\$289,047.11		\$425,000.00		
SPED COLLABRTVS MEMBERSHIP	\$8,200.00	\$8,610.00				
SPED COLLABRTVS SUMMER TUITN	\$63,112.20	\$76,513.40				
SPED MBR COLLAB TUITIONS	\$679,185.55	\$607,123.40		\$300,000.00		
SPED Med/Therapeutic SALARY	\$174,512.00	\$183,237.60				2.00
SCHOOL COMM PART-TIME STAFF	\$2,500.00	\$2,500.00				
SCHOOL COMM PROF. SERVICE	\$2,200.00	\$2,200.00				
SCHOOL COMM INSURANCE	\$15,500.00	\$15,500.00				
SCHOOL COMM CONF/TRAVEL	\$1,500.00	\$1,500.00				
SCHOOL COMM MEMBERSHIP	\$6,250.00	\$6,250.00				
SCHOOL COMM LEGAL SERVICES	\$13,000.00	\$13,000.00				
DIR EXT DAY PROGRAM	\$10,000.00	\$0.00				
DW EXT DAY PROGRAM	\$20,000.00	\$0.00				
TECHNOLOGY COORDINATOR SALARY	\$83,691.52	\$91,500.00				1.00
TECHNOLOGY TECHNICIAN SALARY	\$103,439.55	\$110,187.50				2.00
CNTRL OFFICE TECH- SOFTWR	\$108,212.45	\$137,348.00			\$6,075.00	
CNTRL OFFICE TECH- HARDWR	\$35,100.00	\$35,100.00				
DW Technology Hardware (Chromebooks)		. ,	\$108,225.00			
DIRECTOR OF INSTRUCT SERVICES	\$116,699.00	\$119,616.48				0.80
DW COTA SALARY	\$24,242.60	\$24,844.46		\$24,844.46		1.00
BUSINESS MANAGER SALARY	\$120,000.00	\$110,000.00				1.00
Business Office-Accounts Payable	\$59,193.77	\$60,735.94				1.00
Payroll and Data Specialist	\$38,521.64	\$39,676.63				1.00
SICK LEAVE BUY BACK	\$71,425.00	\$46,000.00				
EMPLOYEE VACATION BUYBACK	\$47,867.00	\$40,000.00				
CENTRAL OFFICE COMMUNICATIONS	\$18,760.00	\$20,000.00				
CENTRAL OFFICE MAINT OF EQUIPM	\$5,000.00	\$5,000.00				
CNTRL OFF PROF DEVELPMT	\$5,648.00	\$6,000.00				
CENTRAL OFFICE SUBSCRIP/TRAIN	\$500.00	\$500.00				
N-DIST D/W MILEAGE REIMB	\$2,000.00	\$2,000.00				
DISTRICTWIDE PROF. DEVELOPMENT	\$28,202.91	\$0.00				
DISTRICTWIDE PHYSICALS	\$500.00	\$1,000.00				
SUPERINTENDENT SALARY	\$146,260.00	\$169,320.00				1.00
SUPT CONFERENCE & TRAVEL	\$5,000.00	\$5,000.00				

CNTRL OFF SPRTNDT SECRTRY	\$64,459.74	\$61,800.00									1.00
FOOD SERVICE SECRETARY	\$35,618.40	\$37,399.32									0.60
SCHOOL RESOURCE OFFICER	\$52,391.85	\$53,703.36									0.50
DISTRICT ADVERTISING	\$5,000.00	\$5,000.00									
DISTRICT POSTAGE	\$8,100.00	\$8,100.00									
CENTRAL OFF OFFICE SUPPLIES	\$6,000.00	\$6,000.00									
BUSINESS OFFICE CONF/TRAVEL	\$3,000.00	\$3,000.00									
CENTRAL OFF MEMBERSHPS	\$7,600.00	\$7,600.00									
DW BLDG MAINT SALARIES	\$122,000.00	\$133,900.00									2.00
DW MAIN CLOTHING ALLOWANCE	\$400.00	\$400.00									
COPIERS	\$103,000.00	\$103,000.00									
DW SECURITY	\$5,000.00	\$5,000.00									
DW ELEVATOR	\$6,300.00	\$6,300.00									
DW HVAC	\$44,000.00	\$44,000.00									
DW VEHICLE OPERATING EXPENSE	\$7,000.00	\$14,000.00									
DW VEHICLE FUEL	\$7,000.00	\$20,000.00									
DW MAINTENANCE REPLACEMT OF EQ											
Para Total	\$798,292.92										
Sp. Ed. Asst. Director Salary		\$85,000.00									
Sp. Ed. Acadeimic Assessment Specialist Salary		\$62,900.00									
Memorial Teacher Salary		\$62,900.00									
TTE Teacher Salary		\$62,900.00									
Elementary Allied Arts Teachers Salaries		\$125,800.00									
Associated Health Ins./Medicare		\$99,852.00									
Facilities Special Projects		\$100,000.00									
	\$14,242,641.64	\$15,688,250.02	\$0.00	\$190,057.00	\$360,012.63	\$100,933.36	\$749,844.46	\$41,913.52	\$118,496.53	\$45,659.53	180.7

File: BDE - SUBCOMMITTEES OF THE SCHOOL COMMITTEE

The School Committee shall appoint members to subcommittees at their annual organizational meeting for a period of one year. These subcommittees may be created for a specific purpose and to make recommendations for Committee action.

1. The subcommittee will be established through action of the Committee.

2. The Committee chairperson, subject to approval by the Committee, will appoint the subcommittee chairperson and its members.

3. The subcommittee will be provided with a list of its functions and duties.

4. The subcommittee may make recommendations for Committee action, but it may not act for the School Committee.

5. All subcommittees of (be School Committee are subject to the provisions of the Open Meeting Law.

SOURCE: MASC

LEGAL REF.: M.G.L. 30A:18-25

CROSS REF: BEC, Executive Sessions

NOTE: Include in this category statements on Committees made up of School Committee members (but not advisory committees to the School Committee).

The cross reference on the above policy is to a related policy in this manual. The open meeting law, and its exceptions, applies to both School Committee meetings and meetings of the subcommittees of the School Committee; thus this cross-references necessary.

If School Committee policy permits standing subcommittees, the current standing subcommittees should be included in the policy, and regulations may be needed on their duties and operations. Or, the duties of specific Committees sometimes are included as an informational document coded BDE-E.

1ST Reading September 6, 2018

2nd Reading September 20, 2018

Voted: 9/20/18 Approved



WINCHENDON PUBLIC SCHOOLS

"Working Together"

Thaddeus King



Superintendent of Schools tking@winchendonk12.org

Sub-Committee Assignments FY 2022

Policy*	Negotiations - WTA
1. Karen Kast-McBride	1. Larry Murphy
2. Ryan Forsythe	2. Greg Vine
Negotiations - Custodians	Communications
1. Greg Vine	1. Karen Kast-McBride
2. Mike Barbaro	2. Greg Vine
Negotiations – Secretaries	Wellness
1. Karen Kast-McBride	1. Karen Kast-McBride
2. Ryan Forsythe	2. Mike Barbaro
Negotiations – Para-educators	Calendar*
1. Karen Kast-McBride	1. Larry Murphy
2. Ryan Forsythe	
Capital Planning	Sick Bank*
1. Greg Vine	1. Ryan Forsythe
Finance	Townwide Audit Committee
1. Larry Murphy	1. Karen Kast-McBride
2. Mike Barbaro	
Monty Tech Representative	CAPS Representative
1. Larry Murphy	1. Karen Kast-McBride
Keystone Representative	
1. Thad King, Superintendent	

* WPS Administrator(s) will be assigned