

2022 TOWN REPORT



**TOWN OF
WINCHENDON**

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ON THE COVER

Front entrance to Winchendon Town Hall, 109 Front Street, Winchendon, Mass. Photo courtesy of Town Manager Justin Sultzbach.



2022 ANNUAL REPORTS

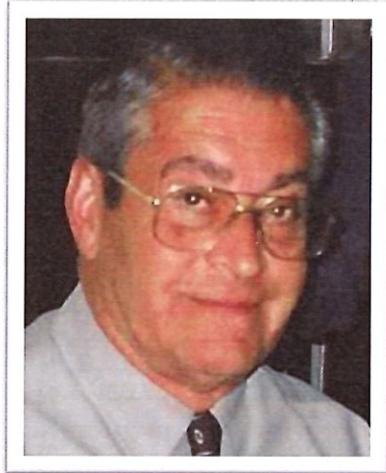
OFFICERS OF THE TOWN OF WINCHENDON MASSACHUSETTS

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In Memoriam

Please take a moment to remember those who have served our wonderful Town and are now passed on.



F. Richard Ladeau
December 27, 1936 – December 17, 2022

Mr. Ladeau was born in Winchendon, a lifelong resident, and a 1954 graduate of Murdock High School. Mr. Ladeau was active in civic and fraternal organizations. He was a past president of Murdock Alumni Association and former treasurer for 21 years of Murdock Alumi Association. He was a former member of the Winchendon Historical Society. Richard was a member of the Winchendon Kiwanis Club, a member of the Winchendon Grange and a former chaplain of Sons of American Legion Eugene M. Connor Post 193. Mr. Ladeau owned and operated Snow-Ladeau Funeral Home for 48 years.



Elizabeth "Betty" Smith
September 23, 1927-October 10, 2022

Ms. Smith moved to Winchendon in 1950 with her husband and raised her family. Ms. Smith worked as a telephone operator, Secretary to the town of Winchendon Assessor and Tax Collector, and was a treasured paraprofessional in the Memorial school kindergarten for many years. She was a communicant of the Immaculate Heart of Mary Parish in Winchendon, and a member of the Winchendon Garden Club.



Jacqueline Flynn
March 21, 1932-March 9, 2022

Ms. Flynn worked in Education Administration at Tufts University, Murdock High School, the Winchendon School and Mount Wachusett Community College. She donated countless volunteer hours for many committees and boards in the Town of Winchendon including the Cultural Council, the Housing Authority Board, The Council on Aging and the Winchendon Senior Center. She also worked at the Town Polls on election days where townspeople would look forward to her home baked goods and fudge.



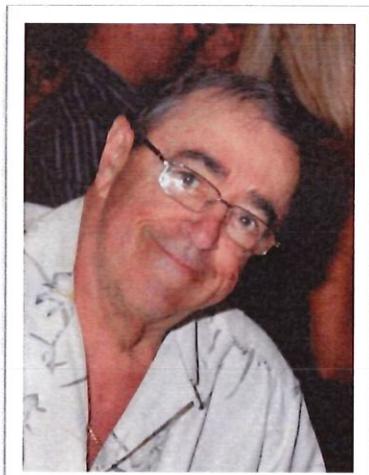
Chelsea Lamontagne
June 17, 1990-December 18, 2022

Chelsea worked for Regional Resource Group as an Administrative Assistant in the Town's Assessors office for two years. She always had a smile on her face and always inspired others to be kind. She made friends everywhere she went. It brought her great pleasure to be able to help the community's veterans and elderly residents.



Donald Duplease
September 4, 1925 – April 25,
2022

Mr. Duplease was a lifelong resident of Winchendon. He was educated in Winchendon schools. He was a veteran of World War II and served in the United States Navy from 1943-1946. Mr. Duplease served as a Selectman for the Town of Winchendon for 18 years and was a past president of the Worcester County Selectmen's Association. He was an intelligent, kind, and loving person, respected by all.



Peter Laperriere
May 9, 1946 – February 26, 2022

Mr. Laperriere was a lifelong resident of Winchendon. He was educated in Winchendon schools. He served in the United States Navy. He was a member of New England Weather Net, reporting Winchendon's weather to Boston News Station WCVB. He volunteered his time as a Little League and Youth Soccer Coach, and donated time to the Winchendon's Community Emergency Response Team. He served as Communications Officer for Winchendon's Civil Defense.

COMMUNITY PROFILE

Town Incorporated	1764
Form of Government	Open Town Meeting
Annual Town Meeting (Bylaw Article)	No earlier than first Monday in May. No later than second Monday in June.
Annual Election (Bylaw Article)	First Monday in May each year.
Population	10,364
Number of Water Customers Rate: \$6.61 h.c.f.	2,266
Number of Sewer Customers Rate: \$11.53 h.c.f	1,389
Number of Households	
Single Family	2,895
Condos	62
2 Family Units	220
3 Family Units	33
4 to 8 Family Units	50
Number of Commercial Parcels	153
Mix-Use (resident/business combine)	61
Industrial Parcels	68
Tax Rate FY22	\$15.11 per \$1,000 valuation
Highest Elevation	Mt. Pleasant, 1,267 feet
Miles of Town Roads	135
Square Miles of Area	42

ELECTED OFFICIALS

MODERATOR

Dr. Coral Grout	May 2025
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SELECTMEN

Audrey LaBrie	May 2025
Richard Ward	May 2025
Amy Salter	May 2023
Barbara Anderson	May 2024
Danielle LaPointe	May 2024

SCHOOL COMMITTEE

Gregory Vine	May 2025
Karen Kast	May 2023
Lawrence Murphy	May 2023
Ryan Forsythe	May 2024
Alicia Jordan	May 2024

BOARD OF HEALTH

Glenn LaRochelle	May 2025
Edward Bond	May 2023
Tina Santos	May 2023
Lionel Cloutier	May 2024
Keith Kent	May 2024

HOUSING AUTHORITY

Burton E. Gould, Jr. (state appointed)	April-2025
Jane Leavens (tenant appointed)	May 2023
Leston J. Goodrich	May 2023
David A. Johnson	May 2024
Nancy Romanowski	May 2026

APPOINTED OFFICERS

ACCOUNTANT

Joanne Goguen	Retired Fall 2022
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AGRICULTURAL COMMISSION

Sherry Haley	June 2023
June Girouard, Alt.	June 2023
Audrey LaBrie	June 2025
Jordyn Lynds	June 2024
Alicia Trickett	June 2025
Janet Lee	June 2023
Taylor Tower	June 2024

ANIMAL CONTROL OFFICERS

Cassandra Tompkins	June 2024
Susan Kowaleski	June 2024
Patti Lessard	June 2024
Philip Chalifoux	June 2023

ANIMAL HEALTH INSPECTORS

Susan Kowaleski	April 2023
Cassandra Tompkins	April 2024

ASSESSORS

33

Harald Scheid
Robert Heckman
George Bourgault (retired)

BUILDING COMMISSIONER

Geoffrey Newton	Indefinite
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CAPITAL PLANNING COMMITTEE

Audrey LaBrie	June 2023
Greg Vine	June 2023
Doug Delay	June 2023
Garrett Wante	June 2023
Michael Barbaro	June 2023

TOWN CLERK

Wendy Stevens	Indefinite
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COLLECTOR/TREASURER

Lynn Nystrom (resigned 5.3.22)	
Zoe DuPont (effective 9.6.22)	Indefinite

CONSERVATION COMMISSION

Matthew Marro, Agent	Indefinite
David Whitaker	June 2025
Kyle Bradley	June 2025
Ken Wante (Resigned 6.13.22)	June 2023
Glenn LaRochelle	June 2023
Melissa Blanchard	June 2023
Lionel Cloutier	June 2024

CONSTABLES

Frederick Cloutier (Election)	June 2023
Rick Marinelli (Election)	June 2024
Kenneth MacNeil (Civil Service)	June 2025
Raymond Gonzalez (Civil Service)	June 2025

COUNCIL ON AGING

Judith Mizhir	Gail Casavant
Lynn Murray	Jean Joyal
Rita Amenta	Anne Coderre
F. Richard Ladeau	John Webber
Anne Mary Smith	Diane Alexander
Phil White	Sheila Bettro, Director

TOWN COUNSEL

KP Law	Indefinite
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FENCE VIEWER/FIELD DRIVER

Karen Brooks	June 2023
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FINANCE COMMITTEE

Thomas J. Kane Jr.	June 2023
Charles Corts	June 2024
Dr. Maureen Ward	June 2025
Douglas R. Delay	June 2025
Adrian Guerrero	June 2024

Robert O'Keefe

June 2025

HEALTH AGENT

James D. Abare, Inspector

Indefinite

HISTORICAL COMMISSION / HISTORIC DISTRICT COMMISSION

Lois Abare	June 2023
Peggy Corbosiero	June 2023
Yvonne G. Harrington	June 2025
James McCrohon	June 2024
Mary Harrington (Alt)	June 2025
Don O'Neil	June 2022
Guy Corbosiero (Alt)	June 2023

LIBRARY TRUSTEES

Molly Velasco	June 2024
Suzanne Rader	June 2024
Jane LaPointe	June 2023
Cindy Darcy	June 2025
Ronald Muse	June 2025
Caela Provost	June 2023

TOWN MANAGER

Justin Sultzbach

MASTER PLAN IMPLEMENTATION COMMITTEE

Jill Sackett	June 2024
Amanda Phillips	June 2024
Nikki Nickerson	June 2024
Kyle Bradley (Resigned 9.2.22)	June 2023
Guy Corbosiero	June 2023
Erika Eitland	June 2025
Miranda Jennings	June 2025

MONTACHUSETT REGIONAL PLANNING COMMISSION

Guy Corbosiero (Planning Board Appt.)	June 2023
Rick Ward (Alternate)	June 2023

MONTACHUSETT OPPORTUNITY COUNCIL

MONTACHUSETT REGIONAL TRANSIT AUTHORITY

Audrey LaBrie June 2023

REP. TO MONTY TECH SCHOOL COMMITTEE

Tamara Estes June 2026

PLANNING BOARD

Leston Goodrich	June 2023
Guy Corbosiero	June 2024
Burton E. Gould, Jr.	June 2025
Arthur Amenta Jr.	June 2023
Amanda Phillips	June 2024
Garrett Wante, (Alt)	June 2024

PLANNING AND DEVELOPMENT

Tracy Murphy *Director of Planning and Development*
(resigned - May 2022)
Nicole Roberts, Planning and Land Use Coordinator

PLUMBING & GAS INSPECTOR

Edward Tonet June 2024

RECREATION COMMISSION

Dawn Higgins	June 2024
Emily Croteau	June 2023
Debra Bradley	June 2023
Abigail Bradley, Student Rep	June 2025
Emily Bradley, Student Rep	June 2023
Tiffany Newton (resigned 7.27.22)	June 2024

REDEVELOPMENT AUTHORITY

David Connor	June 2024
Michael Barbaro	June 2025
Leston J. Goodrich	June 2024
Kenneth LaBrack	June 2023
Garrett Wanten	June 2024

REGISTRARS OF VOTERS

Terry Lunjen March 2024

Lynn Murray (resigned 7.25.22)	March 2023
Gail Smith (appointed 7.25.22)	March 2025
Donna Spellman	March 2023
Wendy Stevens, Clerk	Indefinite

ELECTIONS

Dr. Maureen Ward, Warden	Indefinite
Susan Giardini, Deputy Clerk	Indefinite

SEALER, WEIGHTS & MEASURES

Stephen Slocum	June 2024
Stephen Hirons (Alt)	June 2024

TOY TOWN COMMUNITY PARTNERSHIP

Elaine Mroz	David Romanowski
George J. Ladeau	Arthur Amenta, Jr.
Cynthia Boucher	Jane LaPointe
Caitle Kelley (Alt.)	

TREE WARDEN

Brian Croteau	Indefinite
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VETERANS SERVICE DIRECTOR

Stephen Bassett	Indefinite
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WINCHENDON COMMUNITY PARK COMMITTEE

Tiffany Newton (Resigned 7-2022)	June 2023
Jane LaPointe	June 2024
Dave Romanowski	June 2025
Dylan Romanowski	June 2025
Debra Bradley	June 2023
Dawn Bilodeau	June 2023
David Alexander	June 2025
Debra Kane	June 2023
Howard Hargreaves	June 2024

WINCHENDON CULTURAL COUNCIL

Jill Sackett	June 2024
Miranda Jennings	June 2024

Linda Hofhaug	June 2024
Linsey Laserte	June 2023
Molly Velasco	June 2023
Camille Hart	June 2023

WINCHENDON EMERGENCY MANAGEMENT

James D. Abare, Director
Peter Laperriere, Communications (deceased 2/26/22)

Planning Team:

Justin Sultzbach – Town Manager
Thomas J. Smith - Fire Department
David Walsh - Police Department
Brian Croteau - DPW
Sheila Bettro – COA
Thad King - School Superintendent
Martin Johnson – School
David Connor- Winchendon Housing Authority

WIRING INSPECTOR

Robert Marshall June 2024

ZONING BOARD OF APPEALS

Cynthia Carvill	June 2024
Raymond Benoit	June 2024
Richard Stancombe	June 2023
Rob Bushay	June 2025
Brandon Fournier	June 2025
Evelyn Higgins (Alt.)	June 2023

ANNUAL REPORT OF THE BOARD OF SELECTMEN

On behalf of myself and my fellow board members, I am pleased to present to you the Fiscal Year 2022 Annual Report of the Winchendon Board of Selectmen.



After two years of having the COVID-19 pandemic dominate the landscape, we settled into what has become our new normal. Although state and local COVID-19 restrictions were no longer in place, it is clear that the disease is still with us, as indicated by regular reporting of case numbers by the Board of Health. With that in mind, the town and businesses took, and continue to take, steps to help prevent its spread.

We continued to receive periodic updates from various department heads. The Treasurer, Building Inspector, Council on Aging Director, Town Clerk and IT Director provided the board with data on services provided and projects being worked on. Tri-Board meetings, consisting of the Finance Committee, School Committee, and Board of Selectmen, reviewed and debated agenda topics submitted by each group.

There were several town-wide projects that the board received and gave input on. The Old Murdock Senior Center, Bull Spit, and improvements to the Beech Street Area all came before the board, along with reports from the Master Plan Implementation Committee and the Community Preservation Act Exploratory Committee.

A quick count shows that the board approved 20 entertainment licenses for the many events that took place throughout the year. New offerings, such as Taste of Winchendon and a Musical Celebration of Life, joined the Summer Solstice Celebration, Strawberry Festival, Summer Concert Series, and the Fall Festival, annual favorites we welcomed back after a COVID-19 hiatus. The Recreation Committee held a scavenger hunt and concerts, and local businesses, clubs, and churches held functions.

I would be remiss in my duties if, in the course of this report, I didn't thank all of the citizens, volunteers, individuals, groups, commissions, committees, and boards who have worked to make Winchendon the great town that it is today. I would also like to extend our thanks to State Representatives Jon Zlotnik and Susannah Whipps, and Senator Anne Gobi for their continued hard work and support, both by their presence at local events and their work on our behalf at the Massachusetts State House.

As we move into our future, there is no doubt that difficulties will arise. Murphy's Law will certainly put in an appearance or two. There is also no doubt that the people who work for and live in Winchendon will deal with those challenges to the benefit of Winchendon.

Regards,
Audrey LaBrie, Chairman
Winchendon Board of Selectmen

TOWN MANAGER

2022 was a year of remarkable progress for the Town of Winchendon. As public servants, much of the hard work we do goes unnoticed. This is largely by design in that if we are all doing our jobs well, the operations of Town Government should very much fade seamlessly into the background. After all, the work we do is not about us, it is about our volunteer boards and committees and the citizens we proudly serve. With this as our guiding principle, every once in a while we find an opportunity to be part of a municipal team that truly stands out. As we fought as a community to find our way through the haze of the COVID-19 pandemic, we turned the page in 2022 to kick off a new chapter of transformative, once in a generation growth and positive change in the Town of Winchendon. Many aspects of this progress were driven by several visible, physical improvements to our community. This allowed us an opportunity to display for our citizens that their tax dollars are hard at work while also highlighting our team's prolific ability to pursue and land substantial grants that will fund citizen-driven initiatives in all corners of Toy Town.

The long-awaited reconstruction of Central Street, albeit dusty for a stretch, signaled bright days ahead in Winchendon. The resident-funded water/sewer portion of the project is officially live and came in well under budget thanks to the hard work and oversight provided by our Department of Public Works. The above ground infrastructure (granite curbs, concrete sidewalks, municipal style streetlights etc.) have been mostly installed, with the remainder to occur in spring 2023. We also witnessed the groundbreaking and substantial completion of the Robinson-Broadhurst Foundation Performing Arts Amphitheater at the Winchendon Community Park. This decade long project dreamed up by the people of Winchendon has finally become a reality nestled in the heart of the former Ingleside property. This simple stage and seven steps gently carved into the hillside will serve countless generations. Beyond the construction of this park, a substantial organizational reframing has occurred over the past year to ensure this venue is properly supported by an energized Parks & Recreation Committee and accompanying administrative support staff in Town Hall.

Our business-friendly team has also worked hard to facilitate a multitude of privately led developments in town. This includes the removal of the dam at White's Mill, a significant obstacle to the future development of that property that was fueled by a large state grant. We also saw a flurry of growth and activity adjacent to Central Street including the construction of a new Walgreens on a long vacant lot, the upcoming restoration of the former IGA building, and the ongoing development of the 4 Summer Drive Property as a public/private partnership with Bull Spit Brewing – an initiative that was further encouraged by additional grant funds secured from MassDevelopment. The hard work of the Winchendon Redevelopment Authority is also worth noting in 2022. Partnerships with Town Hall have lined up the demolition of the dilapidated automotive garage on Beech St, paving the way for a new waterfront park to reframe the gateway of Downtown Winchendon in the upcoming spring of 2023. We have also finalized permitting to get the "Hillview Property" online, an initiative that will shepherd in a new era of commercial/industrial growth off of Route 140 that will bolster our tax base in future years providing both job opportunities and tax relief for our citizens.

Focus rests not only on what we've done, but what we're about to do as well. Our team has made good use of 2022 to set ourselves up for success in 2023. This includes a nearly two year effort to have the redesign and construction of Blair Square placed on the State "TIP"

list, a goal we succeeded in securing late in the year. These improvements will be funded by the state and will build on the large infrastructure strides made on Central Street to construct a layout that encourages a walkable and vibrant Downtown Winchendon for our residents and businesses. We have also worked with the people of Winchendon to solve a problematic main transmission line from Ashburnham that has been threatening critical failure for decades. Our team is on the edge of receiving confirmation from the state that they will be “forgiving” nearly 20% of the \$9.5 Million replacement cost for this piece of crucial infrastructure, paving the way for our community to put this longstanding problem behind us for good. This investment paired with a hard-fought \$500,000 appropriation from our partners in the U.S. Congress earlier in the year for infrastructure north of Central Street marks one of the largest single investments in water/sewer infrastructure in Winchendon in modern times.

Financially we are strong. Most notably, we received a credit rating boost from S&P Global to AA-. It is noteworthy that our Water and Wastewater Enterprise funds are trending positive for the first time in over half a decade and our reserves are healthy. I am confident Winchendon will continue to move forward thanks to our hardworking staff, volunteer boards and committees, and support from our passionate residents who never stop believing in Winchendon.

Respectfully submitted,

Justin B. Sultzbach
Town Manager

Election Record May 2, 2022 Annual Town Election

We met at the Murdock Senior Center, 52 Murdock Ave at: 7AM

Election Officers for first shift were sworn in at 7:42AM and assigned to their respective stations.

Police Officer Richard Oinonen delivered voter lists and a total of 1,900 official ballots at 7:15AM:

P1- 625 P2-650 P3-625

The specimen ballots and cards of instruction were posted in the hall and at the entrance.

Ballot boxes were checked and set to zero. The zero reports were displayed for the public to view in the hall.

Polls were declared open at: 8:00am by: Warden, Dr. Maureen Ward

AV ballots were delivered at 10:11AM and processed by: Sue Giardini, Linda St. Laurent, and Deb Skinner.

Precinct 3 Tabulator jammed while feeding absentee ballot. Jam was cleared in the presence of the Asst. Warden.

Election Officers for second shift were sworn in at 10:56AM and assigned to their respective stations.

Tellers were sworn in at 7:49PM.

The polls were declared closed at 8pm by Warden Maureen Ward and the unofficial results of the election were announced and posted in the hall.

Ballots cast and not cast and check lists were sealed in proper containers and delivered to the Town Clerk's office.

Total voters of the election:

Prec. 1: 182 Absentee ballots: 12

Prec. 2: 186 Absentee ballots: 8

Prec. 3: 178 Absentee ballots: 18

TOTAL VOTERS: 546

Provisional ballots: 2

Registered voters: 5,871 & 1,357 inactive=7,228= 7% turnout

Respectfully Submitted,

Wendy A. Stevens, Town Clerk Linda St. Laurent, Election Clerk

TOWN OF WINCENDON
ANNUAL TOWN ELECTION MAY 2, 2022
OFFICIAL RESULTS

	P-1	P-2	P-3	TOTAL
MODERATOR 3 YR (VOTE FOR 1)				
Coral M. Grout	153	146	153	452
BLANKS	28	38	21	87
OTHERS (Write-Ins)	1	2	4	7
ALL OTHERS				
TOTAL	182	186	178	546
BOARD OF SELECTMEN 3 YR (VOTE FOR 2)				
Audrey Labrie	133	121	134	388
Richard K. Ward	114	106	124	344
BLANKS	114	141	96	351
OTHERS (Write-Ins)	3	4	2	9
ALL OTHERS				
TOTAL	364	372	356	1092
SCHOOL COMMITTEE 3 YR (VOTE FOR 1)				
Gregory S. Vine	137	134	133	404
BLANKS	41	48	38	127
OTHERS (Write-Ins)	4	4	7	15
ALL OTHERS				
TOTAL	182	186	178	546
SCHOOL COMMITTEE 2 YR (VOTE FOR 1)				
Michael Barbaro	26	15	18	59
Alicia E. Jordan	86	109	94	289
Kevin M. Nelson	70	59	61	190
BLANKS		3	5	8
OTHERS (Write-Ins)				

ALL OTHERS				
TOTAL	182	186	178	546
BOARD OF HEALTH 3YR (VOTE FOR 1)				
Glenn J. LaRochelle	145	137	143	425
BLANKS	31	48	34	113
OTHERS (Write-Ins)	6	1	1	8
ALL OTHERS				
TOTAL	182	186	178	546



Election Record **September 6, 2022** **State Primary**

We met at the Murdock Senior Center, 52 Murdock Ave at: 6:00am

Election Workers for first shift were sworn in at 6:35am and assigned to their respective stations.

Police Officers John Coflesky & Ray Anair delivered voter lists and a total of 5,451 official ballots at 6:20am:

P1- D-695, R-1,067 P2- D-694, R-1,195 P3- D-600, R-1,200

The specimen ballots and cards of instruction were posted in the hall and at the entrance.

Ballot boxes were checked and set to zero. The zero reports were displayed for the public to view in the hall.

Polls were declared open at: 7:00am by: Warden, Dr. Maureen Ward

AV & EV ballots were delivered at 6:20am and processed by: Sue Giardini, Linda St. Laurent, and Deb Skinner, & Maureen Ward.

At 8:13am, Precinct 3 tabulator had a ballot jam. Wendy called LHS for assistance. Tabulator was shut down and reset and turned back on. Verified count was the same as when shut down. Police Officer Coflesky and Warden Ward witnessed.

At 9:38am, Precinct 3 tabulator jammed again. Jam was cleared, count was verified and was witnessed by Officer Coflesky

Election Officers for second shift were sworn in at 10:20AM and assigned to their respective stations.

At 10:35am, Precinct 3 tabulator jammed once again. Jam was cleared easily by Warden Ward and witnessed by Officer Coflesky.

At 12:14pm, Precinct 1 tabulator appeared jammed, no ballot was in, processed ok by Warden Ward and witnessed by Officer Coflesky.

At 1:14pm, Precinct 3 tabulator jammed again. Jam was cleared by Warden Ward and witnessed by Officer Coflesky.

Tellers were sworn in at 7:55PM.

The polls were declared closed at 8pm by Warden Maureen Ward and the unofficial results of the election were announced and posted in the hall.

Ballots cast and not cast and voter lists were sealed in proper containers and delivered to the Town Clerk's office by Officer Coflesky.

Total voters of the election: 1,104

Prec. 1: 312 Same Day Voter: 136 Abs ballots: 10 Early In Person ballots: 20
Early Mail In Ballots: 146

Prec. 2: 397 Same Day Voter: 150 Abs ballots: 7 Early In Person ballots: 24
Early Mail In Ballots: 215 Uocava: 1

Prec. 3: 395 Same Day Voter: 162 Abs ballots: 10 Early In Person ballots: 28
Early Mail In Ballots: 195

TOTAL 1,104	TOTAL	448	TOTAL	27	TOTAL	72
	TOTAL	556	TOTAL	1		

Provisional ballots: 1, but was resolved promptly as voter was found to be registered at a different address within town, ballot was put through tabulator.

Registered voters: Active: 6,157 & Inactive: 1,179 = 7,336 TOTAL Reg Voters 1,104
voters= 15% turnout

Respectfully Submitted,

Wendy A. Stevens, Town Clerk
Linda St. Laurent, Election Clerk

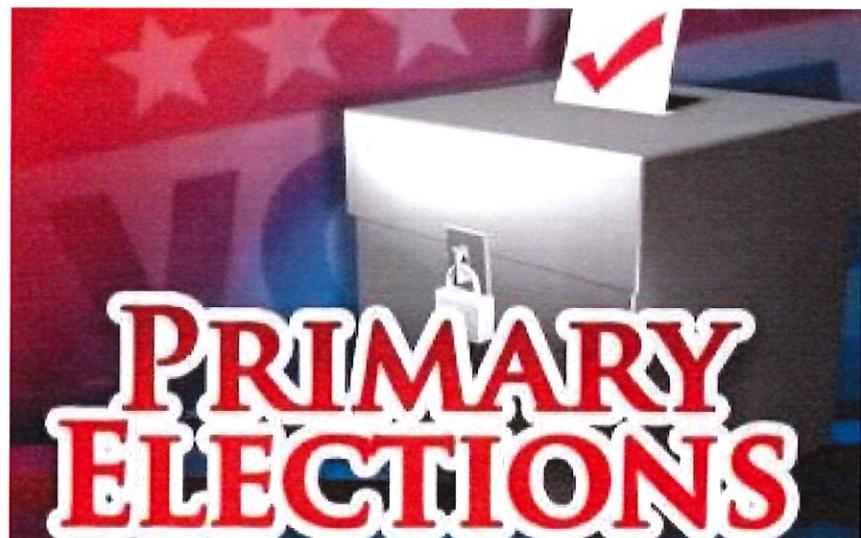
STATE PRIMARY
September 6, 2022
OFFICIAL RESULTS

		P1	P2	P3	TOTALS
GOVERNOR					
SONIA ROSA CHANG-DIAZ	(DEM)	30	18	31	79
MAURA HEALEY	(DEM)	128	212	185	525
GEOFF DIEHL	(REP)	99	99	117	315
CHRIS DOUGHTY	(REP)	51	64	58	173
WRITE-INS		1		3	4
BLANKS		3	4	1	8
TOTALS		312	397	395	1104
LIEUTENANT GOVERNOR					
KIMBERLY DRISCOLL	(DEM)	68	93	91	252
TAMI GOUVEIA	(DEM)	33	48	38	119
ERIC P. LESSER	(DEM)	53	81	80	214
LEAH V. ALLEN	(REP)	73	63	76	212
KATE CAMPANALE	(REP)	70	93	92	255
WRITE-INS				2	2
BLANKS		15	19	16	50
TOTALS		312	397	395	1104
ATTORNEY GENERAL					
ANDREA JOY CAMPBELL	(DEM)	52	90	75	217
SHANNON ERIKA LISS-RIORDAN	(DEM)	72	91	109	272
QUENTIN PALFREY	(DEM)	33	42	30	105
JAMES R. MCMAHON, III	(REP)	127	141	151	419
WRITE-INS				2	4
BLANKS		28	31	28	87
TOTALS		312	397	395	1104

SECRETARY OF STATE				
WILLIAM FRANCIS GALVIN (DEM)	124	196	175	495
TANISHA M. SULLIVAN (DEM)	36	36	41	113
RAYLA CAMPBELL (REP)	123	139	150	412
WRITE-INS	4	1	1	6
		25		
BLANKS	25	25	28	78
TOTALS	312	422	395	1104
TREASURER				
DEBORAH B. GOLDBERG (DEM)	143	207	203	553
WRITE-INS	21	15	16	52
BLANKS	148	175	176	499
TOTALS	312	397	395	1104
	P1	P2	P3	TOTALS
AUDITOR				
CHRISTOPHER S. DEMPSEY (DEM)	59	84	75	218
DIANA DIZOGLI (DEM)	90	135	131	356
ANTHONY AMORE (REP)	127	136	144	407
WRITE-INS	1	1	1	3
BLANKS	35	41	44	120
TOTALS	312	397	395	1104
REPRESENTATIVE IN CONGRESS				
LORI LOUREIRO TRAHAN (DEM)	150	216	205	571
DEAN A. TRAN (REP)	124	142	150	416
WRITE-INS	4			4
BLANKS	34	39	40	113
TOTALS	312	397	395	1104
COUNCILLOR				
SHAWN P. ALLYN (DEM)	18	22	41	81

MICHAEL ANTHONY FENTON (DEM)	36	65	45	146
TARA J. JACOBS (DEM)	61	87	88	236
JEFFREY S. MORNEAU (DEM)	17	25	14	56
JOHN M.COMERFORD (REP)	124	129	144	397
WRITE-INS	28	2	3	33
BLANKS	28	67	60	155
TOTALS	312	397	395	1104
SENATOR IN GENERAL COURT				
JO COMERFORD (DEM)	133	203	193	529
WRITE-INS	16	19	16	51
BLANKS	163	175	186	524
TOTALS	312	397	395	1104
REPRESENTATIVE IN GENERAL COURT				
JONATHAN D. ZLOTNIK (DEM)		209	200	409
JEFFREY L. RAYMOND (REP)	120			120
BRUCE K. CHESTER (REP)		140	142	282
WRITE-INS	50			50
BLANKS	142	48	53	243
TOTALS	312	397	395	1104
	P1	P2	P3	TOTALS
DISTRICT ATTORNEY				
JOSEPH D. EARLY, JR. (DEM)	140	208	196	544
WRITE-INS	21	20	14	55
BLANKS	151	169	185	505
TOTALS	312	397	395	1104
SHERIFF				
DAVID M. FONTAINE (DEM)	136	202	197	535

LEWIS G. EVANGELIDIS	(REP)	125	137	146	408
WRITE-INS				1	1
BLANKS		51	58	51	160
TOTALS		312	397	395	1104



**TOWN OF WINCHENDON
SPECIAL TOWN MEETING
May 16, 2022**

Worcester, ss:

To either of the Constables in the Town of Winchendon, in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Winchendon qualified to vote in town elections and town affairs to meet at the MURDOCK MIDDLE/HIGH SCHOOL, 3 Memorial Drive, off Elmwood Road in said Winchendon on

**MONDAY, MAY 16, 2022
AT 7:00 P.M.**

We met at the Murdock Middle/High School at 7:00pm. The Special Town Meeting was called to order at 7:02pm with a quorum present of 114 voters. Brian Maser was present representing Town Counsel-KP Law.

then and there to act on the following articles:

REPORTS AND COMMITTEES

ARTICLE 1

To see if the Town will vote to hear and act on the reports of the Finance Committee, or act in relation thereto.

(Usual and customary article) *(Majority vote required)*

**BOARD OF SELECTMEN: 4-0 PASS OVER
FINANCE COMMITTEE: 7-0 PASS OVER**

Passed Over-No motion

ARTICLE 2

To see if the Town will vote to transfer from Free Cash the sum of \$8,412.93 for the payment of bills of a prior fiscal year as follows:

Fiscal Year	Name	<u>Invoice Amount</u>
FY2020	Verizon	\$38.80
FY2020	Verizon	\$38.80
FY2021	GateHouse New England	\$105.87
FY2021	GateHouse New England	\$269.64
FY2021	GateHouse New England	\$163.62
FY2021	GateHouse New England	\$500.50
FY2021	GateHouse New England	\$182.87

FY2021	GateHouse New England	\$77.00
FY2021	GateHouse New England	\$240.63
FY2021	Walgreens	\$9.20
FY2021	Walgreens	\$32.94
FY2021	Walgreens	\$6,586.99
	GateHouse New England	\$90.00
	Interest charged	
Total		\$8,412.93

or act in relation thereto.

(Submitted by the Town Manager) (*Nine tenths vote required*)

BOARD OF SELECTMEN: 4-0 RECOMMEND FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Passed by 9/10ths majority vote to appropriate from Free Cash the sum of \$8,412.93 for the payment of bills of a prior fiscal year as presented. 7:06pm

ARTICLE 3

To see if the town will appropriate from ARPA funds the sum of \$35,000 for use by the Board of Selectmen to offset the Sewer Enterprise Fund Budget due to increased chemical and energy costs, or to take any other action related thereto.

(Submitted by the Town Manager) (*Majority vote required*)

BOARD OF SELECTMEN: 4-0 RECOMMEND FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Passed by majority vote to appropriate from ARPA funds the sum of \$35,000 for use by the Board of Selectmen to offset the Sewer Enterprise Fund Budget due to increased chemical and energy costs. 7:10pm

On a motion duly made and seconded, it was voted to dissolve the Special Town Meeting and continue to the Annual Town Meeting.

You are hereby directed to serve this warrant by posting attested copies thereof at the several places designated by the bylaws of the Town of Winchendon fourteen days at least before the time of holding such meeting and by mailing a notice with information on how and where a copy of the warrant can be obtained and where it can be viewed (electronically and/or in person) to be mailed to each household owned or occupied by a registered voter of the Town. Immediately upon posting of the warrant, copies shall be provided to citizens on request and the warrant shall be posted on any Town electronic bulletin board and on the Town website as required by said bylaws.

Hereof, fail not and make due return of said warrant with your doings thereon at the time and place of the meeting aforesaid. Given under our hands and seal this 25th day of April 2022.

BOARD OF SELECTMEN:

Audrey LaBrie, Chairman
Rick Ward, Vice-Chairman
Barbara Anderson
Danielle LaPointe
Amy Salter

**TOWN OF WINCHENDON
ANNUAL TOWN MEETING
MAY 16, 2022**

Worcester, ss:

To either of the Constables in the Town of Winchendon, in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Winchendon qualified to vote in town elections and town affairs to meet at the MURDOCK MIDDLE/HIGH SCHOOL, 3 Memorial Drive, off Elmwood Road in said Winchendon on

**MONDAY, MAY 16, 2022
AT 7:00 P.M.**

then and there to act on the following articles:

The Annual Town Meeting followed the Special Town Meeting.

REPORTS AND COMMITTEES

ARTICLE 1

To see if the Town will vote to hear and act on the report of the Finance Committee, the annual report of the Selectmen and of any other officers or committees required to report to the Town, or act in relation thereto.

(Usual and customary article) (*Majority vote required*)

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

*Vote: Passed by majority vote to hear and act on the reports of the Finance Committee.
7:13pm*

ARTICLE 2

To see if the Town will vote to choose all other Town officers or committees that may be required or deemed necessary to the Town for the ensuing year and give any instructions to same, or to any other town officer or officers, and to discharge any committees which have completed their duties, or act in relation thereto.

(Usual and customary article) (*Majority vote required*)

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: To pass over Article 2 as presented. 7:40pm

REVOLVING FUNDS AUTHORIZATION ARTICLE

ARTICLE 3

To see if the town will vote to fix the maximum amount to be spent during fiscal year 2023 beginning on July 1, 2022 for the revolving funds established in town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53 E1/2, or take any other action relative thereto.

<u>Revolving Fund</u>	<u>Department, Board, Committee</u>	<u>FY 2023</u>
	<u>Agency or Officer</u>	<u>Spending Limit</u>
Agriculture	Agriculture Commission	\$ 1,000
Large Copy Fees	Planning & Development	\$ 1,000
Restitution Fees	Land Use	\$ 1,000
Extended Day	School	\$10,000
Damaged books	School	\$ 5,000
Summer School	School	\$ 1,000
Recycling	Board of Health	\$ 1,000
Composting	Board of Health	\$ 1,000
Arts Lottery	Arts Lottery Commission	\$ 7,500
Wetland Fees	Conservation	\$20,000
Library copy Fees	Librarian/Library Trustees	\$ 8,000
Library Material	Librarian/Library Trustees	\$ 8,000
Student parking	School	\$ 5,000
Community Development	Town Manager	\$25,000
Block Program Income		

(Submitted by the Town Manager) *(Majority vote required)*

**BOARD OF SELECTMEN: 3-0-1 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by majority vote to establish the annual spending limits of the revolving accounts as set forth in the warrant. 7:42pm

USUAL AND CUSTOMARY FINANCIAL ARTICLES

ARTICLE 4 Senior Tax Work-Off

To see if the Town will vote to raise and appropriate or transfer from other available funds the sum of eight thousand eight hundred dollars (\$8,800) for the Senior Tax Work-off Program, or act in relation thereto.

(Submitted by the Town Manager) *(Majority vote required)*

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by majority vote to raise and appropriate the sum of \$8,800 for the FY2023 Senior Work off Program. 7:43pm

ARTICLE 5 Non Profit Assistance

To see if the Town will vote to raise and appropriate or transfer from other available funds the sum of \$25,000 as a grant to the non-profit, Community Action Committee, Inc., 273 Central Street, Winchendon, in consideration of the numerous services provided to the Town, or act in relation thereto. (Submitted by the Town Manager) *(Majority vote required)*

BOARD OF SELECTMEN: 3-0-1 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Passed by majority vote to raise and appropriate the sum of \$25,000 as a grant to the Community Action Committee, 273 Central Street, Winchendon, in consideration of the numerous services provided to the Town, and in connection therewith authorize the Board of Selectmen and Town Manager to enter into a grant agreement with the Committee setting forth the terms and conditions thereof. 7:47pm

USUAL AND CUSTOMARY GENERAL GOVERNMENT BUDGET ARTICLE**ARTICLE 6 General Government**

To see if the Town will vote to raise and appropriate and transfer from other available funds the sum of \$16,001,424 for the operating budget of the Town for the fiscal year beginning July 1, 2022, or act in relation thereto. (Sub. by the Town Manager) *(Majority vote required)*

BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Town of Winchendon
Summary of Other Available Funds

Cemetery Trust	\$3,444
Title V Liens Redemption	\$16,747
Infrastructure Investment Fund	\$20,000
Use of Free Cash	\$60,405
CvRF for SPED Transportation	\$165,000
Water Indirect Costs	\$145,328
Wastewater Indirect Costs	\$135,363
Transfer Station Indirect Costs	\$9,456
Homeless Transportation	\$20,000
TOTAL OTHER AVAILABLE FUNDS	\$575,743

GENERAL FUND APPROPRIATION SUMMARY

	2022		2022		2023		INCREASE (DECREASE)	% CHANGE
	APPROVED BUDGET	EXPENDED BUDGET - DEC	PROPOSED BUDGET					
SCHOOL TRANSPORTATION	\$ 1,847,050	\$ 453,897	\$ 1,505,619	\$ (341,431)			-18.49%	
TOTAL SCHOOL TRANSPORTATION	\$ 1,847,050	\$ 453,897	\$ 1,505,619	\$ (341,431)			-18.49%	
YMCA	\$ 10,000		\$ 10,000	\$ -			0.00%	
TOTAL YMCA	\$ 10,000	\$ -	\$ 10,000	\$ -			0.00%	
SELECTMEN EXPENSES	\$ 15,240	\$ 1,629	\$ 15,240	\$ -			0.00%	
TOTAL SELECTMEN	\$ 15,240	\$ 1,629	\$ 15,240	\$ -			0.00%	
TOWN MANAGER PERSONNEL EXPENSES	\$ 244,629	\$ 114,312	\$ 252,288	\$ 7,659			3.13%	
TOTAL TOWN MANAGER	\$ 17,564	\$ 6,639	\$ 20,640	\$ 3,076			17.51%	
\$ 262,193	\$ 120,951	\$ 272,928	\$ 10,735				4.09%	
FINANCE COMMITTEE PERSONNEL EXPENSES	\$ 1,500	\$ 175	\$ 1,500	\$ -			0.00%	
TOTAL FINANCE COMMITTEE	\$ 174,860	\$ 268	\$ 174,860	\$ -			0.00%	
\$ 176,360	\$ 443	\$ 176,360	\$ -				0.00%	
OPEB STUDY	\$ 8,000	\$ 7,950	\$ 7,950	\$ (50)			-0.63%	
TOTAL OPEB STUDY	\$ 8,000	\$ 7,950	\$ 7,950	\$ (50)			-0.63%	
ACCOUNTING PERSONNEL EXPENSES	\$ 131,583	\$ 62,593	\$ 133,082	\$ 1,499			1.14%	
TOTAL ACCOUNTING	\$ 500	\$ 125	\$ 500	\$ -			0.00%	
\$ 132,083	\$ 62,718	\$ 133,582	\$ 1,499				1.13%	
ASSESSOR EXPENSES	\$ 100,900	\$ 48,051	\$ 103,050	\$ 2,150			2.13%	
TOTAL ASSESSOR	\$ 100,900	\$ 48,051	\$ 103,050	\$ 2,150			2.13%	
COLLECTOR / TREASURER PERSONNEL	\$ 147,209	\$ 70,376	\$ 150,687	\$ 3,478			2.36%	
EXPENSES	\$ 70,580	\$ 24,533	\$ 70,310	\$ (270)			-0.38%	
TOTAL COLLECTOR/ TREASURER	\$ 217,789	\$ 94,909	\$ 220,997	\$ 3,208			1.47%	

LEGAL EXPENSE								
EXPENSES	\$ 45,000	\$ 12,223	\$ 45,000	\$ -	0.00%			
TOTAL LEGAL	\$ 45,000	\$ 12,223	\$ 45,000	\$ -	0.00%			
DATA PROCESSING								
EXPENSES	\$ 52,900	\$ 40,743	\$ 56,900	\$ 4,000	7.56%			
TOTAL DATA								
PROCESSING	\$ 52,900	\$ 40,743	\$ 56,900	\$ 4,000	7.56%			
TECHNOLOGY								
PERSONNEL	\$ 77,555	\$ 37,384	\$ 79,380	\$ 1,825	2.35%			
EXPENSES	\$ 31,000	\$ 15,511	\$ 31,000	\$ -	0.00%			
TOTAL								
TECHNOLOGY	\$ 108,555	\$ 52,895	\$ 110,380	\$ 1,825	1.68%			
COMMUNICATIONS								
COM								
PERSONNEL	\$ 15,000	\$ 4,350	\$ 23,172					
EXPENSES	\$ 27,000	\$ 6,098	\$ 27,000	\$ -	0.00%			
TOTAL								
COMMUNICAITONS	\$ 42,000	\$ 10,448	\$ 50,172	\$ -	0.00%			
TOWN CLERK								
PERSONNEL	\$ 108,784	\$ 52,655	\$ 111,037	\$ 2,253	2.07%			
EXPENSES	\$ 5,905	\$ 3,716	\$ 6,975	\$ 1,070	18.12%			
TOTAL TOWN CLERK	\$ 114,689	\$ 56,371	\$ 118,012	\$ 3,323	2.90%			
REGISTRAR OF								
VOTERS								
PERSONNEL	\$ 1,690	\$ 720	\$ 1,690	\$ -	0.00%			
EXPENSES	\$ 26,200	\$ 870	\$ 64,573	\$ 38,373	146.46%			
TOTAL REGISTRAR								
OF VOTERS	\$ 27,890	\$ 1,590	\$ 66,263	\$ 38,373	137.59%			
CONSERVATION								
PERSONNEL	\$ 1,200	\$ 75	\$ 24,550	\$ 23,350	1945.83%			
EXPENSES	\$ 550	\$ -	\$ 250	\$ (300)	-54.55%			
TOTAL								
CONSERVATION	\$ 1,750	\$ 75	\$ 24,800	\$ 23,050	1317.14%			
PLANNING BOARD								
PERSONNEL	\$ 2,250	\$ 175	\$ 2,250	\$ -	0.00%			
EXPENSES	\$ 50,640	\$ 10,415	\$ 4,600	\$ (46,040)	-90.92%			
TOTAL PLANNING								
BOARD	\$ 52,890	\$ 10,590	\$ 6,850	\$ (46,040)	-87.05%			
ZONING BOARD								
PERSONNEL	\$ 1,400	\$ 75	\$ 1,200	\$ (200)	-14.29%			

EXPENSES	\$	750	\$	300	\$	(450)	-60.00%
TOTAL ZONING BOARD	\$	2,150	\$	75	\$	1,500	\$ (650) -30.23%
COMMUNITY DEVELOPMENT							
PERSONNEL	\$	154,886	\$	66,394	\$	130,437	\$ (24,449) -15.79%
EXPENSES	\$	39,218	\$	27,696	\$	8,050	\$ (31,168) -79.47%
TOTAL COMMUNITY DEVELOPMENT	\$	194,104	\$	94,090	\$	138,487	\$ (55,617) -28.65%
TOWN HALL							
PERSONNEL	\$	35,107	\$	17,686	\$	35,905	\$ 798 2.27%
EXPENSES	\$	96,625	\$	47,751	\$	93,300	\$ (3,325) -3.44%
TOTAL TOWN HALL	\$	131,732	\$	65,437	\$	129,205	\$ (2,527) -1.92%
POLICE							
PERSONNEL	\$	1,397,202	\$	733,755	\$	1,432,866	\$ 35,664 2.55%
EXPENSES	\$	172,952	\$	80,912	\$	153,870	\$ (19,082) -11.03%
TOTAL POLICE	\$	1,570,154	\$	814,667	\$	1,586,736	\$ 16,582 1.06%
DISPATCH							
PERSONNEL	\$	282,049	\$	136,856	\$	302,545	\$ 20,496 7.27%
EXPENSES	\$	2,200	\$	604	\$	2,100	\$ (100) -4.55%
TOTAL DISPATCH	\$	284,249	\$	137,460	\$	304,645	\$ 20,396 7.18%
FIRE							
PERSONNEL	\$	1,204,788	\$	607,094	\$	1,232,651	\$ 27,863 2.31%
EXPENSES	\$	154,877	\$	43,720	\$	98,096	\$ (56,781) -36.66%
TOTAL FIRE	\$	1,359,665	\$	650,814	\$	1,330,747	\$ (28,918) -2.13%
AMBULANCE							
PERSONNEL	\$	15,000	\$	3,965	\$	15,000	\$ - 0.00%
EXPENSES	\$	138,201	\$	48,440	\$	132,800	\$ (5,401) -3.91%
TOTAL AMBULANCE	\$	153,201	\$	52,405	\$	147,800	\$ (5,401) -3.53%
LAND USE							
PERSONNEL	\$	113,015	\$	53,073	\$	114,912	\$ 1,897 1.68%
EXPENSES	\$	9,252	\$	2,241	\$	6,800	\$ (2,452) -26.50%
TOTAL LAND USE	\$	122,267	\$	55,314	\$	121,712	\$ (55) -0.45%
EMERGENCY MANAGEMENT							
PERSONNEL	\$	2,548	\$	2,548	\$	-	0.00%
EXPENSES	\$	1,400	\$	1,000	\$	1,450	\$ 50 3.57%
TOTAL EMERGENCY MANAGEMENT	\$	3,948	\$	1,000	\$	3,998	\$ 50 1.27%

ANIMAL CONTROL								
PERSONNEL	\$ 3,200	\$ -	\$ 3,600	\$ 400	12.50%			
EXPENSES	\$ 53,140	\$ 24,119	\$ 54,028	\$ 888	1.67%			
TOTAL ANIMAL CONTROL	\$ 56,340	\$ 24,119	\$ 57,628	\$ 1,288	2.29%			
DPW ADMIN								
PERSONNEL	\$ 156,984	\$ 80,408	\$ 163,415	\$ 6,431	4.10%			
EXPENSES	\$ 15,600	\$ 2,738	\$ 15,700	\$ 100	0.64%			
TOTAL DPW ADMIN	\$ 172,584	\$ 83,146	\$ 179,115	\$ 6,531	3.78%			
DPW HIGHWAY								
PERSONNEL	\$ 349,560	\$ 163,957	\$ 357,624	\$ 8,064	2.31%			
EXPENSES	\$ 228,436	\$ 91,887	\$ 168,300	\$ (60,136)	-26.33%			
TOTAL DPW HIGHWAY	\$ 577,996	\$ 255,844	\$ 525,924	\$ (52,072)	-9.01%			
DPW FLEET MAINT								
PERSONNEL	\$ 110,477	\$ 49,669	\$ 111,981	\$ 1,504	1.36%			
EXPENSES	\$ 121,804	\$ 58,539	\$ 150,500	\$ 28,696	23.56%			
TOTAL DPW FLEET MAINT.	\$ 232,281	\$ 108,208	\$ 262,481	\$ 30,200	13.00%			
DPW SNOW & ICE								
PERSONNEL	\$ 60,000	\$ 16,360	\$ 60,000	\$ -	0.00%			
EXPENSES	\$ 150,000	\$ 42,537	\$ 150,000	\$ -	0.00%			
TOTAL DPW SNOW AND ICE	\$ 210,000	\$ 58,897	\$ 210,000	\$ -	0.00%			
DPW STREET LIGHTING								
EXPENSES	\$ 38,523	\$ 20,304	\$ 38,500	\$ (23)	-0.06%			
TOTAL DPW STREET LIGHTING	\$ 38,523	\$ 20,304	\$ 38,500	\$ (23)	-0.06%			
LANDFILL								
EXPENSES	\$ 22,500	\$ 9,150	\$ 23,000	\$ 500	2.22%			
TOTAL LANDFILL	\$ 22,500	\$ 9,150	\$ 23,000	\$ 500	2.22%			
DPW CEMETERY								
PERSONNEL	\$ 106,616	\$ 54,217	\$ 122,723	\$ 16,107	15.11%			
EXPENSES	\$ 10,000	\$ 5,027	\$ 10,000	\$ -	0.00%			
TOTAL CEMETERY	\$ 116,616	\$ 59,244	\$ 132,723	\$ 16,107	13.81%			
DPW TREE TRIMMING								
EXPENSES	\$ 7,500	\$ 6,031	\$ 7,500	\$ -				
TOTAL TREE TRIMMING	\$ 7,500	\$ 6,031	\$ 7,500	\$ -				

HEALTH DEPARTMENT							
PERSONNEL	\$ 52,217	\$ 24,427	\$ 53,770	\$ 1,553	2.97%		
EXPENSES	\$ 7,305	\$ 1,420	\$ 8,005	\$ 700	9.58%		
TOTAL HEALTH DEPARTMENT	\$ 59,522	\$ 25,847	\$ 61,775	\$ 2,253	3.79%		
BOARD OF HEALTH OUTSIDE SERVICE							
EXPENSES	\$ 2,436	\$ 501	\$ 2,150	\$ (286)	-11.74%		
TOTAL HEALTH OUTSIDE SERVICE	\$ 2,436	\$ 501	\$ 2,150	\$ (286)	-11.74%		
EXPENSES	\$ 8,500	\$ -	\$ 5,000	\$ (3,500)	-41.18%		
TOTAL HEALTH VISITING NURSE	\$ 8,500	\$ -	\$ 5,000	\$ (3,500)	-41.18%		
COUNCIL ON AGING							
PERSONNEL	\$ 182,407	\$ 85,843	\$ 188,836	\$ 6,429	3.52%		
EXPENSES	\$ 37,783	\$ 9,063	\$ 32,600	\$ (5,183)	-13.72%		
TOTAL COUNCIL ON AGING	\$ 220,190	\$ 94,906	\$ 221,436	\$ 1,246	0.57%		
VETERANS SERVICES							
PERSONNEL	\$ 19,233	\$ 9,958	\$ 19,300	\$ 67	0.35%		
EXPENSES	\$ 379,319	\$ 102,709	\$ 312,680	\$ (66,639)	-17.57%		
TOTAL VETERANS SERVICES	\$ 398,552	\$ 112,667	\$ 331,980	\$ (66,572)	-16.70%		
BEALS LIBRARY							
PERSONNEL	\$ 180,377	\$ 89,006	\$ 184,196	\$ 3,819	2.12%		
EXPENSES	\$ 53,999	\$ 32,791	\$ 55,800	\$ 1,801	3.34%		
TOTAL BEALS LIBRARY	\$ 234,376	\$ 121,797	\$ 239,996	\$ 5,620	2.40%		
RECREATION COMMITTEE							
EXPENSES	\$ 4,036	\$ 3,003	\$ 4,050	\$ 14	0.35%		
TOTAL RECREATION COMMITTEE	\$ 4,036	\$ 3,003	\$ 4,050	\$ 14	0.35%		
HISTORIC COMMISSION							
EXPENSES	\$ 1,000	\$ 225	\$ 1,000	\$ -	0.00%		
TOTAL HISTORIC COMMISSION	\$ 1,000	\$ 225	\$ 1,000	\$ -	0.00%		
DEBT SERVICE PRINCIPAL							

EXPENSES	\$ 703,772	\$ 509,339	\$ 692,371	\$ (11,401)	-1.62%
TOTAL DEBT					
SERVICE PRINCIPAL	\$ 703,772	\$ 509,339	\$ 692,371	\$ (11,401)	-1.62%
DEBT SERVICE INTEREST					
EXPENSES	\$ 111,697	\$ 41,048	\$ 112,193	\$ 496	0.44%
TOTAL DEBT					
SERVICE INTEREST	\$ 111,697	\$ 41,048	\$ 112,193	\$ 496	0.44%
STATE ASSESSMENT EXPENSE					
EXPENSES	\$ 1,225,225	\$ 570,273	\$ 1,095,030	\$ (130,195)	-10.63%
TOTAL STATE ASSESSMENT	\$ 1,225,225	\$ 570,273	\$ 1,095,030	\$ (130,195)	-10.63%
EXPENSES	\$ 20,317	\$ 10,972	\$ 22,267	\$ 1,950	9.60%
TOTAL OTHER STATE ASSESSMENTS	\$ 20,317	\$ 10,972	\$ 22,267	\$ 1,950	9.60%
OTHER REGIONAL ASSESSMENT					
EXPENSES	\$ 40,700	\$ 19,193	\$ 32,733	\$ (7,967)	-19.57%
TOTAL REGIONAL ASSESSMENT	\$ 40,700	\$ 19,193	\$ 32,733	\$ (7,967)	-19.57%
PENSION					
EXPENSES	\$ 1,933,573	\$ 1,865,573	\$ 2,052,984	\$ 119,411	6.18%
TOTAL PENSION	\$ 1,933,573	\$ 1,865,573	\$ 2,052,984	\$ 119,411	6.18%
WORKERS COMPENSATION					
EXPENSES	\$ 158,000	\$ 157,853	\$ 163,100	\$ 5,100	3.23%
TOTAL WORKERS COMPENSATION	\$ 158,000	\$ 157,853	\$ 163,100	\$ 5,100	3.23%
UNEMPLOYMENT INSURANCE					
EXPENSES	\$ 45,000	\$ 11,730	\$ 50,000	\$ 5,000	11.11%
TOTAL UNEMPLOYMENT INSURANCE	\$ 45,000	\$ 11,730	\$ 50,000	\$ 5,000	11.11%
EXPENSES	\$ 1,962,000	\$ 667,803	\$ 2,211,855	\$ 249,855	12.73%
TOTAL HEALTH INSURANCE- EMPLOYER	\$ 1,962,000	\$ 667,803	\$ 2,211,855	\$ 249,855	12.73%
LIFE INSURANCE - EMPLOYER					

EXPENSES	\$	13,000	\$	6,479	\$	13,000	\$	-	0.00%
TOTAL LIFE INSURANCE									
EMPLOYER	\$	13,000	\$	6,479	\$	13,000	\$	-	0.00%
 MEDICARE TAX EXPENSES									
TOTAL MEDICARE TAX	\$	234,000	\$	110,300	\$	244,700	\$	10,700	4.57%
\$	234,000	\$	110,300	\$	244,700	\$	10,700	4.57%	
 PROPERTY / LIABILITY INSURANCE EXPENSES									
TOTAL PROPERTY/LIABILITY INSURANCE	\$	288,500	\$	284,280	\$	318,000	\$	29,500	10.23%
\$	288,500	\$	284,280	\$	318,000	\$	29,500	10.23%	
 CAPITAL IMPROVEMENTS									
TOTAL CAPITAL IMPROVEMENTS	\$	901,319	\$	901,319	\$	-	\$	(901,319)	-100.00%
\$	901,319	\$	901,319	\$	-	\$	(901,319)	-100.00%	
 TRANSFERS									
TRANSFER OUT	\$	465,695	\$	465,695	\$	-	\$	(465,695)	
TOTAL TRANSFERS						\$	-	\$	(465,695)
 GRAND TOTAL	\$	17,502,509	\$	9,452,491	\$	16,001,424	\$	(1,509,207)	-8.62%

Vote: Passed by majority vote to raise and appropriate and transfer from other available funds the total sum of \$16,001,424 for the operating budget of the Town for the fiscal year beginning July 1, 2022, all as set forth in the warrant under Article 6, with each line item in the budget as appearing in the warrant to be approved as a separate appropriation.
7:51pm

USUAL AND CUSTOMARY WATER ENTERPRISE ARTICLE

ARTICLE 7 Water Enterprise

To see if the Town will vote to appropriate the sum of \$966,204 for direct costs of the Water Department Enterprise Fund for the fiscal year beginning July 1, 2022, and that indirect costs of \$145,328 appropriated in the general government budget, (Water Receipts of \$1,081,705 and ARPA Funds of \$29,827 for a total of \$1,111,532) or act in relation thereto.

(Submitted by the Town Manager) (Majority vote required)

**BOARD OF SELECTMEN: 3-1 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by majority vote to appropriate the sum of \$966,204 for direct costs of the Water Department Enterprise Fund for the fiscal year beginning July 1, 2022, and that indirect costs of \$145,328 appropriated in the general government budget, (Water Receipts of \$1,081,705 and ARPA Funds of \$29,827 for a total of \$1,111,532). 8:01pm

USUAL AND CUSTOMARY WASTEWATER ENTERPRISE ARTICLE

ARTICLE 8 Wastewater Enterprise

To see if the Town will vote to appropriate the sum of \$1,419,952 for the direct costs of the Wastewater Treatment Department Enterprise Fund for the fiscal year beginning July 1, 2022, and that indirect costs of \$135,363 appropriated in the general government budget, (Wastewater Receipts of \$1,140,820 and Betterment Revenues of \$414,495 for a total of \$1,555,315) or act in relation thereto.

(Submitted by the Town Manager) *(Majority vote required)*

BOARD OF SELECTMEN: 3-1 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Passed by majority vote to appropriate the sum of \$1,419,952 for the direct costs of the Wastewater Treatment Department Enterprise Fund for the fiscal year beginning July 1, 2022, and that indirect costs of \$135,363 appropriated in the general government budget, (Wastewater Receipts of \$1,140,820 and Betterment Revenues of \$414,495 for a total of \$1,555,315). 8:02pm

USUAL AND CUSTOMARY TRANSFER STATION ENTERPRISE ARTICLES

ARTICLE 9 Transfer Station Enterprise

To see if the Town will vote to appropriate the sum of \$195,297 from Transfer Station Receipts for direct costs of the Transfer Station Enterprise Fund for the fiscal year beginning July 1, 2022; and that indirect costs of \$9,456 appropriated in the general government budget be funded by Transfer Station Receipts, or act in relation thereto.

(Submitted by the Town Manager) *(Majority vote required)*

BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Passed by majority vote to appropriate the sum of \$195,297 from Transfer Station Receipts for direct costs of the Transfer Station Enterprise Fund for the fiscal year beginning July 1, 2022; and that indirect costs of \$9,456 appropriate in the general government budget be funded by Transfer Station Receipts. 8:04pm

USUAL AND CUSTOMARY EDUCATION BUDGET ARTICLE

ARTICLE 10 School Department Budget

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$15,604,992.02 (Required Net School Spending of \$18,305,278 plus \$365,521 prior year override that includes a 2.5% escalator in increased funding less \$3,065,806.98 for net school spending and eligible indirect costs budgeted in the general government budget for School Expenses) for the operating budget of the Winchendon Public Schools for the fiscal year beginning July 1, 2022, or act in relation thereto.

(Submitted by the School Department) *(Majority vote required)*

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by majority vote to raise and appropriate and/or transfer from available funds the sum of \$15,604,992.02 (Required Net School Spending of \$18,305,278 plus \$365,521 prior year override that includes a 2.5% escalator in increased funding less \$3,065,806.98 for net school spending and eligible indirect costs budgeted in the general government budget for School Expenses) for the operating budget of the Winchendon Public Schools for the fiscal year beginning July 1, 2022. 8:06pm

ANNUAL VOCATIONAL TECHNICAL SCHOOL ASSESSMENT ARTICLE

ARTICLE 11 Montachusett Regional Vocational Technical School

To see if the Town will vote to raise and appropriate the sum of \$702,108 to fund the Town's assessment for its share of the Montachusett Regional Vocational Technical School budget for the fiscal year beginning July 1, 2022, or act in relation thereto.

(Submitted by the Town Manager) *(Majority vote required)*

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by majority vote to raise and appropriate the sum of \$702,108 to fund the Town's assessment for its share of the Montachusett Regional Vocational Technical School budget for the fiscal year beginning July 1, 2022. 8:20pm

CAPITAL ARTICLES

ARTICLE 12 Appropriation - Capital Improvements for Fiscal Year 2023 – Free Cash

To see if the Town will vote to transfer from Free Cash the sum of \$650,847 and that the Town be authorized to accept any available grant funds, for the purposes of funding the following capital requests, or take any other action relative thereto.

Department	Description	Amount
Town Manager	Town Hall Cupola Repairs	\$35,000
DPW	Road Paving (Supplemental)	\$129,823
Library	Phase 2 Repairs Additional	\$314,500
Police	Radio Project Match	\$154,649
Police	Livescan Fingerprint Scanner	\$16,875

(Submitted by the Capital Planning Committee) *(Majority vote required)*

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by majority vote to transfer from Free Cash the sum of \$650,847 and that the Town be authorized to accept any available grant funds, for the purposes of funding the following (see above) capital requests as listed in the warrant. 8:22pm

ARTICLE 13 Appropriation – Capital Improvements for Fiscal Year 2023 – Five Year Borrowing

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$969,220 for the purposes of funding the following capital requests, or take any other action relative thereto.

Department	Description	Total Amount	Annual Payment
DPW	DPW Roofs	\$315,000	\$63,000
DPW	Excavator and Trailer	\$160,125	\$32,025
Fire Department	Pumper Truck Replacement	\$494,095	\$102,772

(Submitted by the Capital Planning Committee) (*Two-Thirds vote required*)

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by 2/3s majority vote to borrow the sum of \$969,220 for the purposes of funding the following (see above) capital requests as listed in the warrant. 8:21pm

ARTICLE 14 Appropriation – Capital Improvements for Fiscal Year 2023 – Transfer Station Enterprise Fund

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$54,697 for the purposes of funding the following capital requests, or take any other action relative thereto.

Department	Description	Amount
DPW	Transfer Station Vehicle	\$54,697

(Submitted by the Capital Planning Committee) (*Two-Thirds vote required*)

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by majority vote to transfer from available funds the sum of \$54,697 for the purposes of funding the following (see above) capital requests as listed in the warrant. 8:20pm

ARTICLE 15 Appropriation - Capital Improvements for Fiscal Year 2023 – Grants/Other Sources

To see if the Town will vote to appropriate the sum of \$544,968 and that the Town be authorized to accept any available grant funds, for the purposes of funding the following capital requests, or take any other action relative thereto.

Department	Description	Total Amount	Grant Source
DPW	Front End Loader	\$146,000	ARPA
DPW	Wheeled Excavator	\$205,216	ARPA
DPW	Trailed Vactor	\$98,834	ARPA
Police	Cruiser Replacement	\$54,918	911 Grant
Planning	Project Design Funding	\$40,000	ARPA

(Submitted by the Capital Planning Committee) (*Majority vote required*)

BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Passed by majority vote to appropriate the sum of \$544,968 and that the Town be authorized to accept any available grant funds, for the purposes of funding the following (see above) capital requests as listed in the warrant. (all grant funded) 8:30pm

ARTICLE 16 Appropriation – Ambulance Payment – Free Cash

To see if the Town will vote to transfer from Free Cash the sum of \$60,405 for the purposes of paying the last year of debt service for the 2016 Ambulance; or act in relation thereto.

(Submitted by the Town Manager) (*Majority vote required*)

BOARD OF SELECTMEN: 4-0 HOLDING RECOMMENDATION UNTIL TOWN MEETING
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Voted by majority to pass over. 8:31pm

ARTICLE 17 Town Charter Amendment

To see if the Town will vote pursuant to G.L. c.43B, §10(a) to amend the Town Charter as recommended by the Charter Bylaw Review Committee as shown below with text to be inserted underlined and text to be deleted crossed out;

Charter: Pg.6 & 7

(a) Appointment Powers – The Board of Selectmen shall appoint those offices and multiple member bodies listed below, and such additional multiple-member bodies as may be established by Bylaw, or State Statute, in accordance with any requirements relative thereto that may be set forth by the Town Bylaws:

- Town Manager
- Town Accountant

- Board of Registrars of Voters and other election officers but not including the Town Clerk
- Zoning Board of Appeals
- Conservation Commission
- Planning Board
- Constables
- Board of Library Trustees
- Council on Aging
- Development and Industrial Commission
- Town Forest Committee
- Historic District Commission
- Capital Planning Committee
- Industrial Development Financing Authority, as provided in chapter 40D of the General Laws
- Communications Committee
- Cultural Council
- Environmental Certifying Officer
- Fence Viewer / Field Driver
- Recreation Commission

A person shall not serve concurrently as a member of more than 1 of the following multiple-member bodies: Planning Board, Zoning Board of Appeals, or the Conservation Commission.

or act in relation thereto.

(Submitted by Charter Bylaw Review Committee) (*Two-Thirds vote required*)

BOARD OF SELECTMEN: 3-1 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Voted by majority to pass over. 8:33pm

ARTICLE 18 General Bylaws Amendment

To see if the Town will vote to amend the General Bylaws of the Town of Winchendon as recommended by the Charter Bylaw Review Committee as shown below with text to be inserted underlined and text to be deleted crossed out:

Bylaws: Page 6

SECTION 2.9: CAPITAL PLANNING COMMITTEE
 (May 20, 2013)

A. Appointments. Consistent with the Winchendon Home Rule Charter, Section 2.3(d), the Committee shall be composed of five registered voters of the Town—one to be appointed by the moderator and one to be appointed by each of the following: Board of Selectmen, School Committee, Finance Committee and Planning Board. There shall be a five (5) member Capital Planning Committee comprised of one (1) member of the Board of Selectmen (appointed by the Board of Selectmen), one (1) member of the School Committee (Appointed by the School Committee), one (1) member of the Finance Committee (appointed by the Finance Committee), one (1) member of the Planning Board (appointed by the Planning Board), and one (1) member who is a registered voter of the Town but not on any of the above Committees or Boards, to be appointed by the Town Moderator. The Committee shall choose a chairman. Appointments shall be made following the Annual Town Meeting, for the period beginning July 1 through June 30 of each year. Vacancies shall be filled in the manner of the original appointment for the remainder of the unexpired term; provided, however that if 30 days pass after notice of the vacancy has been provided to the respective appointing authority, the committee may fill the position under Section 7-8 of the Town Charter. Each appointing authority shall consider the qualifications of applicants for appointment, and who will best be able to represent both Town employees and taxpayers. If possible, appointees shall include registered voters who are familiar with and experienced with financial principles.

Bylaws: Page 100

ARTICLE 38

TOWN OF WINCHENDON GROUP INSURANCE AND BENEFIT COMMITTEE **(ATM May 18, 2015)**

1. There shall be a Group Insurance and Benefit Committee in the Town of Winchendon comprised of one (1) member of the Board of Selectmen (appointed by the Board of Selectmen), one (1) member of the Finance Committee (appointed by the Finance Committee), one (1) member of the School Committee (appointed by the School Committee) and two (2) registered voters in the town who have group insurance and benefit experience, preferably municipal (appointed by a majority vote of the three Board and Committee member appointees).
2. Administrative support staff to the Group Insurance and Benefit Committee shall be provided by the Town Manager, the Town Accountant, the Town Treasurer Collector, the Superintendent of Schools and the School Business Manager.
3. The Group Insurance and Benefit Committee shall annually, on or before December 31st, review the Town's group insurance and benefit plan offerings and shall make written recommendations to the Town Manager.

relative to the following:

- o—Group Health Insurance Programs
- o—Group Dental Insurance Programs
- o—Group Life Insurance Programs
- o—Optional Life Insurance Programs
- o—Optional Disability Insurance Programs
- o—Deferred Compensation Programs; and
- o—OBRA Defined Contribution Plan for part time, temporary and seasonal employees who are not eligible to join the retirement plans

4.—One member of the Group Insurance and Benefit Committee, selected by the Committee, shall serve as a non-voting member on and liaison to the Town's Insurance Advisory Committee (IAC).

Bylaws: Page 54

ARTICLE 24

RECREATION COMMISSION (5.21.18)

1. (A) There shall be a Recreation Commission [the Commission] consisting of seven (7) nine (9) members appointed by the Board of Selectmen as follows:
 - Seven (7) adult members who reside in Winchendon
 - Two (2) full time middle or high school students who are in good standing and who reside in Winchendon. A student may not hold an adult seat.
 - One (1) member shall be a Winchendon middle school student in good standing, and one (1) member shall be a Winchendon high school student in good standing.(B) The terms shall be Each adult member shall serve for three years and so arranged that the term of as nearly an equal number as is possible shall expire each year.
(C) Upon the completion of these original terms, Each member shall serve for three years.
(D) Student members shall be appointed annually.
(E) No more than two members of the same household shall hold concurrent seats.
2. The Commission acts in an advisory capacity in matters pertaining to public recreation, makes annual budget recommendations and assists in planning a recreation program to stimulate public interest.
3. The stated primary function of the Commission is to expand and enhance the recreation opportunities for the residents of Winchendon.

or act in relation thereto.

(Submitted by the Charter Bylaw Review Committee) (*Majority vote required*)

BOARD OF SELECTMEN: 3-1 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Voted by majority to pass over 8:33pm

ARTICLE 19 Zoning Bylaws Amendment

To see if the Town will vote to amend Chapter 9 of the Zoning Bylaws of the Town of Winchendon, entitled "Signs," by deleting the current Chapter 9 and inserting in its place a new chapter regulating the use of signs in Winchendon, as recommended by the Planning Board in a document entitled "2022 Proposed Zoning Bylaw Revisions" on file in the office of the Town Clerk and available on the Town's website at <http://www.townofwinchendon.com>. (Submitted by the Planning Board) (*2/3 vote required*)

BOARD OF SELECTMEN: 3-1 NOT RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND
PLANNING BOARD: 4-1 RECOMMEND

Vote: Failed by 2/3rd vote to amend Chapter 9 of the Zoning Bylaws of the Town of Winchendon, entitled "Signs", by deleting the current Chapter 9 and inserting in its place a new chapter regulating the use of signs in Winchendon, as recommended by the Planning Board in a document entitled "2022 Proposed Zoning Bylaw Revisions" on file in the office of the Town Clerk and available on the Town's website at <http://www.townofwinchendon.com> 8:49pm

ARTICLE 20 Authorization – Drinking Water and Sewer Asset Management Project

To see if the Town will vote to appropriate the sum of \$125,000 for the Winchendon Drinking Water and Sewer Asset Management Project which is on the Massachusetts 2022 Clean Water State Revolving Fund Asset Management Planning Project List. The total project cost of \$125,000 is comprised of a \$75,000 grant (60% of the total project cost) which the Town will be reimbursed for in two payments of approximately \$37,500 each at 50% and 100% project completion by MassDEP and the Massachusetts Clean Water Trust. The balance of the project will be comprised of in-kind services provided by the Town valued at \$25,000 and a cash contribution from Water and Sewer Enterprise Funds valued at \$25,000; and to take any other action relative thereto.

(Submitted by the Town Manager) (*Majority vote required*)

BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND

Vote: Passed by majority vote to appropriate the sum of \$125,000 for the Winchendon Drinking Water and Sewer Asset Management Project which is on the Massachusetts 2022 Clean Water State Revolving Fund Asset Management Planning Project List. The total project cost of \$125,000 is comprised of a \$75,000 grant (60% of the total project cost) which the Town will be reimbursed for in two payments of approximately \$37,500 each at 50% and 100% project completion by MassDEP and the Massachusetts Clean

Water Trust. The balance of the project will be comprised of in-kind services provided by the Town valued at \$25,000 and a cash contribution from Water and Sewer Enterprise Funds valued at \$25,000. 8:54pm

ARTICLE 21 Transfer of Webster Street Parcel

To see if the Town will vote to authorize the Board of Selectmen to convey the Town-owned property on Webster Street as shown on Assessors Map 5A3 Parcel 0-185 to the Winchendon Redevelopment Authority, for such consideration, and upon such other terms and conditions as the Board deems appropriate, and to take such additional action as may be needed to effectuate the purposes of this vote, including but not limited to execution of instruments and documents to convey said property, or act in relation thereto.

(Submitted by the Town Manager) *(Two-Thirds Vote Required)*

**BOARD OF SELECTMEN: 4-0 RECOMMEND
FINANCE COMMITTEE: 7-0 RECOMMEND**

Vote: Passed by 2/3rd majority vote to authorize the Board of Selectmen to convey the Town-owned property on Webster Street as shown on Assessors Map 5A3 Parcel 0-185 to the Winchendon Redevelopment Authority, for such consideration, and upon such other terms and conditions as the Board deems appropriate, and to take such additional action as may be needed to effectuate the purposes of this vote, including but not limited to execution of instruments and documents to convey said property. 8:56pm

On a motion duly made and seconded, it was voted and passed unanimously to dissolve the Town Meeting. 8:56pm

You are hereby directed to serve this warrant by posting attested copies thereof at the several places designated by the bylaws of the Town of Winchendon seven days at least before the time of holding such meeting and by mailing a notice with information on how and where a copy of the warrant can be obtained and where it can be viewed (electronically and/or in person) to be mailed to each household owned or occupied by a registered voter of the Town. Immediately upon posting of the warrant, copies shall be provided to citizens on request and the warrant shall be posted on any Town electronic bulletin board and on the Town website as required by said bylaws.

Hereof, fail not and make due return of said warrant with your doings thereon at the time and place of the meeting aforesaid. Given under our hands and seal this 25th day of April 2022.

BOARD OF SELECTMEN:
Audrey LaBrie, Chairman
Rick Ward, Vice-Chairman
Barbara Anderson
Danielle LaPointe
Amy Salter

**TOWN OF WINCHENDON
SPECIAL TOWN MEETING
OCTOBER 24, 2022**

Worcester, ss:

To either of the Constables in the Town of Winchendon, in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Winchendon qualified to vote in town elections and town affairs to meet at the MURDOCK MIDDLE/HIGH SCHOOL, 3 Memorial Drive, off Elmwood Road in said Winchendon on

**MONDAY, OCTOBER 24th, 2022
AT 7:00 P.M.**

then and there to act on the following articles:

Met at the Murdock Middle/High School Auditorium at 7pm with a quorum of 181 voters present. The Pledge of Allegiance was conducted. Attorney Lauren Goldberg was present representing Town Council KP Law. Moderator Grout announced CART service captioning was being provided by Stefanie Farrell. Town meeting rules were read by Moderator Grout. Prior to starting with the articles, Chairman Audrey Labrie called Executive Assistant Linda Daigle to the front of the auditorium and presented Linda with a proclamation honoring her for over 20 years of service and 40 town meetings with the Town of Winchendon. Linda will be retiring at the end of December.

REPORTS AND COMMITTEES

ARTICLE 1

To see if the Town will vote to hear and act on the reports of the Finance Committee, and any other Board or Committee, or act in relation thereto. (usual and customary article)

**BOARD OF SELECTMEN: 5-0 RECOMMEND
FINANCE COMMITTEE: 5-0 RECOMMEND**

Finance Chairman Tom Kane read the Finance Committee report.

VOTED: Approved by Majority that the vote to hear and act on the report of the Finance Committee and Board of Selectmen.

Yes: 96% No: 4% Passed by Majority at 7:21pm

CAPITAL ARTICLES

ARTICLE 2

To see if the Town will vote to transfer from Free Cash the sum of \$100,000 for the purchase of Supplemental Downtown Streetlight Improvements.

(submitted by the Capital Planning Committee) (Majority Vote Required)

BOARD OF SELECTMEN: 5-0 RECOMMEND

FINANCE COMMITTEE: 5-0 RECOMMEND

CAPITAL PLANNING COMMITTEE 4-0 RECOMMEND

VOTED: Approved by Majority that the Town vote to transfer from Free Cash the sum of \$100,000 for Supplemental Downtown Streetlight Improvements as presented, including all incidental and related expenses.

Yes: 85% No: 15% Passed by Majority at 7:23pm

ARTICLE 3

To see if the Town will vote to transfer from Free Cash the sum of \$145,000 for Phase 2 Library Repairs.

(submitted by the Capital Planning Committee) (Majority vote required)

BOARD OF SELECTMEN: 5-0 RECOMMEND

FINANCE COMMITTEE: 5-0 RECOMMEND

CAPITAL PLANNING COMMITTEE 5-0 RECOMMEND

VOTED: Approved by Majority that the Town vote to transfer from Free Cash the sum of \$145,000 for Supplemental Library Phase 2 Repairs as presented including all incidental and related expenses.

Yes: 82% No: 18% Passed by Majority at 7:25pm

ARTICLE 4

To see if the Town will vote to transfer from Free Cash the sum of \$95,000 to supplement the FY23 Highway Materials line for the purposes of infrastructure improvements on Pleasant Street, Summer Street, and Island Road.

(submitted by the Capital Planning Committee) (Majority Vote Required)

BOARD OF SELECTMEN: 5-0 RECOMMEND

FINANCE COMMITTEE: 5-0 RECOMMEND

CAPITAL PLANNING COMMITTEE 4-0 RECOMMEND

VOTED: Approved by Majority that the Town vote to transfer from Free Cash the sum of \$95,000 for Supplemental FY23 Highway Materials for Pleasant Street, Summer Street, and Island Road as presented.

Yes: 89% No: 11% Passed by Majority at 7:27pm

ARTICLE 5

To see if the Town will vote to raise and appropriate, transfer or borrow the sum of \$618,750 to fund design services for a new Fire Station; provided, however, that if the Town votes hereunder to borrow funds for this purpose, such vote shall be contingent upon approval by the voters at an election that the amounts needed to repay the debt and interest on such borrowing shall be excluded from the limitations on the tax levy imposed by Proposition 2 ½, so called, or take any other action relative thereto.

(submitted by the Capital Planning Committee) (2/3 Vote Required)

BOARD OF SELECTMEN: RECOMMEND 5-0

FINANCE COMMITTEE: 5-0 RECOMMEND

CAPITAL PLANNING COMMITTEE 5-0 RECOMMEND

VOTED: Approved by 2/3 Majority that the Town vote to appropriate the sum of \$618,750 to fund design services for a new Fire Station including all incidental and related expenses and, further, as funding therefor, to authorize the Treasurer, with the approval of the Select Board, to borrow said funds pursuant to G.L. c. 44, ss7 or 8 or any other enabling authority and issue bonds and notes of the Town therefor; provided, however, that the vote taken hereunder shall be contingent upon approval by the voters at an election that the amounts needed to repay the debt and interest on such borrowing shall be excluded from the limitations on the tax levy imposed by Proposition 2 ½, so called.

Yes: 88% No: 12% Passed by 2/3 Majority at 7:59pm

ARTICLE 6

To see if the Town will vote to appropriate \$9,560,000.00, which shall be expended to pay costs of designing, constructing, equipping and furnishing a replacement of the main water line from the Ashburnham-Winchendon Water Filtration Plant, and the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow this amount under and pursuant to M.G.L. c. 44, §8(5), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that all or any portion of the amount authorized to be borrowed by this vote may be borrowed through the Massachusetts Clean Water Trust (the "Trust") and any appropriate official or officials of the Town are hereby authorized to execute any agreements with the Trust and the Department of Environmental Protection of The Commonwealth of Massachusetts, that may be required in connection with any such loan obtained through the Trust, or take any action relative thereto. (submitted by the Town Manager) (2/3 Vote Required)

**BOARD OF SELECTMEN: RECOMMEND 5-0
FINANCE COMMITTEE: 5-0 RECOMMEND**

Voted: Approved by 2/3 Majority that the Town vote to appropriate \$9,560,000.00, which shall be expended to pay costs of designing, constructing, equipping and furnishing a replacement of the main water line from the Ashburnham-Winchendon Water Filtration Plant, including all costs as presented and, as defined in G.L. c. 29C, s1; to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow \$9,560,000.00 under and pursuant to G.L. c. 44, s 7 or 8, and/or G.L. c. 29c and to issue bonds or notes of the Town therefor; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to G.L. c. 29C (the "Trust"), and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid or principal forgiveness available for the project or for the financing thereof, and that Select Board is authorized to enter into a project regulatory agreement with the Department of Environmental Protection to expend all funds available for the project.

Yes: 83% No: 17% Passed by 2/3 Majority at 8:13pm

FINANCIAL ARTICLES

ARTICLE 7

To see if the Town will vote to transfer from Free Cash the sum of \$110,593 to the OPEB Trust Account that was established to mitigate the Town's liability for Other Post-Employment Benefits (OPEB), or act in relation thereto.

(submitted by the Finance Committee) (Majority Vote Required)

**BOARD OF SELECTMEN: RECOMMEND 5-0
FINANCE COMMITTEE: 5-0 RECOMMEND**

Voted: Approved by Majority that the Town vote to Transfer from Free Cash the sum of \$110,593 to the OPEB Trust Account as presented.

Yes: 88% No: 12% Passed by Majority at 8:14pm

ARTICLE 8

To see if the Town will vote to accept the provisions of General Laws Chapter 40, Section 13D relative to establishing a reserve fund for future contractual separation payments upon the termination of a town employee or officer's employment, and further to see if the Town will vote to transfer from Free Cash the sum of \$50,000 to such a Reserve Account established to mitigate the Town's liability for Contractual Separation Pay-outs, or act in relation thereto.

(submitted by the Finance Committee) (Majority Vote Required)

**BOARD OF SELECTMEN: RECOMMEND 5-0
FINANCE COMMITTEE: 5-0 RECOMMEND**

Voted: Approved by Majority that the Town vote to accept the provisions of General Laws Chapter 40, Section 13D relative to establishing a reserve fund for future contractual separation payments upon the termination of a town employee or officer's employment, and further to vote to transfer from Free Cash the sum of \$50,000 to said account established to mitigate the Town's liability for Contractual Separation Pay-outs.

Yes: 83% No: 17% Passed by Majority at 8:21pm

ARTICLE 9

To see if the Town will vote to transfer from Free Cash the sum of \$80,000 to the Stabilization Fund, or act in relation thereto.

(submitted by the Finance Committee) (Majority Vote Required)

**BOARD OF SELECTMEN: RECOMMEND 5-0
FINANCE COMMITTEE: 5-0 RECOMMEND**

Voted: Approved by Majority that the Town vote to transfer from Free Cash the sum of \$80,000 to the Stabilization Fund.

Yes: 91% No: 9% Passed by Majority at 8:22pm

ARTICLE 10

To see if the Town will vote to transfer from Free Cash the sum of \$50,000 to supplement the Finance Committee Reserve in response to escalating energy and inflationary costs, or act in relation thereto.

(submitted by the Finance Committee) (Majority Vote Required)

**BOARD OF SELECTMEN: RECOMMEND 5-0
FINANCE COMMITTEE: 5-0 RECOMMEND**

Voted: Approved by Majority that the Town vote to transfer from Free Cash the sum of \$50,000 to supplement the Finance Committee Reserve Account in response to escalating energy and inflationary costs.

Yes: 89% No: 11% Passed by Majority at 8:24pm

OTHER ARTICLES

ARTICLE 11

To see if the Town will vote pursuant to G.L. c.43B, §10(a) to amend the Town Charter as recommended by the Charter Bylaw Review Committee in a document entitled, "Proposed Charter Changes Oct. 2022", on file in the office of the Town Clerk and available on the Town's website at <http://www.townofwinchendon.com/>, with text to be inserted underlined and text to be deleted crossed out; revisions include but are not limited to ministerial and clerical clarifications, internal consistency and references to and updates based upon state law and other matters; or act in relation thereto.

(Submitted by Charter Bylaw Review Committee) (Two-Thirds vote required)

BOARD OF SELECTMEN: 3-2 NOT RECOMMEND
FINANCE COMMITTEE: 5-0 RECOMMEND

Voted: Failed by 2/3 Majority that the Town vote pursuant to G.L. c. 43B, s 10(a) to amend the Town Charter as recommended by the Charter Bylaw Review Committee in a document entitled, "Proposed Charter Changes Oct. 2022", on file in the office of the Town Clerk and available on the Town's website at <http://www.townofwinchendon.com/>, with text to be inserted underlined and text to be deleted crossed out; revisions include but are not limited to ministerial and clerical clarifications, internal consistency and references to and updates based upon state law and other matters.

Yes: 59% No: 41% Failed by 2/3 Majority at 8:30pm

A motion was made and seconded to adjourn at 8:30pm

You are hereby directed to serve this warrant by posting attested copies thereof at the several places designated by the bylaws of the Town of Winchendon fourteen days at least before the time of holding such meeting and by mailing a notice with information on how and where a copy of the warrant can be obtained and where it can be viewed (electronically and/or in person) to be mailed to each household owned or occupied by a registered voter of the Town. Immediately upon posting of the warrant, copies shall be provided to citizens on request and the warrant shall be posted on any Town electronic bulletin board and on the Town website as required by said bylaws.

Hereof, fail not and make due return of said warrant with your doings thereon at the time and place of the meeting aforesaid. Given under our hands and seal this 26th day of September 2022.

BOARD OF SELECTMEN:

Audrey LaBrie, Chair
Rick Ward, Vice-Chair
Barbara Anderson
Danielle LaPointe
Amy Salter

Election Record November 8, 2022 State Election

We met at the Murdock Senior Center, 52 Murdock Ave at: 6:00am

Police Officer Tracy Flagg delivered voter lists and a total of 5,404 official ballots at 6:20am:

P1- 1763 P2- 1800 P3- 1841

The specimen ballots and cards of instruction were posted in the hall and at the entrance.

Ballot boxes were checked and set to zero at 6:33am. The zero reports were displayed for the public to view in the hall.

Polls were declared open at: 7:00am by: Warden, Dr. Maureen Ward

AV & EV ballots were delivered at 6:20am and processed by: Sue Giardini, Linda St. Laurent, Deb Skinner, Maureen Ward, Lucy Moriarty, Judy Philbrook

At 9:58am Precinct 3 had a paper jam. Wendy cleared the jam, the count was verified and witnessed by Officer Flagg.

At 11:47am Precinct 1 had a paper jam. Wendy cleared the jam, the count was verified and witnessed by Officer Flagg.

At 11:58am Precinct 1 had another paper jam. Wendy cleared the jam, the count was verified and witnessed by Officer Flagg.

At 3:32pm Precinct 2 had a jam. Wendy cleared jam, the count was verified and witnessed by Officer Flagg.

An unclaimed, voted ballot was found in a booth in Precinct 2. It was spoiled.

The polls were declared closed at 8pm by Warden Maureen Ward and the unofficial results of the election were announced and posted in the hall. Final counts on ballot boxes: P1- 988 P2-1,207 P3-1,198

Ballots cast and not cast and voter lists were sealed in proper containers and delivered to the Town Clerk's office by Officer Flagg.

Total voters of the election: 3,443

Prec. 1: 999 Same Day Voter: 639 Abs ballots:10 Early In Person ballots:82
Early Mail In Ballots:267 Electronic: 1

Prec. 2: 1230 Same Day Voter: 685 Abs ballots:13 Early In Person ballots:99
Early Mail In Ballots:431 Electronic: 2

Prec. 3: 1214 Same Day Voter: 730 Abs ballots:16 Early In Person ballots:97
Early Mail In Ballots: 371 Electronic: 0

TOTAL: 3443 TOTAL: 2054 TOTAL: 39 TOTAL: 278
TOTAL: 1069 TOTAL 3

Provisional ballots: 2, neither of which qualified to be counted.

Registered voters: Active:6,374 & Inactive:1,050 = 7,424 TOTAL Reg Voters
voters=46 % turnout

Respectfully Submitted,

Wendy A. Stevens, Town Clerk
Linda St. Laurent, Election Clerk



STATE ELECTION

November 8, 2022
OFFICIAL RESULTS

	P1	P2	P3	TOTALS
GOVERNOR & LIEUTENANT GOVENOR				
DIEHL and ALLEN	541	652	632	1825
HEALEY and DRISCOLL	424	544	550	1518
REED and EVERETT	30	25	26	81
WRITE-INS	2	1	1	4
BLANKS	2	8	5	15
TOTALS	999	1230	1214	3443
ATTORNEY GENERAL				
ANDREA JOY CAMPBELL	416	518	531	1465
JAMES R. MCMAHON, III	575	686	661	1922
WRITE-INS		3	2	5
BLANKS	8	23	20	51
TOTALS	999	1230	1214	3443
SECRETARY OF STATE				
WILLIAM FRANCIS GALVIN	458	594	608	1660
RAYLA CAMPBELL	510	588	563	1661
JUAN SANCHEZ	25	31	32	88
WRITE-INS		2		2
BLANKS	6	15	11	32
TOTALS	999	1230	1214	3443
TREASURER				
DEBORAH B. GOLDBERG	516	637	630	1783

JOHN M.COMERFORD	571	662	659	1892
TARA J. JACOBS	395	511	500	1406
WRITE-INS	1	3		4
BLANKS	32	54	55	141
TOTALS	999	1230	1214	3443
SENATOR IN GENERAL COURT				
JO COMERFORD	638	749	741	2128
WRITE-INS	45	61	61	167
BLANKS	316	420	412	1148
TOTALS	999	1230	1214	3443
REP IN GENERAL COURT - 2ND FRANKLIN				
SUSANNAH M. WHIPPS	443			443
JEFFREY L. RAYMOND	493			493
KEVIN PATRICK MCKEOWN	25			25
WRITE-INS	2			2
BLANKS	36			36
TOTALS	999	0	0	999
REP IN GENERAL COURT-2ND WORCESTER				
JONATHAN D. ZLOTNIK		564	566	1130
BRUCE K. CHESTER		623	617	1240
WRITE-INS		1	1	2
BLANKS		42	30	72

TOTALS	1230	1214	2444	
DISTRICT ATTORNEY				
JOSEPH D. EARLY, JR.	667	768	762	2197
WRITE-INS	39	61	47	147
BLANKS	293	401	405	1099
TOTALS	999	1230	1214	3443
	P1	P2	P3	
SHERIFF				
LEWIS G. EVANGELIDIS	645	778	760	2183
DAVID M. FONTAINE	325	405	413	1143
WRITE-INS		2		2
BLANKS	29	45	41	115
TOTALS	999	1230	1214	3443
QUESTION 1-STATE INCOME TAX				
YES	418	520	511	1449
NO	562	694	686	1942
BLANKS	19	16	17	52
TOTALS	999	1230	1214	3443
QUESTION 2-DENTAL BENEFITS				
YES	601	737	739	2077
NO	386	475	453	1314
BLANKS	12	18	22	52
TOTALS	999	1230	1214	3443

QUESTION 3-ALCOHOL LICENSES				
YES	361	445	413	1219
NO	617	751	777	2145
BLANKS	21	34	24	79
TOTALS	999	1230	1214	3443
QUESTION 4-DRIVER'S LICENSES				
YES	349	451	450	1250
NO	633	760	738	2131
BLANKS	17	19	26	62
TOTALS	999	1230	1214	3443
QUESTION 5-SINGLE PAYER SYS HEALTHCARE				
YES	500	0	0	500
NO	413	0	0	413
BLANKS	86	0	0	86
TOTALS	999	0	0	999
QUESTION 6-LEGISLATURE'S VOTE PUBLIC				
YES	662	0	0	662
NO	248	0	0	248
BLANKS	89	0	0	89
TOTALS	999	0	0	999

**State Election November 8, 2022
Post Election tab Session November 16, 2022**

We met on November 16 at 9:30am in the 4th Floor Conference room at Town Hall, 109 Front Street.

Election Workers Linda St. Laurent and Rick Morin and Town Clerk Wendy Stevens conducted the session which was publicly posted on the town hall bulletin board and the town website on November 9, 2022.

Precinct 1 had 1 ballot. The voter was checked in the voter's list and ballot was open and recorded

Precinct 2 had 2 ballots. The voters were checked in the voter's list and the ballots were opened and recorded

Precinct 3 had 4 ballots. The voters were checked in the voter's list and the ballots were opened and recorded.

Session ended at 9:50am



REPORT OF THE TOWN ACCOUNTANT

In accordance with Chapter 41, Section 61 of the M.G.L., the following report
 reflects the change in Town debts, the receipts and expenditures of the General Fund,
 and a statement of financial position for all funds for the period ended June 30, 2022

Respectfully submitted,

Town Accountant

	<u>Account #</u>	<u>Principal</u>	<u>Interest</u>	<u>Account #</u>
GENERAL FUND:				
MWPAT Sewer 03-04	017102-591000	185,497	2,420	017512-591500
MWPAT Allonge 03-04a	017102-591000	50,099	-	017512-591500
USDA Water Route 140 (1/2)	017102-591000	7,117	11,458	017512-591500
Police Dept - Station Building	017102-591000	150,000	33,903	017512-591500
BANS	017102-591000	177,562	24,490	017512-592500
Fire Dept - Ladder Truck	017102-591000	65,000	14,544	017512-591500
		-	-	
		635,275	86,815	
WATER FUND:				
BANS	604503-591000	28,481		604503-591500
USDA Water System IMPR A11	604503-591000	28,531	26,858	604503-591500
USDA Water Route 140 (1/2)	604503-591000	7,117	11,458	604503-591500
		64,129	38,316	
SEWER FUND:				
MWPAT Sewer 02-05	654403-591000	174,091	3,407	654403-591500
MWPAT Sewer 01-22	654403-591000	222,646	4,260	654403-591500
USDA Pump Station Sewer 92-01	654403-591000	7,441	4,392	654403-591500
		404,178	12,059	
Debt Payments - Town (Above)		1,103,582	137,190	
L/T Debt Payments - State Subsidy		106,260	-	
S/T Debt Issued -Sally Port/Street Lights			-	
<u>Net Decrease in Debt</u>		<u>1,209,842</u>		
<u>SUMMARY OF INDEBTEDNESS</u>				
	<u>Beg Balance</u>			<u>Ending Balance</u>
	7/1/2020	Increases	Decreases	6/30/2021
ShortTerm Debt	496,989	372,743	496,989	372,743
Long Term Debt	6,106,885	-	1,085,596	5,021,289
	<u>\$ 6,603,874</u>	<u>372,743</u>	<u>1,582,585</u>	<u>\$ 5,394,032</u>

TOWN OF WINCHENDON, MA
FY 22 STATEMENT OF RECEIPTS & EXPENDITURES
GENERAL FUND

Budgeted Sources & Actual Receipts		Final	Actual	
		Budget	Receipts	Variance
Real and Personal Property Taxes		13,552,919	13,815,885	262,966
Intergovernmental Revenues - State Aid		13,857,320	13,866,486	9,166
Motor Vehicle excise Taxes		1,239,404	1,296,407	57,003
In Lieu of Taxes		53,576	53,765	189
Cannabis Tax			33,048	
Meals Taxes		60,600	100,062	39,462
Licenses and Permits		201,754	255,336	53,582
Ambulance & Other Dept. Revenues		964,333	1,319,786	355,453
Penalties and interest on taxes		161,600	208,607	47,007
Fines and forfeits		23,178	26,667	3,489
Investment income		50,000	22,192	(27,808)
Appropriated from free cash & Other G/F Equity			-	-
Operating Transfers (Cemetery Trust)		3,444	3,444	-
Operating Transfers (Title V Liens)		16,747	16,747	-
Operating Transfers (Stab. - Infras fr.)		20,000	20,000	-
Operating Transfers (Other Funds)		-		-
Operating Transfers - indirect costs water		146,063	146,063	-
Operating Transfers - indirect costs sewer		138,739	138,739	-
Operating Transfers - indirect costs transfer station		22,797	22,797	-
Grand Total Sources		\$ 30,512,474	\$ 31,346,031	\$ 800,509

Appropriations & Actual Expenditures			
General Government	Final	Actual	
	Budget	Expenditures	Variance
Selectmen	25,240	13,504	11,736
Town Manager	260,843	254,472	6,371
Finance Committee	42,953	1,203	41,750
General Government Special Articles	62,446	38,054	24,392
Accountant	140,083	136,702	3,381
Assessors	100,900	100,619	281
Treasurer	221,136	208,909	12,227
Audit	40,000	38,500	1,500
Legal	45,000	39,815	5,185
Data Processing	58,400	56,737	1,663
Technology	113,959	111,381	2,578
Communications Committee	42,000	24,753	17,247
Town Clerk	114,689	113,958	731
Registrar of Voters	27,890	15,449	12,441
Conservation Commission	6,909	4,900	2,009
Planning Board	33,390	30,977	2,413
Zoning Board of Appeals	2,150	600	1,550
Community Development	185,997	154,522	31,475
Town Hall	139,132	131,234	7,898
Property and Liability Insurance	288,500	285,060	3,440
	1,951,617	1,761,349	190,268
Public Safety			
Police Department	1,570,155	1,548,135	22,020
Dispatch	284,249	278,846	5,403
Fire Department	1,370,665	1,319,541	51,124
Ambulance	142,201	126,926	15,275
Land Use	125,216	115,540	9,676
Emergency Management	3,948	3,778	170
Animal Control	56,340	55,107	1,233
	3,552,774	3,447,873	104,901

	Final Budget	Actual Expenditures	Variance
Education			
School Budget	14,858,503	14,056,661	801,842
Bus Transportation & Crossing Guards	1,320,030	1,179,989	140,041
School Special Article - Prior Year Bills			-
Montachusett Regional District Assessment	704,746	703,889	857
	16,883,279	15,940,539	942,740
Public Works			
DPW	173,306	172,419	887
Highway Department	547,546	538,746	8,800
Fleet	267,282	260,914	6,368
Snow & Ice Removal	653,020	652,993	27
Street Lighting	38,523	37,557	966
Landfill	22,500	22,474	26
Cemetery	119,029	116,321	2,708
Tree Trimming	7,500	7,271	229
	1,828,706	1,808,695	20,011
Health and Human Services			
Health Department	59,522	55,296	4,226
Board of Health	2,436	501	1,935
Visiting Nurse	8,500	2,200	6,300
Council on Aging	220,189	206,288	13,901
Veterans Service	238,552	235,121	3,431
	529,199	499,406	29,793
Culture and Recreation			
Public Library	235,726	227,687	8,039
Recreation	4,036	3,985	51
Historical Commission	1,000	450	550
	240,762	232,122	8,640

Debt Service			
Debt Service Principal	700,408	699,952	456
Debt Service Interest	115,061	104,150	10,911
	815,469	804,102	11,367
State Assessments			
State and County Assessments	\$ 1,288,262	1,140,557	147,705
	\$ 1,288,262	\$ 1,140,557	\$ 147,705
Pension and Fringe Benefits			
Retirement	1,933,573	1,865,573	68,000
Workers' Compensation	158,000	157,853	147
Unemployment	42,980	31,382	11,598
Health Insurance	1,845,392	1,831,441	13,951
Life Insurance	13,429	13,429	-
Medicare	250,179	250,140	39
	4,243,553	4,149,818	93,735
Other Uses			
Prior Year Deficits	-	-	-
Transfers Out - Enterprise	235,695	235,695	
Transfers Out - Spec Rev Funds	230,000	230,000	-
Transfers Out - Capital Project Funds	901,319	901,319	-
	1,367,014	1,367,014	-
Grand Total Uses	\$ 17,842,132	\$ 17,094,814	\$ 747,318
Net Addition to Fund Balance			\$ 216,568
General Fund Equity - July 1, 2021			3,771,892
General Fund Equity - June 30, 2022			\$ 3,988,460

AGRICULTURAL COMMISSION 2022 ANNUAL REPORT

The Winchendon Agricultural Commission is charged with promoting agricultural-based economic opportunities in town; acting as mediators, advocates, educators and/or negotiators on farming issues; working for the preservation of prime agricultural lands and pursuing all initiatives appropriate to creating a sustainable agricultural community. The positions are appointed by the Town Manager. The Commission consists of seven members and up to five alternates. Open positions exist, and we welcome new members.

The Commission is organized as follows: Audrey LaBrie, Chair, Sherri Haley, Vice Chair, Olivia Tarleton, Jordyn Lynds, Alicia Tricket, Janet Lee, and Taylor Field. Alternate member is June Girouard.

The Winchendon Farmer's Market (formerly the Toy Town Outdoor Market) is overseen by the Winchendon Agricultural Commission. The market was located at the American Legion Park on the corner of Front Street and Pleasant Street. This location has great visibility, and it was a successful year for our vendors. The Market was held late-May through early October, rain or shine, Thursdays from 4 – 7 P.M. and Saturdays from 10 – 1. Products and services offered included meat, produce, plants, crafts, baked goods and animal products. Some vendors accepted WIC and Senior Citizen coupons.

Collaboration between the Commission and the organizations Heal Winchendon and Growing Places is ongoing. We continue to work to address the "food desert" designation that was applied to Winchendon a few years ago.

The Commission is looking forward to a great year. The commission meets as needed at the Winchendon Town Hall. We hope you will stop by the Winchendon Farmer's Market and support our local farmers and craftspeople.

Respectfully submitted,

Audrey LaBrie, Chair



ANIMAL CONTROL



I, hereby, submit the Annual Report of the Winchendon Animal Control Department for the year ending December 31, 2022:

Susan Kowaleski	Animal Control Officer
Cassandra Tompkins	Asst. Animal Control Officer
April Fronte	Asst. Animal Control Officer
Stacey Brooks-Ready	Asst. Animal Control Officer

<u>Total Licenses Issued:</u>	1,745
Total amount received for dog licenses	\$20,045
Total amount received for fines issued	\$7,270

Animal Control calls for service:

Abuse / Neglect	27
Animal Complaint	93
Assistance	82
Barking Dog	14
Dog Bite	23
Farm / Wildlife	145
Investigations	118
Lost / Loose	169
Rescue	3
Total Animal Control Calls	674

The Winchendon Regional Animal Control Department consists of one Animal Control Officer and three assistant Animal Control Officers. They are responsible for all animal related incidents in both Winchendon and Templeton, including those involving domestic animals, wildlife, and farm animals. This is accomplished through the coordinated efforts of Animal Control and other local and state agencies.

Animal Control relies heavily on donations for unforeseen expenses related to the care of injured, neglected and abused animals. Although support is received from Ahimsa Haven, The Animal Rescue League of Boston, and the MSPCA, donations are still needed and very much appreciated. Any donation can be made to The Winchendon Animal Control Gift Account at the Winchendon Police Department.

Respectfully Submitted,

Kevin E. Wolski, Lieutenant



WINCHENDON ZONING BOARD OF APPEALS

The Board holds public hearings on applications, in the form of an Administrative Appeal, from persons aggrieved because they were unable to obtain a building permit or an enforcement action from the Building Inspector related to interpretation(s) of the Winchendon Zoning Bylaws. Public hearings are also held on applications for Special Permits as provided for in the Zoning Bylaws as well as requests for Variances from certain, clearly specified, provisions of the Bylaws. The process takes a minimum of two months from the time of the application to the time of a signed decision. Hearings are held at regularly scheduled Board meetings on the third Wednesday evening of each month. The hearings must be published in a local newspaper at least 14 days before the hearing. Notices of the hearing, as well as the resulting decision, are sent by first class mail to all property owners on the same side of the street within 300 feet of the subject property as well as to those property owners located directly across the street of the subject property. After a decision is written, signed, and filed with the Town Clerk, parties aggrieved by the Board's decision have 20 days in which to appeal the decision in Superior Court.

The volunteer Board is composed of Chair Cynthia Carvill, members Richard Stancombe, Evie Higgins, Rob Bushay and Brandon Fournier.

Brianna Roberts-Recording Secretary

Nicole Roberts-Planning and Land Use Coordinator

The Zoning Board of Appeals held hearings to discuss the following:

- January 19 Special Permit 16 Winter Place – continued to Feb 16
- February 16 Special Permit-16 Winter Place-granted
- March – No meeting held
- April 20- Special Permit- 405 Central (Fire Department) new sign-granted Variance-485 School Street, Rear setback for above ground pool, -granted Special Permit-126 Beachview Drive-Variance for side and front setbacks, Special Permit for pre-existing non-conforming dwelling, raze and rebuild-granted Article 9 Sign Bylaw
- May 18 85 Fourth Street Variance for lot line adjustment with the neighboring property owners John and Lisa Crawley-granted
- June 15 no meeting held
- July 20 - Variance-14 Hale Street for side setback variance for a new deck-granted Special Permit-176 Metcalf- operation of a hydraulic repair home based business within an R80 zoning district-granted
- August 17- no meeting held

- September 21- no meeting held
- October 19- Special Permit-295 School Street-replace pre-existing non-conforming sign-granted
Special Permit-270 Mill Glen Pond North, demolish pre-existing non-conforming home and shed. Home to be replaced with travel trailer on property- granted
Special Permit-80 Mill Glen Road, modification of a preexisting non-conforming property- granted
- November 16- Joint ZBA and Planning Board Meeting
Special Permit- McDonalds Corporation to add a secondary or point- ZBA granted, Planning Board Continued the Hearing till 1/3/2023.
- December 21- Special Permit 6 Island Road increase the square footage of a pre-existing non-conforming dwelling- hearing continued until 2/15/2023.

Respectfully Submitted,

Zoning Board of Appeals Board



BOARD OF ASSESSORS

The tax rate came down this year by \$0.60 per thousand of valuation for FY22, with a tax rate set at \$15.11. That significant drop represents a continued effort on the part of town departments to keep their budgets in check. Valuations are another matter altogether, as they have continued to rise due to sales in the real estate market per the last few years. Assessments must be maintained at or near their market valuation as per DOR guidelines. They are based on a "full and fair cash value" of the property as of Jan. 1st, preceding each fiscal year. The Town of Winchendon also completed its 5-year cyclical revaluation with the Department of Revenue FY22 and will be due for its next revaluation FY26.

On our recommendation, the Selectboard also voted to maintain a single tax shift factor of 1.000 with a corresponding CIP shift of 1.000. In layman's terms, this means we will continue to have a single tax rate for all property in town, including commercial, industrial, and personal property.

Arguably, the most important role of the Board is to generate equitable assessments. To that end we continually strive to maintain an accurate property database and refine valuation tables and formulas that reflect both impartial and justifiable assessments.

Respectfully Submitted by:
Board of Assessors 2023
Harald Scheid — Chairman
Robert Heckman Jr. — Member



Fiscal Year 2022 Assessments and Property Tax Revenue Summary

<i>Property Class</i>	<i>Levy %</i>	<i>Valuation by Class</i>	<i>Tax Rate</i>	<i>Tax Levy</i>
Residential	90.6350	\$825,714,959	\$15.11	\$12,476,553.03
Commercial	4.3855	\$39,953,736	\$15.11	\$603,700.95
Industrial	1.5796	\$14,390,200	\$15.11	\$217,435.92
Personal Property	3.3999	\$30,974,051	\$15.11	\$468,017.91
TOTALS	100.0000	\$911,032,946		\$13,765,707.81

Valuation and Tax History

<i>Fiscal Yr</i>	<i>Tax Rate</i>	<i>Total Valuation</i>	<i>Accounts</i>	<i>Tax Levy</i>	<i>Change%</i>
2022	\$15.11	\$911,032,946	4,654	\$13,765,707.81	4.945
2021	\$15.72	\$834,412,776	4,665	\$13,116,968.84	3.719
2020	\$16.28	\$776,819,206	4,654	\$12,646,616.68	3.625

Abstract of Assessments

<i>Property Class Code & Description</i>	<i>Accts</i>	<i>Class Valuation</i>	<i>Avg. Value</i>
101 Residential Single Family	2,895	\$701,762,050	\$242,404
102 Residential Condominiums	62	\$4,271,700	
Miscellaneous Residential	20	\$6,213,400	
104 Residential Two Family	220	\$39,871,800	
105 Residential Three Family	33	\$6,149,400	
111-125 Apartments	50	\$14,976,300	
130-132 & 106 Vacant Land	882	\$29,951,200	
300-393 Commercial	153	\$34,211,500	
400-452 Industrial	68	\$12,086,800	
501-552 Personal Property	48	\$30,974,051	
600-821 Chapter 61, 61A, 61B	163	\$1,012,185	
012-043 Mixed Use Properties	60	\$7,033,451	
TOTALS	4,654	\$911,032,946	
Exempt	383	\$141,561,590	

Assessors' Account for Exemptions and Abatements

<i>Description</i>	<i>FY2022</i>	<i>FY2021</i>	<i>FY 2020</i>
Assessors' Overlay	\$123,311.89	\$86,941.81	\$86,000.00
Charges through 6/30	\$88,478.60	\$85,014.00	\$86,102.00
Overlay Bal. through 6/30	\$38,161.09	\$46,628.99	\$55,645.86
Potential ATB Liability	\$912,996.00	\$597,887.92	\$426,997.00

New Growth Revenues

<i>Fiscal Year</i>	<i>Added Valuation</i>	<i>PY Tax Rate</i>	<i>New Revenue</i>
2022	\$10,687,647	\$15.72	\$168,010
2021	\$20,855,624	\$16.28	\$339,529
2020	\$10,004,172	\$16.71	\$172,773

BOARD OF HEALTH AGENT

PURPOSE

The Board of Health, according to various statutes in the Massachusetts General Laws, is responsible, among other things, for inspections and enforcing the State Sanitary Codes for restaurants, retail food establishments, and minimum housing standards that include the proper storage of solid waste. The Board is also responsible for enforcing State Sanitary Codes that cover recreational camps, ice rinks, and public swimming pools. The Board is also responsible for enforcement of the State Environmental codes regarding the disposal of solid waste and proper subsurface sewage disposal under Title 5.

PERSONNEL

The Town of Winchendon Board of Health is a five-member elected Board who works along with a Health Agent, James Abare, R.S. Members of the Board are elected at the annual Town election in May. Current membership with the year their term expires is:

Glen LaRochelle	May 2025
Edward Bond	May 2023
Tina Santos	May 2023
Lionel Cloutier	May 2024
Keith Kent	May 2024

PUBLIC HEALTH

The Town of Winchendon through The Board of Health is part of the Board of Health Tobacco Control Alliance with emphasis on the health dangers of tobacco use and preventing youths from purchasing tobacco and related products.

The Board has also joined the Montachusett Public Health Network. The MPHN is a network of thirteen Health Departments from the Montachusett Region which meets monthly and is committed to making the Montachusett Region the healthiest region in Massachusetts.

The Health Department Staff witness soil testing for septic systems and reviews and approves septic system plans, inspects the installation of septic tanks, pump chambers, pumps, distribution boxes and leaching areas. Residents can meet with staff during regular office hours.

The Health Department Staff also conduct restaurant and retail food store inspections as well as housing inspections on a regular basis in addition to investigating trash and nuisance complaints. Educational material is available to the public in the Board of Health office on a wide range of issues including quitting tobacco use, diet and nutrition, reducing heart disease and stroke, and strategies for lowering risk of contracting various diseases.

On behalf of both the Board of Health and the Town of Winchendon, it is with my pleasure, privilege, and dedication to public health, I submit this report for our town regarding the year 2022, which now as time of this report has nearly finished its third year of both a national and global pandemic, however with more optimism as both medications and treatments have become readily available bringing about a greater level of public health balance and normalcy to fruition.

BOARD OF HEALTH

In a brief reminder helping bring Winchendon and its public health full circle where it stands to date, then Commonwealth of Massachusetts Governor Charles D. Baker Jr., previously declared a “Public Health State of Emergency” on March 10, 2020, and then issued a commonwealth wide “Emergency Shutdown” of all non-essential businesses on March 23, 2020.

As of time of this report covering the year and ending of 2022 and also by date of this submission, the Town of Winchendon will have nearly completed year 3 of the national and global pandemic nearly reaching March of 2023. By comparison, the Global Pandemic of 1918 took 5 years to completely in its cycle.

During the year 2022, Winchendon like the rest of the United States, experienced many SARS-Co-V-2 or COVID-19 sub variant strains. Many came in form of Omicron strains such as BA.4 and far more dominant BA.5, followed by BQ.1 and BQ.1.1, which were then quickly followed up with the mutations of XBB and the dominant XBB.1.5 to end out the calendar year and beginning the next spreading hard and fast as the new dominant strain first taking the North East and then then spreading westerly over the United States.

Noticed by all medical science and public health professionals, “The mutations while becoming more resistant to current vaccine therapy, where also becoming more short lived, and less deadly against current medical treatment options, mutating faster while having shorter viral lifespans before moving on to the next mutation”. A positive light at the end of the tunnel in the medical world that the pandemic is moving through its viral life cycle. Additionally, newer medications such as “Paxlovid” and others developed were now quickening rebound time against COVID-19 and SARS-CoV-2 symptoms, as well as increasing protection against end of life possibilities especially in the immunocompromised and elderly populations.

Winchendon as a town continued to remain one of the very lowest vaccinated municipalities in the Commonwealth of Massachusetts for COVID-19. As a municipality, Winchendon ended the year 2021, at just 53 percent fully, and 60 percent partially vaccinated according to the Massachusetts Department of Public Health. As of time of this report, Winchendon per the Massachusetts D.P.H, ends the year 2022 up only modestly, at 61 percent fully, and 68 percent partially vaccinated, of its D.P.H. listed 10,364 residents, which not accounting for undocumented or homeless residents is estimated to be about 10,500 persons at this time.

During most the year 2022, Winchendon verses the rest of the commonwealth averaged twice the Massachusetts viral positivity average. Both Mass D.P.H. and Board of Health tracking of its numbers prove this accurate. While this problem was not just unique to Winchendon, it was clearly more pronounced to our town through both data and scientific documentation.

In 2022, the Mass Department of Elementary and Secondary Education (DESE) cancelled providing all COVID-19 home antigen testing kits to all commonwealth public school systems. Due to this, I as Chair worked with the Mass Department of Health & Human Services to apply for and obtain nearly \$50,000 in home antigen test kits for our schools and our town at zero cost to our community to help our schools, our families, and our

municipality to not only promote public health, but to help save our residents money during extremely challenging financial times.

These I-Health Labs COVID-19 home antigen test kits immediately upon arrival, were delivered by the Chair to all WPS District Nurses, to help families better be able to differentiate between the common cold, flu, and COVID-19, as symptoms can often closely mirror each other. These tests were sent home with parents, saving families the costs of purchasing test over the counter and in many cases multiple times, at some \$20 each in the year 2022.

With more of a credit to better medication and treatments available, in addition to these measures, unlike the previous year of 2021, Winchendon was able to avoid a major mishap of its previous year, and realized no need of an emergency meeting of the Board of Health and was able to avoid having to shut down Murdock High School such as the year prior. Again, yet another positive sign the town was thankfully slowly improving its public health outlook.

Throughout all of 2022, the B.O.H. kept and maintained a steady supply I-Health Labs COVID-19 home antigen testing kits available in its office, available to all "Town of Winchendon Residents" free of charge, during normal hours of business operation. This was crucial in helping residents obtain viral testing kits to either have ready when needed in their home, or within minutes at no cost, during what have been especially challenging financially times in our nation. Available for free to the town, our residents have been provided a highly necessary tool for public health preparedness, support, and management.

I would also like to point out our Town Health Agent, James Abare, has also been active on the initiative of applying for COVID-19 Home Antigen testing kits as needed, as well as participating in weekly on-line Mass DPH updates staying tuned in between his many responsibilities making sure as the Town Health Agent he has been up to date on all advisements and protocols, as well as nearly countless other updates and procedures.

The Pandemic is seemingly slowing down and in multiple ways showing signs of an eventually end in sight, as medical advances allow for daily life to live with the virus much more harmoniously than just a few short years prior. Should future Town of Winchendon historians or public health officials look back on this report regarding the Pandemic of 1918, 2020, or forbid a century from this time, their time, I say only this, "The biggest threat to public health is the dissemination of misinformation, both from those who deny science, and also those who do not tell the complete truth about the science itself". Each can do and has done irreparable harm to the population it was intended to both protect and not bring harm upon.

In closing as Chair, it has been both an honor and privilege, and also an extremely challenging time to serve assisting leading both our Board of Health and our town through Global and National Pandemic. No such position existed best we can tell a century prior in our town's history. Having filled this roll throughout almost the entire pandemic alongside our Health Agent has been indeed an experience, and an honor. Good health, long life, and please try to remember despite our differences in opinion, to treat each other with respect, kindness, love, and understanding.



Respectfully submitted,

Keith M. Kent
Chair, Board of Health
Town of Winchendon

Annual Report
 The following is a report of the activities of the
 Board of Health for the calendar year 2022

PURPOSE OF PERMIT

	Count#
Subsurface Sewage Disposal Inspections	58
Soil Testing for repairs	12
Soil Testing for new lots	26
Reviewed and approved Septic System plans	32
Restaurant Inspections	89
Housing Inspections	25
Trash complaints	16
Public Swimming Pool Inspections	2
Recreational Camp for Children Inspections	1
Total:	261
Total Departmental Payments to Treasurer	\$31,400.00

COLLECTOR/TREASURER
TO THE BOARD OF SELECTMEN AND
TO THE CITIZENS OF THE TOWN OF WINCHENDON
I HEREBY SUBMIT MY ANNUAL REPORT

	BALANCE AS OF	COMMITMENTS	ABT/EXEM	REFUNDS	TAX/TITLE & ADJ.	COLLECTIONS	BALANCE AS OF
	JULY 1, 2021						JUNE 30, 2022
REAL ESTATE	\$ 78,292.85	\$ 13,297,691.74	\$ (87,995.82)	\$ 25,937.34	\$ (104,374.09)	\$ (13,135,785.62)	\$ 782,766.40
SEWER BETTERMENTS	\$ 1,609,933.65				\$ (3,909.35)	\$ (248,075.56)	\$ 1,357,048.74
WATER LIENS	\$ 13,639.79	\$ 23,783.17			\$ (1,474.35)	\$ (28,883.22)	\$ 7,065.39
SEWER LIENS	\$ 12,226.05	\$ 36,165.58			\$ (2,590.24)	\$ (38,919.33)	\$ 6,882.06
PERSONAL PROPERTY	\$ 125,702.78	\$ 557,316.40	\$ (4,123.05)	\$ 2,222.19		\$ (613,148.58)	\$ 67,969.74
M.V. EXCISE	\$ 313,448.98	\$ 1,355,155.21	\$ (63,246.43)	\$ 30,861.06		\$ (1,326,492.70)	\$ 305,726.12
TITLE V	\$ -						\$ -
TOTALS	\$ 2,862,244.10	\$ 15,270,112.10	\$ (155,365.30)	\$ 59,020.59	\$ (112,348.03)	\$ (15,391,305.01)	\$ 2,532,358.45

RESPECTFULLY SUBMITTED,

Zoe DuPont
TREASURER/COLLECTOR



WORKING TOGETHER TO MAKE A DIFFERENCE

Winchendon CAC Annual Report

273 Central Street, Winchendon MA 01475 www.winchendon.cac.org 978-297-1667
info@winchendon-cac.org

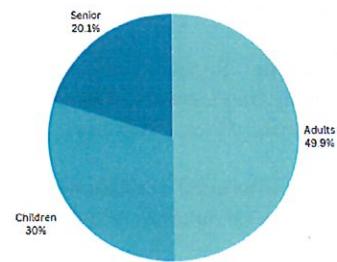
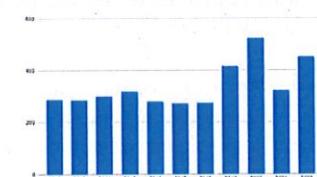
Summary:

The Winchendon CAC is a community center dedicated to creating equitable access to healthy food, housing, and economic mobility through individual services, community education, resident empowerment, and advocacy. We provide emergency support services for families and individuals in crisis, as well as work with our broader community to find long-term solutions and prevention strategies so that all residents can thrive.

The CAC has continued to grow in capacity with our household and client numbers sharply increasing this year from 250 families to over 450. We have met this increase in demand with more robust services that focus on supporting residents in moving from crisis to stability to prevention. The issues our residents face are complex and cannot be addressed simply by providing food or one-on emergency shelter or heating financial assistance. We work with each client on a long-term basis to develop goals and connect them with wrap-around services to support them to meet those goals. We are also collaborating very actively with local and regional institutions and agencies to build out the web of support we are able to offer residents. Our volunteer base is invaluable and provides over ten thousand hours a year in service to the CAC and community. This year Fitchburg State Nursing students, the Murdock Key Club, Winchendon School, Murdock High and Middle Schools provided great youth volunteer support.



INCREASE NEED: 2012 - 2022



WORKING TOGETHER TO MAKE A DIFFERENCE

Who do we serve?

- 1058 Residents (approximately 10% of Towns Population) / 450 Households
- 40% of CAC clients are on SSDI/SSI and 80% are on SNAP
- 12.3% of Winchendon residents had an income below the poverty level compared with 10.5% MA
- 18.8% of children under 18 living below the poverty line
- 40.1% of children under the age of 5 are living below the poverty line
- 57% of students are high needs compared to 46% MA
- 13% are unbanked or underbanked



Services Offered:

Food Pantry: Provided 124,183 pounds of (\$238k value) in 2022 including fresh produce. We partner with Our Neighbors Kitchen to provide ingredients for free community meals.

Holiday Gifts and Events: Through the generosity of our community, we were able to provide holiday gifts and meals to over 300 families over the winter holidays. The American Legion generously hosts the Winter Holiday Party and GFA bank sponsored school supply donations for over one hundred local children.

Clothing Closet: Gently used clothing is available to Winchendon residents and donations are always accepted.

Haven of Hope: Resource center for residents experiencing homelessness. Provides facilities including showers, washer and dryer, computer access, room to rest in and a mailing address. Over 25 residents experiencing homelessness accessed the center in 2022.

Emergency Financial Assistance: The CAC distributed over \$30,000 of aid to local families experiencing crisis of eviction, homelessness, lack of heat, utility shut off, etc.

SNAP/HIP registration is available to members on site through a WCAC staff that is DTA certified through Growing Places. Over 45 SNAP applications were completed.



WORKING TOGETHER TO MAKE A DIFFERENCE

Love'n Food Farmstand provides HIP access to local produce and promotes a buy-local culture. All proceeds benefit local farmers in our region as well as programs for the CAC.



Sunshine Youth Cafe: The CAC partners with HEAL and the Youth Changemaker program to host the location for the youth-led Sunshine Cafe. The Sunshine Cafe began in 2021 when a group of teenagers saw an absence of a teen space and a lack of pride, belonging, employment, and skill-building opportunities in Winchendon. With a donated pushcart, they trekked across town to different events, applied for grants, and worked together to make their cafe an innovative place that welcomes all!



Healthy Food Access: In 2022 the CAC launched the "From Our Pantry to Yours" cooking program to showcase easy, affordable and healthy meals that can be prepared using ingredients from the Food Pantry and Love 'n Local Farmstand. Samples are given out free of charge at the CAC for members. We also partnered with Growing Places to offer home delivered CSA fresh produce kits to over 30 residents.



Economic Empowerment Hub & Fresh Start Program: The CAC launched this program in 2022 to support clients to achieve longer-term financial and personal goals. We offer free financial coaching, life coaching, access to matching funds, wrap around service support including SNAP / HIP Enrollment, housing and healthcare application support, and referrals to other services. We also offered training in leadership, financial literacy, and college readiness free of charge to residents in partnership with local organizations & volunteers.

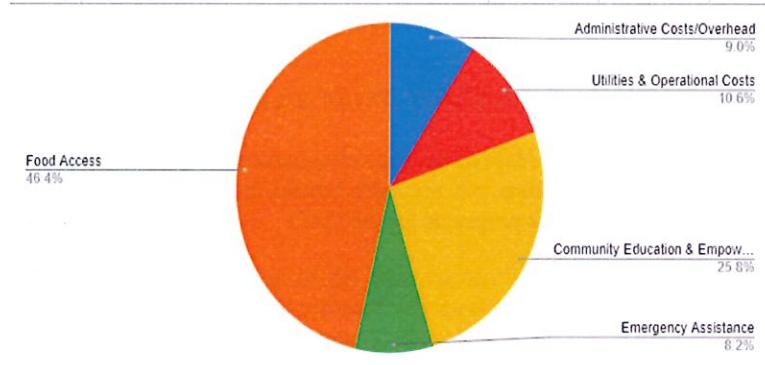
Youth Empowerment: The CAC partners with HEAL, MWCC and Winchendon Public Schools to engage youth in service and employment opportunities. This year we ran a

summer youth leadership and employment program, providing jobs to ten local youth. Our partnership with the public schools Life Skills program has taken off, engaging Life Skills students volunteering and life skills development.

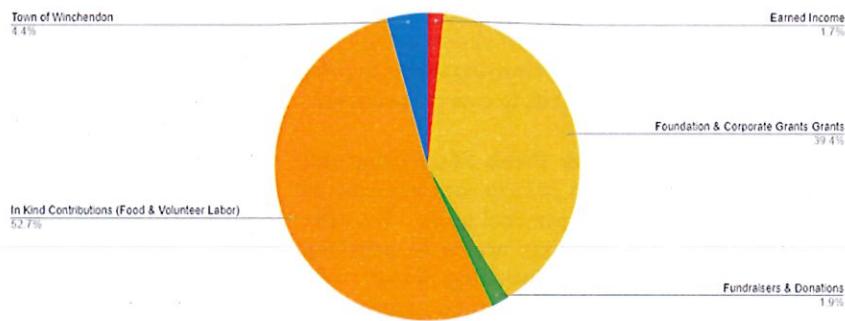
BUDGET & FUNDING:

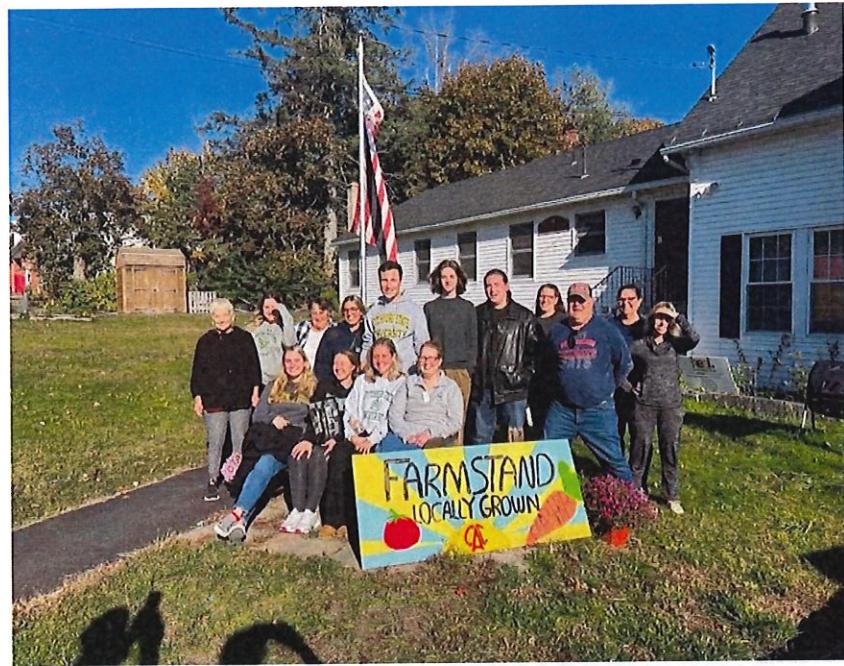
BUDGET

- Overall 540k budget



FUNDING SOURCES







College Application and Financial Aid Workshop



Join Us for a Q&A session for the community to learn more and ask questions about filling out college applications and financial aid.

WHEN: October 17th 6:30-8:30pm

WHERE: Murdock High School (Zoom link can be provided)

WHO: Training by Ryan Forsythe (LinkedIn:

<https://www.linkedin.com/in/ryanforsythe1/>

COST: Free! Food & drink will be provided.



Do you have questions about filling out college applications?

Do you have questions about financial aid?

Do you want to know more about scholarships?

If so, this is the perfect workshop for you!



GIVE THANKS

HELP PROVIDE A MEAL TO A FAMILY IN NEED THIS HOLIDAY SEASON

\$50 PROVIDES A MEAL FOR A FAMILY OF 4



Community Meal Trains provide a tangible and impactful way for residents to make a difference.

273 Central Street, Winchendon MA 01475 www.winchendon.cac.org 978-297-1667
info@winchendon-cac.org

CONSERVATION COMMISSION

ANNUAL REPORT 2022

The Town of Winchendon Conservation Commission is a five-member commission, appointed to 3 year terms by the Board of Selectmen, whose duties are codified under the Conservation Commission Act MGL chapter 40 s 8C. The Commission enforces the Massachusetts Wetland Protection Act MGL chapter 131 s 40 and Article XXIX of the local bylaws for the protection of wetlands.

The year 2022 was, as last year, one of a very busy and active agenda with public hearings and meetings for a wide range of projects from commercial development, small single family upkeep projects, and larger scale industrial/commercial proposals and continues to ensure quality results from our numerous solar developments. The Conservation Commission resumed in person meetings as the pandemic numbers had reduced substantially and re-openings were commencing. Staff and the commission continued to provide uninterrupted customer service.

The Commission Agent continues to examine the local by-law and any potential revisions to comply with ever changing federal and state standards more fully. Staff also has maintained a cloud repository to enable the commission to review plans for public hearings remotely. The Commission continues to work with the town on implementing new storm water mandates from the EPA and working towards compliance both by procedure and with any necessary codification as well as aiding the community with EPA under the "MS4" regulations. The Commission is also actively participating in the implementation of local stormwater regulations. The Commission Agent has worked towards management of locally owned open space. Yearly monitoring by the agent of Conservation Restricted lands continues to show our open spaces to be in wonderful condition.

The Commission continues to work closely with the Lake Monomonac Association in the implementation of their management plans, by becoming actively involved in continuation of the associations 'formulating updates designed to give a better picture of the overall health of the ecosystems and the various ways to ensure continued protection of this valuable resource.

The Commission thanks all the town agencies for a great year and look forward to many more!

Respectfully Submitted,
Kyle Bradley, Chair
David Whitaker, Vice Chair
Lionel Cloutier, Member
Melissa Blanchard, Member
Glenn Laroche, Member
Nicole Roberts, Administrator, Planning Office.
Matthew S. Marro, Conservation Commission Agent
Brianna Roberts, Recording Secretary

WINCHENDON COUNCIL ON AGING ANNUAL TOWN REPORT 2022

The Winchendon Council on Aging (COA) is located at 52 Murdock Avenue, in the Old Murdock Senior Center. We are funded by the Town of Winchendon, MART and by a formula grant. I wish to thank my staff, Dave, Clerk/Driver; Artie, Meals on Wheels Driver; Joe, MART Van Driver; Art, General Support; Cindy, Dispatch/Driver; Jen, Kitchen, Food Pantry and Clothes Closet, and Mike, Driver. These are dedicated people who continually provide excellent customer service and support for the elders of Winchendon. I am proud of all they do for our elders while operating within a very-limited budget.

We can all agree that 2022-2023 was a tough year but we banded together, and, with additional assistance from Heywood Hospital, CAC, and Growing Places, we kept our seniors well fed. All Center employees are CPR First Aid and ServSave certified. The mission of the Winchendon Council on Aging is to enrich the lives of our community senior population by providing education programs, recreational activities, referral and social services assistance and to advocate for our seniors while educating the community on the needs of the elderly.



The Council on Aging provides activities that promote good health, independence, and support to provide adequate housing and living conditions. We provide education and information on matters affecting our seniors through individual support and group sessions. We have created an environment that provides love and support, a place of caring and acceptance with activities that promote independence. We continue to provide resources, support groups and information on housing referrals, meal programs, food pantry, clothes closet, outreach, exercise, health and wellness programs, and recreational activities despite COVID and look forward to continuing to gather at the Center.

Our SHINE representative has been able to assist seniors with their health insurance needs and issues.

Even with COVID, our meals program provided 22,446 meals. While transportation was limited, we still drove 25,052.6 miles, bringing seniors to 648 medical appointments; 567 lunches; 24 shopping trips and 30 other destinations.

Due to the COVID-19 virus we have had limited programs at the Center, but we look forward to holding our annual Cake Auction, as well as our annual Wellness Day and our indoor yard sale. The COA provided the following services at the Senior Center:

DAILY: Coffee Hour; Meals	TRANSPORTATION: Medical; Social; Recreational
ACTIVITIES: Cards, Bingo, Pool, Shuffleboard, Peanut Auction; Wii bowling; Monthly Cookie Booths; Food Drive; Entertainment; Pickleball	PROGRAMS: Identify Theft Prevention; GVNA Programs
CAREGIVER SUPPORT RESOURCE INFORMATION: Dealing with Alzheimer's Medication Management; Weight Loss Program; Veteran's Support Group; Eat Right for a Healthy Heart Lecture; Nursing home information with placements; Adult day care placements; Counseling and direction	APPLICATION ASSISTANCE: Fuel Assistance and SNAP (Food Stamps); License Renewals; Tax Preparation; Housing Assistance;
HEALTHCARE COUNSELING: SHINE – Medicare; Mass Health; etc. FALLON – in-house presentation	CELEBRATIONS & PARTIES: Birthdays, Holidays (Valentines, Thanksgiving, Halloween, Christmas); Beach Party; Mardi Gras; Pizza Party;
CLASSES (some were held in-house and others are future) – Computer, Yoga, Chair exercise, crafts Knitting/Crocheting Group	CLINICS: Covid-19 vaccine; Flu vaccine; Blood Pressure; Eye & Lasik; Miracle Ear hearing aid exams;

A new program we are hoping to implement is a Volunteer/Escort/Companion Program, which is designed to help homebound seniors remain independent. Volunteers provide companion services to relieve loneliness. Volunteers also provide essential services including shopping assistance, escorting to appointments, respite for care givers, SHINE (Serving the Health Insurance Needs of Everyone) counseling and telephone reassurance.

Without our staff and our group of dedicated volunteers we could not have offered the activities that we have at the Center. We are grateful for all the help we have had this year and especially wish to thank the Robinson Broadhurst Foundation for their continued support and generosity in providing funding for the Winchendon Senior Center.



The Friends of Old Murdock Senior Center continue to offer fundraisers with proceeds going towards donations to the food pantry, and an annual free lunch for the seniors. We invite you to join this fun and active group.

We remain proud to continue serving the Senior Citizens of Winchendon.

Respectfully submitted
 Sheila Bettro,
 Director, Winchendon Council on Aging

CULTURAL COUNCIL

The Massachusetts Cultural Council is funded by appropriations from State Legislature and the National Endowment for the Arts. Funds are distributed to Local Cultural Councils to distribute to individuals and organizations in their communities. The Local Cultural Council Program is the largest grassroots cultural funding network in the nation supporting thousands of community-based projects in the arts, humanities and sciences annually.

Yearly the Winchendon Cultural Council (WCC) meets in the fall to review and award grants to cultural programs town-wide. This year we received 34 applications totaling almost \$30,000 in requested funding. We were pleased to allocate over \$13,400 which will partially or fully fund 22 of those programs. Our funded programs include:

- Beals Memorial Library – Youth Programs, Poetry Contest, Movies on the Lawn
- Murdock High School – STEM Enrichment Program
- HEAL Winchendon – Taste of Winchendon Festival
- GALA – Art Therapy Workshop
- Senior Center – Vocal Concert
- Winchendon CAC – Community Garden Expansion
- Winchendon Music Festival – Salon Concert Series
- Winchendon Recreation Commission – GAR Park & Amphitheater Programs
- Winchendon Winds Professional Concert Band – Summer Concert Series
- Unitarian Universalist Church – Holiday Brass Concert



For a complete listing of grantees and dollar amounts awarded, please visit www.mass-culture.org/Winchendon, or contact the WCC Chair listed below. We encourage the community to attend these wonderful local programs, all of which are free or low-cost.

Respectfully Submitted,

Jill Nicholson Sackett, Chair/Treasurer (224) 567-3635
Miranda Jennings, Secretary
Linda Hofhaug
Linsey Laserte
Molly Velasco

FINANCE COMMITTEE ANNUAL REPORT FOR FY2022

The Winchendon Finance Committee is pleased to present its annual report for the 2022 fiscal year. The Finance Committee began the year with a full committee of seven members, including Thomas Kane, Chairman, Dr. Maureen Ward, Vice Chairman, David Alexander, Charles Corts, Douglas Delay, Austin Cyganiewicz and Philip Levine. In August, David Alexander resigned and Adrian Guerrero was appointed to that seat. In October, Austin Cyganiewicz resigned and Robert O'Keefe was appointed to that seat. Over the course of the year, the Finance Committee met eighteen times in regular or joint meetings and public hearings. Our recording secretary, Taylor Tower resigned in September and Brianna Roberts returned and assumed those duties.

Early in the fiscal year, the Finance Committee adopted a number of goals to focus on during the year. They included: 1, develop policies to fund the reserve accounts; 2, develop a Capital Planning funding policy; 3, monitor ARPA fund expenditures; and 4, proactive budget monitoring. The Finance Committee submitted three articles on the November 8, 2021 Special Town Meeting warrant to fund specific reserve funds: 1. to transfer \$50,000 from Free Cash to the OPEB reserve fund; 2. to transfer from Free Cash the sum of \$50,000 to a Reserve Account established to mitigate the Town's liability for Contractual Separation Payouts; and 3. to transfer from Free Cash the sum of \$130,000 to the Stabilization Fund. All three articles were approved at the Town Meeting. In December the Finance Committee proposed amendments to the fiscal policies related to reserve funds to articulate how to fund these reserve accounts. Specifically, to the Stabilization Fund policy, add *The Town shall allocate at least 10% of its Free Cash to the Stabilization Fund annually whenever the balance of the Fund is less than the 10% of the Town's general operating budget.* To the OPEB policy, add *The Town Manager shall include in the annual general operating budget an allocation to the OPEB Trust Fund. The allocation shall be 5% of the cost of health insurance in any given year.* To the Contractual Separation Liabilities Fund: add. *The Town will allocate \$50,000 from Free Cash annually until the total fund equals the total liability of the contractual buyouts to the Town.* The Board of Selectmen approved the amendments to the relative fiscal policies in January.

The development of the FY23 budget began in January 2022 with the presentation of the Five-Year Budget and Revenue projections by Town Manager Sultzbach to the Tri-Board meeting on January 11. The Finance Committee met jointly with the Board of Selectmen in February to review the capital planning report and again on March 28 to review the proposed Town budget of \$32,342,324. The Finance Committee met with Monty Tech Superintendent Sheila Harrity and Business Manager Tammy Crockett on April 12 to review the Monty Tech budget. The Town's assessment of \$702,108 was a decrease from FY22 due to a drop in enrollment from 116 students to 109 students. On March 24, the Finance Committee met with Superintendent Thad King to review the School Department budget which included \$15,604,994 from the General Fund and \$1,041,529 in grants and trust contributions. On April 26, 2022, the Committee held a public hearing of the Town Meeting Warrant. The Committee recommended approval of all the Articles on the warrant.

Throughout the budget development process, how to fund the water and sewer enterprise funds was a contentious issue. Both of these enterprise funds have been operating at a deficit for several years. The revenue generated from the user rates had not been sufficient to cover

the cost of the operations. For several years, the retained earnings account had covered the shortfalls and, in the past couple of years, Free Cash and ARPA funds had been used to subsidize the accounts. The Town had contracted for two separate studies on how to address the issue and both concluded that user rates had not been increased adequately over the years to support the cost of the operations and recommended a series of increases to the rates. The Finance Committee report at the May Annual Town Meeting focused on this issue and urged the Town to ensure that the operation of the enterprises were fully supported by the user rates.

The Finance Committee oversaw the annual contingency fund of \$40,000 and the snow and ice reserve fund of \$93,000. There were no requests for transfers from the contingency funds during the year. The Committee voted to transfer the \$93,000 snow and ice reserve to the DPW in January. At the July 12 meeting to address end of the year transfer requests to balance all budget accounts, The Committee voted to transfer \$323,400 from various accounts to cover the Snow and Ice Expenses account and \$26,620 to Snow and Ice Overtime. The Committee expressed its concern that the total costs were more than double the amount budgeted, \$210,000, and the contingency fund, \$93,000 combined. DPW Director Croteau reported that a combination of increased material costs and the increased frequency of "overnight freeze-ups" were the driving factors for the expenditures. The Finance Committee recommended that, if these conditions were likely to be the new normal, the two accounts needed to be increased to reflect the real costs.

As the year ended, Douglas Delay, Dr. Maureen Ward and Robert O'Keefe were reappointed to the Committee

Respectfully Submitted:

Thomas Kane, Chairman
Dr. Maureen Ward, Vice-Chairman
Charles Corts
Douglas Delay
Adrian Guerrero
Philip Levine
Robert O'Keefe

WINCHENDON FIRE DEPARTMENT TOWN REPORT 2022

I am pleased to submit the following Annual Report
Chief Thomas J. Smith

Mission Statement

"The Winchendon Fire Department shall endeavor to protect life and property through emergency response and non-emergency assistance. We will strive to promote public safety through inspection, enforcement, and education".

Department Statistics:

From Jan.1, 2022 - December 31, 2022, the Department responded to 2,408 requests for services as shown below. Even though each year consistently stretches our resources, the Fire Department proudly and professionally continues to protect the citizens of Winchendon. The table below gives what the call actually turned out to be. Many times a call is dispatched as one thing due to the information given only to actually be something different upon arrival. This is just another part of our department's challenge to protect the community.

INCIDENT TYPE	QTY
Fire / Explosion	37
Complaint / Special Call	5
Ambulance / Rescue Calls	1820
Hazardous Conditions	58
Service Calls	239
Good Intent Call	116
False Call	133
TOTAL	2408

Fire Losses:

Fire property loss for 2022 was approximately **\$724,600.00**. This does not include any dollar value on personnel or homeowner pain and suffering. The amount in no way shows the many lives that were affected by emergency calls throughout our community.

Personnel:

Over the past year the Winchendon Fire Department has proudly served your community to the best of its ability. Forty-four men and women make up the fire department and have provided the Town of Winchendon with emergency services whenever requested to the best of their ability and availability. As members of the fire department, these dedicated individuals have spent numerous hours training on both fire and medical topics in an effort to best be able to protect the community. This past year has been especially challenging to these responders having to not only deal with the constant emergencies but also the ongoing COVID-19 pandemic. This pandemic continues to put the lives of every responder and their families in some form of danger during every call. Nothing could have ever prepared these responders for the extended pandemic conditions they have faced. The pandemic has continued to mentally tax responders but there has been no hesitation to put the citizens before themselves while the entire community pushed through the pandemic. The families

and friends of these members have had to make their own sacrifices by having their loved ones away for hours at a time helping others without knowing if they would safely return. Without this understanding by families and friends, our firefighters and Emergency Medical Technicians would not be able to demonstrate the commitment necessary to be a member of the Winchendon Fire Department.

Fire Chief Thomas J. Smith has now been on board for eleven years leading the department in a forward direction to protect the citizens of Winchendon. Over this past year there have been many new policies and procedures implemented in an effort to improve the already stellar services of the department. With the rules of the pandemic changing almost daily adjustments had to be made to every phase of the emergency process in an effort to function properly to protect both responders and patients. Keeping the department updated on these changes was an ongoing project that without the entire command structure, would not have been possible. The training committee has continued to be led by Deputy Chief Bryan Vaine in an effort to improve the overall training of the department. This training committee has faithfully continued to meet in order to provide our department with interesting yet informative training opportunities.

The following list shows the rank and individual by name so they can be properly recognized for their many sacrifices. Some members may have only been on the department for brief periods during the year but you can be assured that in one way or another they helped mold the Winchendon Fire Department into the highly respected department we are today. One of the most common statements around the station is that everyone is appreciated for their contributions and efforts to the department no matter how big or small.

Fire Chief -	Thomas Smith
Deputy Chief -	Bryan Vaine
Captains -	William Brown,
Lieutenants -	Richard Sevigny, Brian Croteau, Andrew Harding, Martin Scott, Garrett Wante, William Davis (retired), Mark Vitale (resigned)
Chaplain -	Calvin Miller
Firefighters &	
EMTs -	Joseph Arsenault, Troy Ashmore, James Bevilacqua, Kyle Blouin, Daniel Brown, Heather Butler, Patrick Connor, Edward Coulter (resigned), John Cyganiewicz, Joshua Emerson, Mark Fleming, Ethan Girouard, Natan Hagopian, Everard Hayes, Rebecca Hicks, Ronan Kast-McBride, Clayton Landry, Emily Latour, Corey Leary, Andrew LeBel, Ray Lemek, Edward Lindsay, Kristen Lloyd, Cameron Milewski, James Nicholson, Tyler Pelkey, Nathan Schulz, Justin Scott, Andrew Seamans, Justin Sevigny, Melissa Vaine, Dan Voutila, James Watkins Jr, Jon Williams
Admin Assistant -	Sheila Beane

Service Delivery:

The Winchendon Fire Department is a full-service department delivering emergency medical, fire suppression, hazardous materials, technical rescue, fire investigation, public safety education, fire prevention and specialized community services. The department is always looking to the community for ideas that could improve our services or additional services that should be provided. It is especially encouraging how well the fire department comes together under any circumstance to ensure the safety of Winchendon residents and

guests. Our firefighters have been ecstatic that visits to the station have resumed during the past year. These times of being able to share “our house” with the public are very special to the department members. The continued ability to provide fire education opportunities in the schools and at town festivals have also been shining stars in our department’s fire education program.

Permits:

161	Brush Burning
7	Blasting / Tanks
11	Fire Safety Inspections
10	Liquor License
62	L.P. Gas
65	Oil burner
154	Smoke Detector
	Total 470

Total Permit Revenue Collected: \$ 13,410.00

Continued use of our electronic inspection systems (Station Smarts and PS Trax) has allowed more accurate and consistent inspection processes which is welcomed by our firefighters and customers alike. Both of these systems are now expanding which will allow our department to become even more efficient than our current well-oiled machine.

Grants Received:

The Winchendon Fire Department continues to recognize the difficult financial times that are facing the community for various reasons. It is because of this that we have worked harder than ever in an effort to secure various grant funding. We are proud to have been successful in the following grants during 2022 totaling **over \$202,014.90** for just this one year, along with another **\$230,000** in shared grants with the Winchendon Police Department and the Winchendon DPW.

SAFE Grant – (\$4,575.00). This grant comes from the Executive of Public Safety Department of Fire Services. The main focus of the grant is to provide fire prevention education to children of the community in an effort to reduce child fire risks and injuries. This money is used for fire prevention materials given out to the children at the elementary schools and at other events throughout the year including festivals, open houses and Halloween.

SENIOR SAFE Grant – (\$2,855.00). This grant comes from the Executive of Public Safety Department of Fire Services. This grant is focused on the senior members of the community. This grant allows our department to get information out to the elders of our community in the areas of cooking safety and home hazard reduction. We have given out cooking safety kits along with pamphlets on reducing hazards. File of Life packets have also been distributed to those in need to help give a consistent place for their medical information both at home and in their wallets or purses. We have also started a lockbox program to assist elders if they have a medical emergency and are unable to unlock their door.

Firefighter Safety Equipment Grant – (\$18,680.90) This grant comes to the Winchendon Fire Department through the Executive of Public Safety Department of Fire Services. With this grant the department was able to purchase a new thermal imaging camera to replace an

antiquated camera that no longer worked correctly, two complete RIT Kits and cylinders for down firefighter rescue and RIT personal bail-out kits for the remainder of our interior firefighters.

Robinson-Broadhurst Foundation Grant – (\$230,000.00). This gracious grant which is being managed by the Winchendon Police Department allows the Winchendon Fire Department, along with the Winchendon Police Department and Winchendon DPW to fill a desperate need that has been unable to be addressed through budgetary methods. These funds, combined with town fund, will be basically replacing the town's communication systems from the ground up. This improved communication equipment will greatly improve the safety of all the responders that are out there every day protecting the citizens of Winchendon. Winchendon has been extremely fortunate to be continuously supported by the Robinson-Broadhurst Foundation.

DERA Grant Program – (\$175,904.00). This grant was awarded to the Winchendon Fire Department by the Massachusetts Department of Environmental Protection in an effort to replace old diesel engines with newer and cleaner motors. The Diesel Emissions Reduction Act (DERA) allowed the department to combine appropriated Town funds and grant funds to purchase our 2022 E-One Typhoon.

Emergency Medical / Rescue Services:

In calendar year 2022, the Winchendon Fire Department responded to one thousand eight hundred and twenty (1820) requests for some type of medical assistance or rescue. Outside of these medical/rescue calls, there were many times that our ambulance personnel assisted at fire related incidents as well. Transports resulting from these ambulance requests brought in \$728,182.14 in ambulance receipts to the town coffers. This is a substantial increase over the previous year in the amount of \$154,736.88 additional dollars.

Ambulance Apparatus:

Description	Year	Funding Source	Condition	Replacement Year
Ambulance 2	2021	Town Funds	Good	2029
Ambulance 1	2016	Robinson-Broadhurst	Fair	2024

Fire Apparatus:

The following chart illustrates the state of the department's fire apparatus. The Fire Department is also extremely fortunate to have such support from the community. The town has stepped up and recognized the need to replace a majority of the large apparatus over the past several years. This cost to taxation combined with grant funding have shown the desire of the community to ensure their safety through proper vehicle replacement.

Apparatus	Year	Funding/Donation Source	Condition	Replacement Year
Engine 1	2019 KME	Taxation	Very Good	2038
Engine 2	2002 Ford E-1	R/B *	Very Poor	2020
Engine 3	2022 E-One	Taxation / DERA	Excellent	2042
Tower 1	2014 KME	Taxation	Good	2039
Forestry 1	2014 F350	Taxation	Good	2024
Forestry 2	1969 Mack 1500 gal	DEM **	Poor	2010

Car 1	2019	R/B *	Very Good	2028
Car 2	2008	Refurbed Housing	Very Poor	2021

* R/B = Robinson Broadhurst Foundation Grant

** DEM = Department of Environmental Management Surplus Equipment Program

As you can see by the above list there are several important pieces of apparatus that are needing replacement. The replacement years have passed on a few which eventually will create very expensive repairs and safety concerns for the town if not addressed soon.

Building Needs:

The building was erected in 1978 and has served the town proudly for well over forty years. Currently the fire department has outgrown the fire station. The necessary apparatus has not only become larger but also the need for additional equipment has caused us to leave equipment outside many times throughout the year. In the winter months our only tanker must come out of service due to the freezing temperatures outside where the truck is stored. The station living quarters are currently inadequate also, with all the bunk beds in one large room. The need for a training area is exceptional along with additional safety items throughout the station. The firefighters are working hard to make this building last as long as possible during these tough financial times without jeopardizing the public safety of the community or the safety of your firefighters; however the need for a fire station replacement has arrived. At a Fall Town meeting the voters showed incredible support for the project by voting **88% to the affirmative** for a Proposition 2 ½ Debt Exclusion override to have the architectural designs and bid documents created for the fire station project. This first step is being followed up by a ballot vote on January 19th to determine the final outcome (I know the result but the annual report will need to wait until next year).

Contact Information:

The Fire Station is located at 405 Central Street Winchendon, MA 01475

Phone: 978-297-2324 (non-emergency)

911 – **EMERGENCY CALLS**

Email: wfd@townofwinchendon.com

Closing Statement:

The Winchendon Fire Department would like to take this opportunity to thank the citizens for their continued support of the fire department and its members. Our firefighters and medical personnel strive to provide you all with the best service possible in extremely stressful situations. As a department, we look forward to continuing our good working relationship with not only the other town departments but also each and every citizen in need of our services. We are committed to making Winchendon the best possible community it can be.

REPORT OF THE BUILDING DEPARTMENT
FISCAL YEAR 2022
June 1, 2021 – July 30, 2022

PURPOSE OF PERMIT	NO. OF PERMITS
Building Permits	255
New Single Family	12
Additions	4
Garage Additions	10
Deck	18
Sheet Metal	2
Solar Panels	48
Sheds	2
Pool	15
Roofs	76
Demolitions	6
Signs	3
Plumbing	76
Gas	49
Electrical	215
Pellet Stove	5
Wood Stoves	23
	819

Total Departmental Payments to Town	
Treasurer	
Building	\$80,327.00
Wire	\$21,700.00
Plumbing	\$9,555.00
Gas	\$2,915.00
Sheet Metal	\$100.00
TOTAL	\$114,597.00

The Land Use Department issued 819 permits, with an estimated construction cost of 15,615,275.00 with a total of \$114,597.00 in fees collected. Performed 761 inspections for required phases of inspections, including 12 for licensing ABCC, performed with the Fire Department. Annual Inspections of buildings for public use (14).

Responded to 7 call-ins from Fire Department. One Police call for lot line dispute.

Board of Health Agent and Building Commissioner inspections for trash related complaints, we resolve some to the satisfaction of the complainant.

At this time it has become the second round of inspecting the Multi-Family structures in the municipality. This inspection is required every five years. Due to the department vehicle being shared with other departments my personal vehicle logged 384 miles. I attended seven (7) training events. I will note that now that Covid-19 has slowed to a point that is comfortable for meetings to take place there are more opportunities for meeting the requirements for ongoing certifications.

This concludes my report and I look forward to serving the community in the coming year.

Respectfully Submitted,

Geoffrey L. Newton

Town of Winchendon

Building Commissioner/Zoning Enforcement Officer



BEALS MEMORIAL LIBRARY WINCHENDON, MASSACHUSETTS

In 2022 the Beals Memorial Library continued to serve the Town as a resource for the informational, cultural, educational and recreational needs of its residents through its collection of books, DVDs, audio books, e-resources, streaming video, databases, magazines and newspapers, as well as through its programs, events and activities. Our membership in the C/W MARS resource sharing network and the Massachusetts Library System allows our patrons access to materials from hundreds of other libraries throughout the state and around the country. This year also saw the addition of our “Library of Things” where patrons can check out non-traditional items like hotspots, snowshoes, a bread maker or a sewing machine. These are just a few examples of the many “Things” that library users can now borrow as they would a book.

Infrastructure Project:

At Town Meeting in both May of 2021 and 2022, the Town approved a total of \$714,500 to upgrade the library's outdated electrical system, to install a new fire suppression system, and to repair and paint cracked and peeling plaster walls. At the August 2022 Special Town Meeting an additional \$145,000 was approved by the voters, bringing the town's contribution to \$859,500. That amount, together with \$200,000 in funding from the Robinson-Broadhurst Foundation and \$75,000 in Library funds brought the total to \$1,134,500. With those monies confirmed, the project was ready to move ahead, and construction finally started on January 3, 2023 after several months of delay. It is expected the work will be finished by May 1, 2023.

Highlights for 2022:

The spring of 2022 started with a bang with Animal Adventures returning to town for another show of exotic animals from around the world. Over 220 kids and family members attended the program. In May, the Library partnered with HEAL Winchendon for the 2nd annual Taste of Winchendon, a beautiful day of food, music and community. June brought COSPlayers and many others from around the region to BealsCon, our own mini Comic Con event with vendors, performers, food, and demonstrations.

Summertime is all about Summer Reading Club, and this year's theme was Oceans of Possibilities. Events included a Beach Bash, the Gloucester Hornpipe & Clog Society, the Whale Mobile, the Toe Jam Pirate Show, and the Aldrich Astronomical Society presenting, “Exploring the Ocean Worlds of Our Solar System”. In August the community came out in record numbers to participate in the third annual Movies on the Library Lawn Summer Series. The theme for 2022 was Movie Magic and every week featured a different magician performing before the screening of each film. September started off with the presentation of the Beals Prize for Poetry, where ten finalists from around the world vied for the prize money. M.K. Sterpka of Bernardston, MA was the winner for her poem “White Buffalo”. In October, the Library was proud to announce the awarding of a \$10,000 Library Science Technology Act (LSTA) grant from the Mass Board of Library Commissioners (MBLC). This grant will bring multiple community-building programs that will engage and connect townsfolk on the topics of identity, culture and community. The programs will be intergenerational, utilizing art, poetry, prose, literature, guided meditation/yoga, and community discussions to explore these topics, placing an emphasis on strengthening equality, diversity, and inclusion. In the first of the LSTA grant funded programs, held in

November, the Library partnered with the Broadview Assisted Living Center and Murdock High School to bring seniors living at the center together with teens from the high school for intergenerational storytelling, sharing, and collecting in two sessions, led by storyteller and educator Norah Dooley. Participants gained a recognition of and an appreciation for another generation's history, background, culture and more. In the workshops, participants learned the elements of storytelling, and how to reach back into their memories to tell a brief, but fascinating, story of their own using the techniques taught by the facilitator.

On-going Programs:

On-going Library programs included the Dungeons & Dragons Club, LEGO Club, the Beals Teen Advisory Board, the On the Same Page Book Club, the Beals Book Club, Yoga for adults & teens, the Knitting & Crochet Club, and movie and documentary film showings for adults, teens and kids.

Circulation Statistics:

The Library had 20,377 patron visits in 2022. Circulation totaled 19,133 items. The Library circulated 13,319 books, 4,477 videos, 162 periodicals, 543 audio books, 88 music CDs, 314 video games, 30 Hotspots, and 20 Museum Passes. Beals patrons received 4,041 items through interlibrary loan and other libraries were loaned 8,540 items from our collection. In 2022 the Library had 3,819 registered patrons and held 21,008 items in its physical collection with a total value of \$478,688.88. The Library received \$27,052.40 in State Aid.

Fee-based Services:

Fax service, printing and document scanning were available. These fee-based services helped to defray the cost of maintaining the equipment.

Museum Passes:

Free museum passes or coupons for discounts on museum admission offered to patrons in 2022 included the New England Aquarium, the Boston Museum of Science (funded by the Friends of the Library), the U.S.S. Constitution Museum, and the MassParks Pass.

The Friends:

The Friends of the Beals Memorial Library continued to offer the on-going Book Sale in the Library basement. The proceeds helped to support the many programs that the library provided for the residents of Winchendon. Call or drop by the library to find out how you can become a member of this active group as they plan future library events and programs.

Thank You:

We would like to thank our faithful volunteers, especially Meghan Thayer, Suzanne Rader, Julia Cardinal, Rick Ward, Deb Kane, Renee Eldridge and Genevieve Kane-Howse. Thanks also to the Winchendon Cultural Council for funding many of the programs we offer. We also wish to thank the Library staff for all they do to serve the people of Winchendon within an extremely limited budget.

Respectfully submitted, The Board of Library Trustees

Ron Muse, Chair (2024)

Jane LaPointe (2023)

Suzanne Rader, Clerk (2024)

Cindy Darcy, Vice Chair (2024)

Caela Provost (2023)

Molly Velasco (2024)

Camille Hart (Student Representative)

MASTER PLAN IMPLEMENTATION COMMITTEE (MPIC)

The Master Plan Implementation Committee was appointed in November 2021 and officially kicked off in January 2022.

The Winchendon Master Plan describes the will of the people of Winchendon. All town boards, commissions, committees, staff and citizens should use this Plan to guide their work in creating the future everyone seeks. The MPIC is charged with overseeing its execution and is working with the Town Manager and Responsible Leads.

MPIC specific responsibilities include:

- Coordinate and monitor implementation
- Collaborate with players to develop and track execution goals
- Assist with goals that require additional resources
- Encourage ongoing citizen engagement
- Assess status of specific actions, evaluate priorities, and suggest new implementation techniques where appropriate
- Identify successful strategies and barriers to progress
- Periodically evaluate the plan
- Create a mechanism to provide updates and progress reports to the Board of Selectmen

The full Master Plan is posted on our Town web page:

<https://www.townofwinchendon.com/master-plan-implementation-committee>

This past year the MPIC held three workshops to begin addressing goals pertaining to the Communication, Land Use and Transportation sections of the Master Plan. Progress on the Master Plan will be reported to the Board of Selectmen at regular intervals.

There are roles both big and small for Winchendon residents to help execute our Master Plan. If you'd like to get involved, please contact the Chair below.

Respectfully Submitted,

Jill Nicholson Sackett, Chair (224) 567-3635

Current MPIC Members:

Jill Sackett, Chair

Amanda Phillips, Secretary

Nikki Nickerson, Project Manager

Guy Corbosiero, Member

Erika Eitland, Member

Miranda Jennings, Member

**MONTACHUSETT REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT
1050 Westminster St., Fitchburg, Mass.**



The 2021-2022 school year was my eighth year serving as School Principal at Monty Tech, and I am honored that it concluded with my appointment to a new role – that of Superintendent-Director. Having been part of this remarkable educational community, developing a deep understanding of initiatives – both large and small – that are an integral part of our educational programs, and working with and learning from our outstanding faculty, staff and administrative team, has allowed for a successful transition into this new position. I could not be more grateful for the encouraging and kind remarks I continue to receive from students and parents, faculty and staff, and the regional business community, whose support means so much to the Monty Tech family.

With the effects of the pandemic still being felt, students and staff were encouraged to maintain health and safety standards learned in the previous year, but to also return to a new “normal.” Daily in-person instruction, off-campus construction projects, and Skills competitions returned. While the pandemic certainly brought questions, fears, and insecurities to the surface for many, it also provided instructional staff with opportunities to collaborate and develop new skills in infusing technology into daily lessons. Monty Tech instructors worked tirelessly, with a new appreciation for instructional technology, to embed some of “what worked” into their daily, class instruction. Collecting assignments via Google Classrooms, conducting quick learning assessments via apps like Quizizz or Kahoot, and assigning group learning projects using Google Slides and Docs, teachers resulted in a heightened level of student engagement.

The regional workforce also seemed to find its footing in FY22, welcoming approximately 200 students into local shops and businesses to work and learn alongside industry professionals, through the school’s long-standing co-op program. Another remarkable example of school-to-business collaboration was demonstrated when eight businesses submitted letters of support to Commonwealth Corporation on the school’s behalf. Attesting to their belief in Monty Tech training programs, agreeing to interview program completers, and even highlighting Monty Tech graduates currently on staff, these letters were instrumental in the acquisition of a \$600,000 grant award, which would provide no-cost training for young adults throughout our area. Monty Tech understands the value of a vocation, and through the Career Technical Initiative, we have been able to extend training opportunities beyond the school day, helping a wide range of adults train for those high wage, high skills jobs that remained unfilled when the pandemic subsided.

As the value of a vocational education becomes more evident, we have seen applications to attend Monty Tech on the rise. While we understand that frustration that can come with not being admitted to a school of your choosing, we are challenging ourselves to work with local school leaders to establish practices and programs that will ensure as many students as

possible are admitted from each sending community, and that all students who are interested in the school have an opportunity to visit and tour our campus. Undoubtedly, a highlight of the 2021-2022 school year was seeing all eighth grade students from Fitchburg Public Schools join our tour day event. I look forward to further discussions and collaborations with area school leaders, so that we may establish innovative training programs that will serve those who want a vocational experience, but have not yet attended Monty Tech.

I remain humbled and honored to lead such an outstanding organization, and thank you for your continued support.
Respectfully submitted,

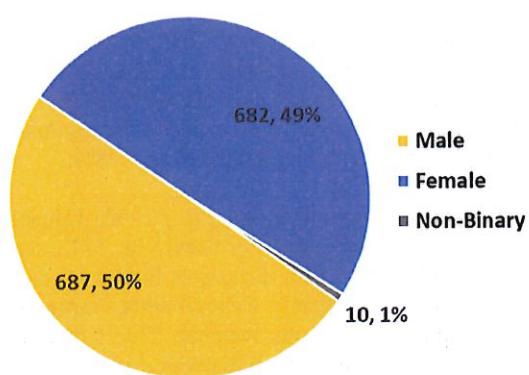
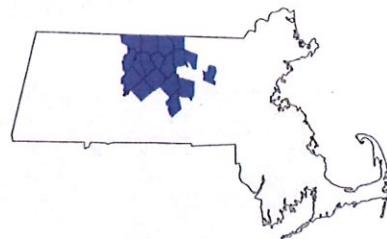


Thomas R. Browne
Superintendent-Director

Our School Community

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

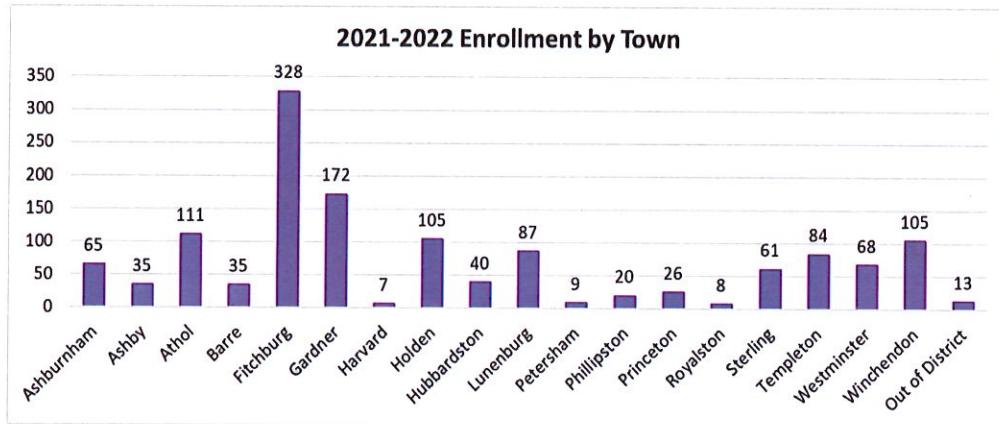
Ashburnham	Lunenburg
Ashby	Petersham
Athol	Phillipston
Barre	Princeton
Fitchburg	Royalston
Gardner	Sterling
Harvard	Templeton
Holden	Westminster
Hubbardston	Winchendon



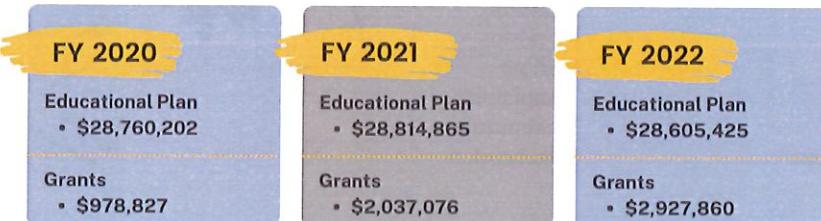
On June 1, 2022, student enrollment at Monty Tech included 1,379 students in grades nine through twelve, representing each of the district's eighteen sending communities. This total was slightly lower than traditional school years. However, as with most school districts, the impact of COVID did have an adverse effect on overall enrollment. Each class of students is comprised of a

relatively equal balance of male vs. female students, and each student attending Monty

Tech has elected to do so, prepared to explore an interest in one of the school's twenty-one rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well-balanced by gender and a variety of academic interests and achievements.



Financial Report



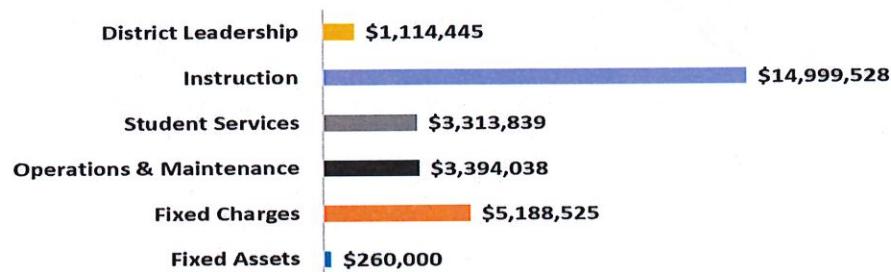
In an effort to develop a cost-effective budget for the fiscal year 2021-2022, a great deal of effort was put forth by the School Committee, administration, and staff. The final fiscal year 2021-2022 Educational Plan totaled \$28,605,425 which represents a 0.73% decrease over the 2020-2021 Educational Plan. The District's FY22 budget only exceeds the minimum spending required by Massachusetts General Law Chapter 70 by \$203,320 or 0.78%.

To supplement the local budget, school officials pursue grant funding to provide valuable educational and social services to the diverse student population. For fiscal year 2022, state and federal grant sources provided the school with \$2,927,860. Programs funded by these grants include: Elementary and Secondary Schools Emergency Relief Funds, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, Vocational Capital Equipment Initiatives, Life Sciences, Student Support and Academic Enrichment and Marine Corp Junior Reserve Officer Training.

The District is participating in an annual financial audit, conducted by the accounting firm of Melanson, Heath and Co. from Greenfield, Massachusetts. School officials anticipate a good report.

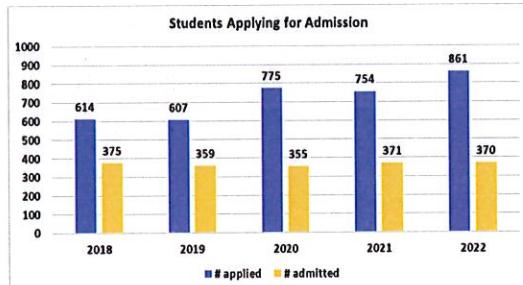
Expenses for the 2021-2022 school year include:

FY 22 Expenses by Category



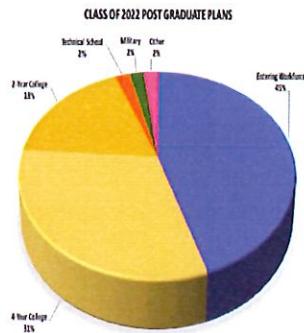
Attending Monty Tech

As vocational schools across the Commonwealth grow in popularity, and the value of vocational training becomes more evident, we have seen a steady increase in the number of students applying for admission to Monty Tech.



With seats available limited only by our building capacity, and a deep understanding of the increasing demand, school leaders continue to work with area school and business leaders to develop and expand programs to address this concern. Whether these new programs are offered in the evening through the School of Continuing Education, or even during the traditional school day, our goal is to expand access so that students who hope to enter the workforce may do so with a set of valuable skills and industry-recognized credentials that will make them more employable, and better equipped to grow and learn in the occupation of their choosing.

While Monty Tech continues to ensure that students are job ready immediately after graduation, not all students who graduate from Monty Tech choose to enter the workforce upon completion. In fact, several of the school's vocational training programs prepare students for advanced education and training in high-wage, high-skill careers in engineering, allied health, business, education and computer sciences that demand a bachelor's and even master's degree. As such, it is imperative that the school also prepare those students for college level coursework.



Students who attend Monty Tech must successfully complete all of the same academic requirements that students in comprehensive high schools complete, but at Monty Tech, students are only in academic classes every other week. Many students may find adjusting to this week on – week off schedule challenging, but it is this same schedule that provides Monty Tech students with time to explore and learn in a chosen vocational program at a deeper level. Whether running the school's on-site, full-service restaurant, operating the School Store, building a home for Habitat for Humanity, or performing community services across our sending communities, Monty Tech students are developing technical skills, while also learning critical time management and study skills. We are confident that whether our graduates choose to pursue college or career pathways, they are prepared for what lies ahead.

During the Spring of 2022, 10th grade students took the Next Generation MCAS examination in English Language Arts, Mathematics, and Biology. In addition, select 9th graders also sat for the Next Generation MCAS Biology exam. Students performed well across all subject areas, with a passing rate of 100% in English Language Arts, 97% in Mathematics, and 97% in Biology.

While Monty Tech is certainly known for its strong vocational training programs, its academic programs continue to evolve to prepare graduates for diverse and challenging college and career pathways, and are widely known to effectively prepare students at all levels to reach their goals. A focus in recent years has been the incorporation of new and updated materials and coursework to expand STEM opportunities for students. In FY22, Monty Tech applied for a Massachusetts Life Science Center grant, developed in collaboration with our post-secondary partners at Fitchburg State University. Using the \$110,000 award, Monty Tech instructors will work collaboratively to align course expectations with FSU's Anatomy & Physiology class, laying a foundation for a first-ever articulation agreement with FSU.

Instructors look forward to participating in curriculum development activities at the University, and will attend related, immersive professional development programs to build capacity and collect/share valuable expertise from colleagues. Additionally, when the proposed agreement (Dual Enrollment or Articulation) is finalized, students who successfully complete the course will earn 4 college credits, saving them time and as much as \$1,900 as they consider pursuing STEM college pathways.

Monty Tech students also benefitted from the establishment of another new science course in FY22, Microbiology. Instructors developed the new curriculum and travelled to Texas to participate in the National Science Teaching Association Annual Conference, while school officials renovated a science lab to replicate a biomedical facility. All new course materials, equipment and technology was purchased and the addition of a valuable STEM opportunity has been a welcome addition to an already rigorous science program.

In May of 2022, 120 students participated in AP Exams. Those 120 students took 162 AP Exams collectively. An impressive 82 of the 120 students were eligible to receive college

credit for qualifying scores of 3+. That is a 68.33% pass rate, which is higher than the global average and a significant increase from the previous school year.

Additionally, to support the expansion of AP course offerings, three instructors completed the training to teach AP Seminar during the summer of 2022. AP Seminar is now offered as a co-taught elective course for juniors. As an extension of AP Seminar, instructors will be trained to teach AP Research during the summer of 2023. Together, AP Seminar and AP Capstone will allow MT students to qualify for the AP Capstone designation upon graduation. Students who earn the AP Capstone designation are highly qualified for college success, and thus, more likely to gain admission into competitive colleges and universities.

	2018	2019	2020	2021	2022
Total AP Students	95	113	106	142	120
Number of Exams	134	148	146	189	162
AP Students with Scores 3+	46	69	75	61	82
% of Total AP Students with Scores 3+	48.42%	61.06%	70.75%	42.96%	68.33%

Vocational Training



While students and staff at Monty Tech have always known the value of a vocational education, it may have taken a pandemic and the return to in-person learning in 2022 to be reminded of the significance and benefit of hands-on learning.

Students and staff across the twenty-one different vocational-technical education programs gladly returned to the important work of building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services. The school restaurant reopened, and cosmetology students once again demonstrated their talents on live clientele. The 2021-2022 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Advanced Manufacturing: Advanced Manufacturing aligns the revised frameworks with local workforce needs, job titles and qualifications, and assists in a better job placement for qualified students and program graduates. Six Junior students completed the NC3 PMI 6 Certification, and now have 6 stackable credentials in Precision Measuring Instruments. All 16 sophomores passed MACWIC level 1, while all Freshman students successfully completed safety training, earning an OSHA 10-hour general industry certification. Students and instructors completed many projects for the community which includes the New England Mountain Bike Association, and the Town of Barre. Six Seniors and five Juniors earned co-op placements, working and learning in area machine shops. (Total student enrollment: 51)

Auto Body Collision Repair Technology: Monty Tech Auto Body students earned valuable industry credentials in the 2021-2022 School year. Students earned the OSHA 10-hour

general industry card, EPA 6H spray certification, I-Car Pro Level One in Refinishing, and I-Car Pro Level One in Non-Structural Repair. Three Seniors and three Juniors earned co-op placements, and were reported to be valuable contributors in local repairs shops in the area. Two Seniors won medals at SkillsUSA, a bronze medal and a gold medal for refinishing, with the gold medal winner advancing to the state competition. Students enjoyed a variety of community service projects, to include repairing and painting a SUV for the Gardner Police Department, and painting a sign bracket for the Town of Petersham Cemetery. (Total student enrollment: 62)

Automotive Technology: Sixteen Automotive Technology students earned their NC3/Snap On 525F Digital Multimeter certification. These industry-recognized credentials will enhance the students' level of competency within the automotive industry for years to come. Four students qualified for the SkillsUSA district competition, where they earned 1st, 2nd, 4th and 7th place distinctions. Eight Seniors & four Junior students earned co-op placements, while those who remained at the campus continued to perform a variety of repairs that included transmission replacements, intake manifolds, brake work, and various other technical repairs, demonstrating technical skills that are required for any service technician in our area. (Total student enrollment: 65)

Business Technology: Throughout the 2021-2022 school year, students in Monty Tech's Business Technology program benefitted from a collaboration with Workers Credit Union and participation in the institution's financial literacy program. The opportunity to participate in these workshops has been met with great enthusiasm from students, who completed nine modules and earned a financial literacy certificate. Instructors continue to work closely with post-secondary colleagues to refine and develop new articulation agreements. A recently renewed agreement with Mount Wachusett Community College provides qualified students with 21 college credits at no cost to the student. A total of seven students placed at the SkillsUSA district level competitions, earning distinctions in the Computer Office Applications and Customer Service competitions. Additionally, six Seniors and three Juniors earned co-op placements during the 2021-2022 school year, working and learning in a variety of businesses across the region. (Total student enrollment: 52)

Cabinetmaking: Monty Tech Cabinetmaking students are called upon for a number of projects small and large, across the campus and beyond. During the 2021-2022 school year, students completed projects that included: a kitchen remodel for the Summer Street Fitchburg Fire Department, building four red oak bookcases for the children's section of the Phillip's Free Public Library, constructing baseball racks for the Sterling Little League program, and using the program's state-of-the-art CNC machine to cut ten custom signs for the Petersham Cemetery. Students also worked to design, manufacture and assemble 450 gifts for the return to the Superintendent's dinner. Items such as cutting boards, cherry benches, sets of corn hole boards, candle displays and custom lazy susans were handcrafted by talented students, and sold to raise funds for the student scholarship program. Ten Seniors & eight Juniors earned co-op placements, representing the program so well. Sophomores completed OSHA Construction 10 hour course, while Freshmen completed the OSHA Careersafe 10 hour online course. (Total student enrollment: 63)

CAD/Drafting & Design: In 2021-2022, four Monty Tech CAD/Drafting & Design Senior students and two Juniors earned coveted co-op placements. CAD students at all levels earned a number of valuable industry-recognized certifications including AutoCAD, Inventor,

Revit, and Solidworks, while Freshmen students completed the 10-hour OSHA CareerSafe Online course. The shop completed a variety of customer requests, including signs, banners, and posters for school personnel and local non-profit organizations. Two Junior students participated in SkillsUSA, and competed in the area of Laser Engraving. They performed quite well, earning a gold medal for their detailed work. (Total student enrollment: 63)

Cosmetology: The Monty Tech Cosmetology program is a rigorous, state-approved program that provides students with countless opportunities to refine their cosmetology skills on clientele who understand and appreciate the learning environment. During the 2021-2022, clients were allowed to come back to the Salon. The Senior class completed eighteen trade specific certifications taught by distinguished artists from across the globe through BehindtheChair.com. Program instructors continue to work with post-secondary colleagues, to develop new and maintain existing articulation agreements that will grant qualified students with college credits, should they choose to pursue additional education when they leave Monty Tech. Seventeen of the program's Seniors earned their cosmetology licenses, and two Seniors enjoyed working in local salons through the school's co-op program, which proved to be extremely beneficial to their training and skill development. (Total student enrollment: 85)



Culinary Arts: Monty Tech Culinary Arts students and instructors operate a full-service restaurant and bakery, serving approximately 100 patrons daily. 2021-2022 proved to be a busy year for Culinary Arts students, who were called upon to bake cookies for the highly anticipated sale of Holiday Cookie Kits. Students baked and packaged more than 2,500 cookies and 600 bags of colored icing to support this fundraising endeavor. All proceeds benefited the Monty Tech student scholarship fund. Instructors continue to instill the importance of community service, working with students to cater a special event for the Ryan Patrick Jones Foundation, held at nearby Westminster Senior Center. The program also donated leftover baked goods to Our Father's House in Fitchburg throughout the school year. While building technical skill proficiency and customer service skills, students also had an opportunity to earn ServSafe Certifications and OSHA 10 hour Culinary certifications. (Total student enrollment: 67)



Dental Assisting: Monty Tech Dental Assisting instructors continue to emphasize the need for students to earn valuable industry-recognized credentials, as a means to demonstrate technical skill and proficiency. As a result, all students work and prepare for Dental Assisting National Board (DANB) certification exams. In 2021-2022, 93% of students passed the DANB Infection Control exam, and 100% passed the DANB Radiology exam. These outstanding pass rates are a true testament to the high quality instruction in the Monty Tech Dental Assisting program, and something the school continues to be so proud of. A total of nine Seniors earned co-op placements, while the remaining Juniors and Seniors earned experience through affiliation/externship opportunities in area dental clinics and offices. All Seniors & Sophomores received the American Red Cross for Basic Life Support CPR/AED certification. Through the Community Health Connections Caring for Kids Program, Monty Tech students qualified to receive free dental cleaning, radiographs, and sealants, and Dental Assisting students were invited to assist in selected procedures. This

chairside experience, working with area practitioners, continues to be a highlight for students enrolled in the rigorous program. (Total student enrollment: 57)

Early Childhood Education: Students enrolled in the Monty Tech Early Childhood Education program benefit from an on-site daycare facility that allows them to work with trained professionals and young children throughout the day. Working with and caring for young children requires students to demonstrate caring and compassion, as well as a working knowledge of child development theory and practice. To that end, instructors have designed a curriculum that is infused with opportunities to earn meaningful credentials that include: Department of Early Education & Care Strong Start Training, American Red Cross First Aid and CPR training and certification, and the National Child Development Associate Teacher Certification. Nine Seniors and one Junior earned co-op placements, gaining valuable experience working with young children in local child care centers, while two additional Seniors and twelve Juniors gained experience at local affiliation sites. (Total student enrollment: 48)

Electrical: Throughout 2021-2022, students and instructors in the Monty Tech Electrical program wired numerous machines, equipment, computers, and lights throughout the school. Twelve Seniors & eight Juniors earned co-op placements, which allowed them to gain important on-the-job skills and additional training in the industry. With guidance from program instructors, students wired the Habitat for Humanity house in Hubbardston, wired an air conditioning system for the Leominster State Police barracks, and also added emergency lighting wall units for the Mason's Lodge in Barre, MA. A testament to the quality instruction and popularity of the program, the Freshman class filled with 24 first choice students, and all successfully completed the 10-hour OSHA training and certification. (Total student enrollment: 93)



Engineering Technology: The Engineering Technology program at Monty Tech is a rigorous program, infused with a nationally certified curriculum provided by Project Lead the Way, and countless hands-on learning opportunities that provide students with opportunities to demonstrate creativity, make connections with prior learning, and earn college credits. The shop layout has changed to allow for more bench work and hands-on activities, and a designated automation and 3-d printing lab area has been created. Students were recently introduced to the Amatrol software curriculum, which supports all areas of the Massachusetts Chapter 74 Engineering Technology Frameworks. Seven students were employed by area businesses, and all Freshmen completed the OSHA 10-hour general industry training and certification program. (Total student enrollment: 62)

Graphic Communications: Throughout the 2021-2022 school year, students in the Graphic Communications program produced numerous projects for district cities and towns, and a variety of non-profit organizations within the district. Five Seniors and one Junior earned co-op placements, which allowed them to continue their on-the-job training in a real-world work setting. Graphics students consistently perform well at SkillsUSA competitions, and the 2021-2022 school year was no exception. Two students traveled to the National SkillsUSA competition, having won the state gold medal in State Pin Design and Graphics Sublimation. The Printing Industries of New England also recognized Monty Tech talent, awarding more than 40 students with awards and scholarship funds, making post-secondary aspirations a reality for several of our most talented students. (Total student enrollment: 84)

Health Occupations: The Health Occupations program continues to be one of the more competitive programs at Monty Tech, providing a rigorous education grounded in current medical knowledge and practice, balanced by hands-on learning opportunities in the on-site Sim Lab and through the use of state-of-the-art Anatomage technology. Phlebotomy lessons and hands-on applications were introduced to students in their Senior year of study, only adding to an already impressive array of skills and knowledge. Fifteen Seniors were partnered with area clinics, through the school's co-op program, where they continued to learn and flourish in their chosen field, while back on campus, underclassmen focused on achieving important industry-recognized credentials. Twenty-four students passed their Clinical Medical Assistant exam, and became nationally certified medical assistants. Twenty-two students passed their Nurse Aide Exam, and another thirteen students passed the Home Health Aide certification exam. One talented student earned a gold medal in Basic Health at the SkillsUSA state competition, and qualified to participate in the national competition. (Total student enrollment: 108)



House Carpentry: The Monty Tech House Carpentry program completed a number of projects, large and small during this 2021-2022 school year. Sophomores completed a trail map kiosk for conservation land in Barre, and ten island flower boxes for the Fitchburg East Rotary Club. Juniors and Seniors worked with instructors to complete the annual building project – a single family residence for Habitat for Humanity in Athol, where students completed interior trim and flooring materials, installed the kitchen and bathroom cabinets and exterior porch details. Students and instructors also completed the work for the Hubbardston Habitat for Humanity single family residence that was started but not finished in the previous school year. Local charitable organizations often request donations from the House Carpentry department, and students gladly construct and finish countless Adirondack chairs to support the various fundraising efforts. Three Seniors and one Junior participated in the co-op program, and enjoyed their time working and learning from industry professionals. All Sophomores successfully completed training and received OSHA 10 hour Construction certifications. (Total student enrollment: 59)

HVAC & Property Maintenance: In 2021-2022, Monty Tech HVAC & Property Maintenance students and instructors were called upon to do some work at the Leominster State Police Barracks, where they installed a Variable Refrigerant Flow heat pump, making the facility much more comfortable for officers and staff. Additional requests for support were honored, to include building a new shed at Quabbin Regional High School in Barre, and remodeling a shed located at the Barre Transfer Station. Ten Seniors and one Junior earned co-op placements in area businesses, where they demonstrated the broad spectrum of skills they have acquired in this comprehensive training program. All Seniors received Mega Press Certificates, while all Juniors and Seniors successfully earned the EPA 608 Refrigerant Certification and Hot Works Certification. All Freshmen completed the OSHA 10 hour General Industry certification, while Sophomore students also completed the OSHA 10 hour Construction certification. These industry-recognized credentials are a testimony to the students' skills and understanding of safety practices, and may aid in their employment efforts upon graduation. (Total student enrollment: 57)

Information Technology: The Information Technology program continues to offer students opportunities to earn a wide range of industry-recognized certifications that affirm the



technical skill proficiency needed for entry-level careers in networking and information technology. In 2021-2022, all Freshmen completed the OSHA 10-hour General Industry training. Sophomore students passed the Test-out PC Pro Certificate exam, the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. All Juniors completed the CIW Web Curriculum, and Seniors completed the Cisco Python Programming curriculum. Four seniors qualified for the AP Computer Science Principles exam; three sat for the examination, and one earned a score of 3, earning college credits for his performance. Juniors in the program participated and did quite well in the Cyberpatriot and CyberStart America cybersecurity competitions. One team achieved 1st place and advanced to the National semifinals. Two Seniors and two Juniors were on co-op placements during the year, applying their technical skills in area businesses. In total, approximately 100 hours of technical support were completed at the program's Help Desk, where students worked on hardware and software troubleshooting on desktops, laptops, printers, and mobile devices. (Total student enrollment: 41)

Masonry: The talents of Monty Tech Masonry students are on display throughout district communities, as numerous projects that were completed during the 2021-2022 school year, including constructing scaffolding at the Habitat for Humanity house in Hubbardston, and constructing a block and brick boundary wall with decorative iron panels at the Fay Club in Fitchburg. Students and instructors worked to improve the school's 50-year-old campus, patching and repairing sidewalks and stairs to ensure a safe environment for students, staff and guests. Sophomores received their 10-hour OSHA Construction certification, and Freshmen completed the 10-hour General Industry certification. Four Seniors earned co-op placements, and continued to refine their skills working with industry experts. The school's co-op program is an important example of school-to-business partnerships that help build a stronger workforce in our region, and the Monty Tech Masonry instructors remain grateful for their industry supporters. (Total student enrollment: 47)



Plumbing: During the 2021-2022 school year, Students and instructors completed the single family house building project, working with Habitat for Humanity in Athol. Students and instructors also began rough plumbing for the Habitat for Humanity single family home in Hubbardston. Juniors successfully completed their Hot Works safety training and earned that important credential. Freshmen also completed the 10-hour OSHA General Industry safety training, while Sophomore students completed the 10-hour OSHA Construction safety training and certification. Nine Seniors and three Juniors earned co-op placements, which allowed them to continue to grow in the trade, working with plumbing professionals in the area. Sophomores and Seniors were trained in Viega PEX/copper press, earning another valuable certification. One Senior earned the Plumbing All Star Award given by the Plumbing, Heating, and Cooling Contractors Association of Massachusetts; he was also awarded a scholarship for his continuing education. Another talented Senior was awarded the Central Mass Plumbing & Gas Inspectors Association Scholarship to assist his continued education, as well. (Total student enrollment: 69)

Veterinary Science: The 2021-2022 school year marked important progress for the school's on-site Veterinary Clinic. The clinic was open 5 days/week, every week for the first time since opening in 2019. There



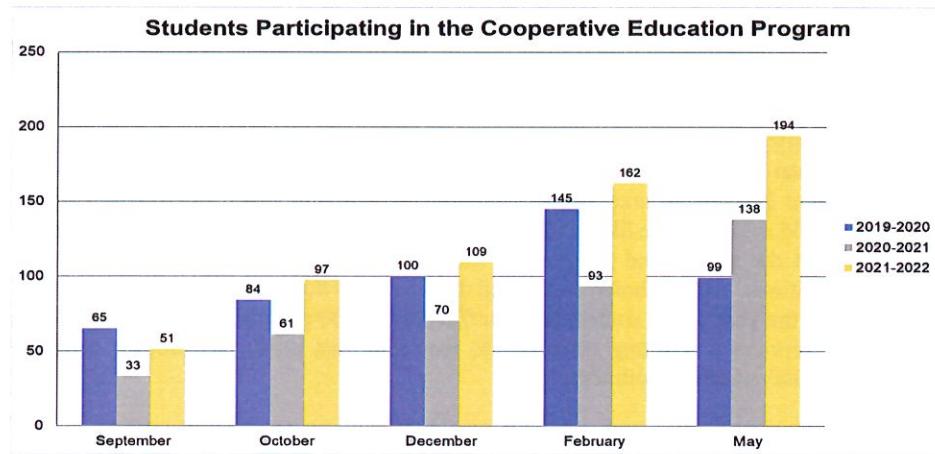
was a 3-4 week waitlist for appointments and a 2-3 month waitlist for surgeries. A number of fourth year Tufts veterinary students completed an elective rotation at the school's clinic, providing additional support and opportunities for our students to engage with young adults pursuing a degree and career in the veterinary sciences. Twenty-two Seniors earned the Certified Veterinary Assistant certification, and all Juniors and Seniors achieved Fear Free Level 1 and Animal CPR Basic Life Support Certification. Seven Seniors and five Juniors were working and learning in area clinics, through the school's co-op program. Three Juniors earned gold medals at the SkillsUSA district competitions, and advanced to the state level to represent the school and program in the Open Job Skills and Extemporaneous Speaking competitions. All Freshmen completed the OSHA 10 hour Healthcare training and certification. At the year's end, students and staff recorded 700 patient visits, and 135 new clients seeking services – a strong testament to the value this clinic has brought to the community. (Total student enrollment: 85)



Welding/Metal Fabrication: The Welding/Metal Fabrication Department completed several individual projects for residents of our Monty Tech Community and has also performed numerous projects around the school. Multiple fire pits were fabricated and donated to various organizations in our community, such as the Monty Tech Foundation, Nashoba Valley Chamber of Commerce, and SkillsUSA, supporting their fundraising efforts. The students designed, fabricated, and welded eight rod iron sign brackets for the Petersham Cemetery Committee and modified seventeen railings to accommodate the retaining wall at the Fay Club in Fitchburg. The finished product is something students and staff remain quite proud of. Six Seniors and five Juniors participated in the school's co-op program, earning entry-level jobs in area welding and fabrication shops. Freshmen completed the OSHA 10-hour General Industry certification program, while Juniors completed the Hot Works training and certification, and all students completed the OSHA 10-hour Construction certification. Six Seniors participated in the Notch Mechanical Constructor Pipe Welding Challenge and performed exceptionally well. Instructors proudly report that Seniors qualified for the AWS D1.1 Structural Welding Code Qualification Test. (Total student enrollment: 59)

Cooperative Education

The Monty Tech Cooperative Education Program is an extension of the student's technical education that combines classroom instruction with on-the-job-training. The popular Co-op Program provides students with an opportunity to further develop academic, technical and employability skills in an industry-related work environment. All students are eligible to participate in the Co-op Program, provided they satisfy state and school grade, attendance and performance requirements, and all Co-op students have completed the OSHA recognized Career Safe online health and safety course prior to being placed in a work environment..



The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain on-the-job training that improves both their technical proficiency and employability skills, and making industry connections enhances post-graduate employment opportunities. The Co-op Program also allows students to earn while they learn, which has allowed many students to learn valuable life skills, financial literacy skills, and gain a deeper understanding of the importance of career advancement and self-advocacy.

Employer benefits include addressing workforce needs in an efficient manner. Co-op students provide a pool of trained talent, ready to assume temporary, part-time or even full-time opportunities, thus reducing employer training costs. Co-op work hours may also be tailored to suit the needs of partnering employers.

In 2021-2022, the school saw a return to the workplace, and significant increases in the number of students placed in this valuable training program. With approximately 100 area employers participating in Cooperative Education, providing valuable experience to almost 200 students by the end of the 2021-2022 school year, school officials remain grateful for their continued support, and look forward to future collaborations.

Student *Support* Services

Given the exciting news that schools could return to 'normal' during the 2021-2022 school year, the Department of Student Support Services focused its efforts on students' social and emotional wellness. Defining a new normal and providing structured supports to students as they acclimated to the demands, pace and rigor of academics, vocational programming and extracurricular activities was a top priority. Staff reflected on student data, strengthened community partnerships, implemented new initiatives and expanded on the level of tiered supports offered to our student population. The department continued its important mission to break the stigma of mental health, knowing that everyone adjusts differently and handles stress in various ways. This unified approach, support, and collaboration helped our student body display resilience, grow individually, and meet success.

At Monty Tech, we understand that everyone will require help at some point; that as individuals we all have strengths and weaknesses, and as a result, we strive to implement thoughtful tiered services that promote a feeling of comfort for students when accessing this support. In addition to the department's current school-based counseling services, Monty Tech and LUK, Inc. collaborated throughout 2021-2022 with the Department of Public Health to provide services to at-risk students and their families. The district also partnered with LUK to create a direct pipeline for telehealth referrals and increased access to counseling supports. Programs such as the HOPE Squad; a peer to peer suicide prevention program, Project AMP; a program to address prevention of substance use among youth ages 13-17, and Students Taking A New Direction (STAND); a program to support students displaying at-risk behaviors have all been implemented.

The Department of Student Support Services has taken the necessary measures to ensure Social Emotional Learning (SEL) is in the forefront of conversations when supporting students as they acclimate to returning to school full time after lengthy periods of time away. Courses and activities designed to promote mindfulness, understanding, and social emotional wellness are part of the many course offerings. Yoga and Meditative Art, Visual Arts, Directed Studies with Social Emotional Learning lessons are all part of the efforts being implemented to ensure we address the needs of all students and support their individual growth and development in a post pandemic world.

During the 2021-2022 school year, Montachusett Regional Vocational Technical School District provided specialized services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and approximately one hundred students adhering to individualized Section 504 plans. While the Student Support Services Department encompasses special education, the department provides support and is available to all Monty Tech students.

The Student Support Services department includes a full-time nursing staff that continues to respond to COVID concerns, administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meetings. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, proper food and clothing, and military status deployments. The school is also fortunate to have on staff a full-time psychologist, who evaluates all students referred for an initial evaluation or who may require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, available to assist students with disabilities, assess these students and consult with teachers. Finally, our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Special Education Parent Advisory Council (SEPAC), and the results are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School. The district will be working with the Department of Elementary and

Secondary Education (DESE) during the 2022-2023 to review all special education services, timelines, and programs.

Technology @ Monty Tech

The 2021-2022 school year was a welcome return to normalcy at Monty Tech, relieving the Technology Department of the challenges presented by hybrid and remote instruction and learning that was necessary in previous years. That also meant the department could focus its attention on vetting, selecting and beginning the migration to a new Student Information System. Technology specialists led this complex effort, moving away from Aspen X2 and into Powerschool, which is expected to be a more user-friendly platform, serving students, parents and teachers more efficiently. In addition, the school implemented Performance Matters, a software program that will track and analyze student outcomes. By targeting student achievement and areas of concerns, teachers will be able to immediately address challenges students are facing and offer remediation.

Across the school, students were provided with updated technology to improve vocational training. The Business Technology program received new computers with updated software for their students' use. Students and instructors in the school's CAD/Drafting Technology program also received robust new computers and associated software, and the school's busy Graphic Communications department received long-awaited, high capacity copiers, so that their older machines could be redistributed for teacher use throughout the campus.

Finally, the school invested in a Dell EMC Virtual server solution. This advanced technology can handle the work of twenty-one physical servers, placing them into four much more efficient nodes. These new nodes can handle up to seventy-five servers, so there is room for expansion as the school's technology needs grow in future years.

Monty Tech students continue to benefit from a 1:1 Chromebook initiative, as the school is in its 6th year of providing every student with their own device. While the effects of the pandemic may have declined, lessons learned remain. Instructors who found that communicating with students through Google Classroom or Schoology continue to post lessons, collect assignments, and even offer assessments via this tool. Throughout the 2021-2022 school year, the Technology Department continued to support the additional use of this technology, spending countless hours during the school year upgrading the network and increasing the bandwidth coming into the school to sustain video and audio conferencing, and increased network traffic.

Service Learning

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) remains one of the school's most worthwhile and engaging programs available to its students. This outstanding leadership program, based on the foundations of instilling a value of citizenship, service to the United States, personal responsibility, and a sense of accomplishment, provides students with countless opportunities to serve as ambassadors in their communities, through the routine demonstration of student leadership development, volunteerism, perseverance, and dedication.



During the 2021 - 2022 school year, MCJROTC Cadets participated in more than 2000 hours of community service and volunteerism. Cadets assisted the Salvation Army by collecting more than \$25,000 in donations, which provided aid to countless families in need during the holiday season.

The Monty Tech MCJROTC cadets were actively involved in the Royalston Police Fair, providing assistance to local vendors, the police department and community residents with the setup and breakdown of this popular event. This annual event raised more than \$4,500 to support the Police Reform Act.



Our cadets also enjoyed service at the Wachusett Brewery-Rock & Roll 5K in Westminster, MA, where they helped raise funds for the NEADS Organization. NEADS trains service dogs for individuals with mental and physical disabilities, many of whom are veterans. To ensure this program was a success, cadets assisted with parking and traffic control for the runners, and assisted vendors with setup and tear down. Another community event that was a highlight for our students was the Annual Blacksmith Festival in Fitchburg MA. Monty Tech cadets assisted competitors and vendors, and while doing so, learned a great deal about community volunteerism and the craft of blacksmithing as a fine art.

Each year, we ask our school community to consider families who may not have a bountiful, healthy meal to look forward to during the holidays. In 2021, we were humbled by an outpouring of donations, which allowed our cadets to assemble more than 100 Thanksgiving and Christmas baskets to be distributed to deserving families in the Monty Tech Community.

While service to others and supporting community events are an essential part of our program, the Monty Tech cadets report a special feeling of pride when assisting with local color guards and participating in community parades. In 2021-2022, these special events were numerous, with as many as nine color guards local civic and veteran ceremonies, which are always a highlight for students and instructors alike.

As our students learn the importance of giving back today, it is also important that they learn our history. To that end, 150 cadets travelled to Boston to walk the freedom trail, visit Faneuil Hall and learn more about our American history. Finally, during the summer of 2022, 60 cadets participated in team building skills, leadership development and physical fitness at Prince William Forest in Triangle, VA. They learned about the history of the

Marine Corps as well as American flight history by visiting the Marine Corps Museum, and the Dulles Air and Space Museum. Cadets also travelled to the Marine Corps Base Quantico, where they received a class on Marine Corps and Foreign weapons from the Marine Corps Weapons Training Battalion Staff. It wasn't all work, though. Our outstanding cadets enjoyed the experience of water rafting, zip lining and a celebratory banquet to wrap the memorable week.

Evening *Programs*

The Monty Tech School of Continuing Education had an exciting FY22, receiving more than \$600,000 in training grants. School leaders applied for and received a generous Career Technical Initiative Grant, which provided the funding needed to rollout new training programs, offered to qualified unemployed or underemployed participants at no charge.

New training programs in Welding and HVAC were developed and saw their first cohort enroll. Students completed 250 hours of training, both in person and virtual and left with industry-recognized credentials that include Hot Work Certification, OSHA 10 Hour Certification, and an American Welding Society (AWS) Endorsement. Upon completion, students were assisted, in partnership with MassHire North Central Career Center, in job placement.

As we continue to monitor workforce needs and skills gaps, the School of Continuing Education works closely with the MassHire North Central Career Center to determine specific training programs that are most in-demand. Our overarching goal to support the North Central Massachusetts workforce readiness pipeline with an increase in career and licensure courses is evident in new programs that are developed, existing programs that are refined and in traditional journeyman/apprenticeship programs that remain a hallmark of our institution.

Many other career-track students were eager to return in-person instruction. The popular Cosmetology program was able to reopen their nighttime salon, providing services to clientele during the evening hours, while electrical and plumbing programs were able to resume, and students were back in the classroom, learning from experienced and licensed professionals.

A large medical professional shortage arose in the workforce, due to the pandemic. As a result, graduates from our evening medical programs continue to be in high demand. Valuable training programs like Certified Phlebotomy Technician, Certified Clinical Medical Assistant, Certified EKG Technician, Certified Nurse Aide and Certified Home Health Aide, are able to help close noted workforce shortages. With state recognized and nationally recognized credentials, Monty Tech students are prepared and ready to join the regional workforce.

Serving more than 1,000 community members annually, the Monty Tech School of Continuing Education strives to provide an accessible and supportive learning environment to an adult population seeking workforce training that will lead to high-wage, high-skill jobs.



The Monty Tech Practical Nursing Program is designed to prepare graduates to practice safely and ethically in a caring manner for patients who are experiencing common variations in health status in diverse health care settings.

On June 23, 2022 a graduating class of 16 students completed the Practical Nursing Program and entered the nursing profession. The class has thus far achieved a pass rate of 95% on the NCLEX-PN exam (National Council Licensure Examination for Practical Nurses). Program graduates are currently employed in the health care profession throughout Massachusetts, working in various health care settings, such as long-term care, sub-acute care, mental health/substance abuse facilities, physicians' offices and correctional medicine.



The Monty Tech Practical Nursing Program continues to strengthen the "LPN to BSN (Bachelor of Science in Nursing) Bridge" relationship with Fitchburg State University (FSU). Former graduates have successfully transferred into seats in the LPN to BSN Bridge program at FSU and will continue their education to a Bachelor's of Science in Nursing. Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University.

In the seven -year history of the Bridge Program, all of Monty Tech's Practical Nursing graduates reaching graduation at FSU have passed their NCLEX-RN exam. These former graduates have gone on to work in hospital settings including Heywood Hospital, Beth Israel, and Baystate Medical Center, while others have pursued advanced degrees as Critical Care Nurse Practitioners, Nurse Educators, and Family Practice Nurse Practitioners.

In 2021-2022, Monty Tech Practical Nursing students were asked to complete patient scenarios in the Sim Labs in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios and authored several others consistent with the National Council of State Board of Nursing Detailed Test Plan. Instructors have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting.

By successfully developing and implementing a vast library of scenarios reflecting International Association for Clinical Simulation and Learning standards, we hope to prepare our students for any experience they may encounter as a newly licensed Practice Nurse. In Maternity Sim Lab Boot Camp, for example, students utilize the simulation models to imitate the birthing process, from obstetric office visits through labor and common postpartum complications. Well newborn care is also taught. Student feedback has been positive regarding these maternity scenarios, stating it better prepares them for an unexpected outcome during a delivery. This expanded content also better prepares students for Nursing Acceleration Challenge Exam success at Fitchburg State University.

Substance abuse and the mental health setting job opportunities have increased with more funding being provided to combat the opiate crisis. In addition to having specialty clinical rotations, students participate in simulation scenarios involving substance abuse and mental health clients, to help to prepare our graduates to work in a substance abuse clinical setting.

The 2022-2023 school year may bring new leadership to Monty Tech, but the vision for improving programs and creative means to accomplish our collective goals will remain intact.

In any given year, school districts may make improvements to facilities, upgrade instructional materials, or even implement new and meaningful programs, but at Monty Tech, such evolution is expected. It is imperative that each of our twenty-one vocational training programs stays current, and that our training facilities are safe and reflect current industry standards. Local budgets do not always allow for such improvements and

Looking *Ahead*

innovation, and so school officials continue to seek funding streams and collaborative partnerships that allow the school to grow and expand to effectively serve students in grades 9-12 and beyond. A few of the more notable initiatives that we expect to have a positive impact on our school and students in the coming years include:

Farm-to-table instruction and increased access to healthy foods: With a first-ever grant award from the Massachusetts Executive Office of Energy and Environmental Affairs, Monty Tech looks forward to the establishment of an on-site farm, housed in a shipping container. The “Freight Farm” is expected to address negative economic impacts caused by the recent COVID crisis, still felt by our students and their families today. With the capability of growing as many as 1,450 heads of lettuce every three weeks, this on-site farm will allow school officials to expand the school’s already generous meal program, saving the school as much as \$38,000 in produce costs annually.



School officials look forward to using this incredible technology to infuse farm-to-table lessons into the Culinary Arts program, establish a Free Pantry at the School for any student in need, and grant free produce to students and families in need.

Grant funding to improve and expand training programs: Monty Tech has applied for and received eight Skills Capital Grants, totaling more than \$2.5M. School officials anticipate a FY23 application may be forthcoming, and as a result, have met to determine which program is in need of a shop renovation, updated equipment, and/or new technology that reflects current industry standards. The school’s Culinary Arts program, which operates a busy, full-service restaurant, preparing students for both “front of the house” and “back of the house” careers may be the next vocational program to benefit from Skills Capital grant funding, should an application be approved. School officials envision improvements to the expansive training kitchen and restaurant area, to accommodate new and updated training equipment and industry trends. In addition, because Monty Tech recently awarded a Round 5 Career Technical Initiative Grant, school officials look forward to expanding the already successful evening training programs to include Electrical, Culinary Arts, Welding, Property Maintenance, and CNC Operator programs in FY23.

New partnerships to increase access to vocational programs: Since 2019, Monty Tech school officials have been in conversations with area school leaders, to determine if there is an interest in developing programs that would expand access to vocational training opportunities for students who may be enrolled in sending school districts, but who are looking for training that will support their post-graduate goals. By modifying the Department of Elementary and Secondary Education’s “After Dark” guidelines, Monty Tech school officials are confident that a unique collaboration could provide just what these students seek. In FY23, school officials expect to resume conversations, outlining plans to bring new training programs to area students. Monty Tech will identify grant opportunities

to fund the needed equipment, supplies and materials, while partnering districts will work to develop student schedules and outline a Memorandum of Agreement (MOA) that outlines their financial commitment to this endeavor. While Monty Tech officials look forward to this work in 2022-2023, the highly anticipated training programs are not expected to open until Fall 2024, giving Monty Tech students and instructors ample time to locate a facility, and renovate it to create a safe, state-of-the-art training facility that replicates those already in operation on our main campus.

With a responsibility to serve more than 1,400 students in grade 9-12 daily, as many as 1,000 adult learners in our evening programs, and now an additional 80-100 students in grades 11-12 from area high schools, Monty Tech leaders understand that this work cannot be accomplished alone. Partnerships with area school and business leaders, promises to interview and hire our graduates, and opportunities for instructors to participate in meaningful professional development will continue to help us reach our common goal – to effectively train the next generation's workforce in high-wage, high-skill jobs for a better future.

The district continues to benefit from a talented leadership team whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent, the team has transformed the school into one of the most sought-after high schools in North Central Massachusetts.

Thomas R. Browne, Superintendent-Director

Dayana Carlson, Principal

Tammy Crockett, Business Manager

Monty Tech Leadership

Kim Curry, Co-Operative Education Coordinator

Christina Favreau, Director of Academic Programs

Michael Gormley, Director of Facilities

Donald Kitzmiller, Director of Technology

Christine Leamy, Dean of Admissions

Samantha McGuane, Data Analysis and Accountability Coordinator

Ryan Rege, Director of Vocational Programs

Kathryn Schmidt, Assistant Principal

Katy Whitaker, Development Coordinator

Victoria Zarozinski, Director of Student Support Services

In addition, the Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2022-2023 School Committee for their outstanding service.

Eric Commodore, Gardner
Chair

John Columbus, Templeton
Vice Chair

Julie Marynok
Secretary

Jeffrey Gallant
District Treasurer

Diane Swenson, Ashburnham
Peter Capone, Ashby
Jeffrey Raymond, Athol
Whitney Marshall, Barre
Robert Campbell, Fitchburg
Michael Hurley, Fitchburg
Dr. Ronald Tourigny, Fitchburg
Melanie Weeks, Fitchburg
James S. Boone, Gardner
Jeanne Bartlett, Harvard

Donna Lafayette, Hubbardston
Barbara Reynolds, Lunenburg
Eric Olson, Phillipston
John P. Mollica, Princeton
Jessica Schanz, Royalston
William Brassard, Sterling
John Columbus, Templeton
Ross Barber, Westminster
Tamarah Estes, Winchendon

Respectfully Submitted By:

Thomas R. Browne, Superintendent-Director

January 31, 2023

Montachusett Regional Vocational Technical School 1050 Westminster Street
Fitchburg, MA 01420
(978) 345-9200
www.montytech.net



PLANNING AND DEVELOPMENT

The Department of Planning and Development serves as the Town's planning, community and economic development office. The Department provides staff support to the Zoning Board of Appeals, Planning Board, Winchendon Redevelopment Authority, and the Conservation Commission. Annual reports of the Zoning Board of Appeals, Planning Board, Redevelopment Authority.

Staffing: The Planning and Development Department was staffed with two full time positions up until May of 2022 and one shared position. Those positions are, myself as the acting Interim Planning Agent in the absence of Director of Planning and Development, Tracy Murphy. Still assuming the role as the Land Use Coordinator, streamlining the permitting processes with Building, Planning and Zoning departments. Tiffany Newton serves as the Land Use Clerk supporting both the Planning and Building Departments.

Since the COVID19 pandemic many of the functions of the department have been modified to accommodate an "on line" application and submission process, which is making it easier for applicants. This will be the new normal going forward.

Functions: In addition to providing staff support for the above listed committees and commissions, the Department of Planning and Development oversees the preparation and administration of the Community Development Block Grant (CDBG), the Green Communities Grant, numerous other grant programs (see below), facilitates the preparation and update of various municipal planning documents, coordinates project design review, and assists in the administration of various Municipal development activities. The Department works closely with regional planning commissions (RPC) as well as with local Commerce and Social Service agencies in all areas of Planning, Community and Economic Development.

Grant Activity: Open grants during 2022 are as follows:

Community Development Block Grant (CDBG) Program

2020 CDBG – CDF – \$715,510.00 Railroad Street Reconstruction & fuel assistance

CDBG-CV program – \$131,500.00 (Winchendon's share) Small business & homelessness assistance

Total CDBG Awards (since 2016): **\$2,404,376.00**

Green Communities Grant program

FY21 Green Communities Grant: **\$196,510.00**

\$84,043, Memorial School— LED lighting, phase 2

\$42,875, Murdock High School— Building controls update

\$57,412, DPW— Infrared heaters, fuel conversion

\$10,000, Town — Hybrid cruiser purchase (2)

\$2,180, Town—Building Operator Certification training Total Green Communities Awards to date: **\$ 809,255.00**

Brownsfield Assessment/Remediation – Mass Development

4 Summer Dr.

\$150,200.00 Building materials remediation and additional soil assessment Total

Brownsfield Assessment/remediation to date: **\$233,000.00**

Municipal Vulnerability Preparedness (MVP)

MVP Planning Grant -\$36,400.00 Total MVP grant to date: **\$36,400.00**

Massachusetts Preservation Projects Fund - Emergency Assistance –

\$50,000.00 Old Murdock Senior Repairs

Total Massachusetts Preservation Projects Fund Awards (since 2016): **\$50,000.00**

Mass DOT Shared Streets grant –

\$ 243,000.00 Construction of ADA ramps/pavement markings/bus shelters Total Shared Streets Awards to date: **\$243,000.00**

Mass DOT Complete Streets grant-

\$399,831.00 Central St/Maple Street Intersection Redesign Total Complete Streets

Awards to date: **\$449,831.00**

Robinson Broadhurst Foundation –

\$ 21,500.00 – 2 MP Chapters and printing of the document

Total Robinson Broadhurst Foundation grants (since 2016): **\$21,500.00**

Central Street grant

\$4,810,698.00- Central Street redesign and infrastructure

Total open grants in 2021: **\$6,824,949.00**

Additional grant opportunities are sought as appropriate or directed by the Town Manager.

In addition to grant activity, the Department has 3 primary focus areas; Economic Development, Community Development & Planning. Much of the work performed in the Department interrelates with multiple offices, committees and initiatives. To promote these areas of focus, some of the projects the Planning & Development department were part of throughout 2022 include:

1. 4 Summer Dr. – Master Plan Strategy (MPS) ED 5.1, 5.2
2. Gateway Park design – Lake St. MPS OS, 5.1 OS 5.2
3. Blair Sq. redesign – MPS ED 2.3
4. Maple St/Central St intersection redesign – MPS ED 2.3, TR 4.3
5. Upper Central St ADA facilities & shelters – MPS TR 4.3, HO 4.1, HW 2.2
6. Develop Municipal Vulnerability Plan – MPS SF 6.2
7. Railroad St. reconstruction – MPS TR4.3, HO 3.1 HO 4.1
8. Wayfinding and Branding implementation – MPS ED 2.5, TR 1.1
9. ARPA Funded Water/Sewer assistance program – MP Goal HW 5
10. CDBG Supplemental Fuel Assistance, MP Goal HW 5
11. Hillview Business Park -business development MPS ED 2.13
12. Central Street reconstruction easements – MPS ED 5.5, TR 2.2

13. Research Extending Bike Trail Network – MPS OS 2.1, OS 2.2
14. Safe Routes to Schools Bike Rodeo/Grant – MPS HO 4.2
15. Green Communities Individual Projects – MPS LU 2.1, SF 6.1
16. Fallfest 2022– Oct. 22, 2022 MPS ED 2.7, 2.10
17. Revitalization of Beech Street properties – MPS ED 2.6, OS 5.2

Looking Ahead: The Department of Planning and Development remains committed to playing an important role in the vitality of Winchendon. One measurement of our success is indicated by the opportunities provided to the town. We are excited to see many of the revitalization projects that we have worked on with your help, come to fruition in the coming year. As our guide, the department will continue to work towards providing additional opportunities to the town by following the goals and strategies outlined in the Winchendon Master Plan. The first projects slated in 2022 include an update to the Zoning Bylaws (MPS LU 1.4, ED 5.4. HO 2.2), Design Guidelines (MPS ED 2.4) and compiling a Housing Production Plan (MPS HO 1.1, HO 1.2, HO 2.4, HW 3.1, HW 3.2). We encourage anyone interested in being involved in these projects to attend Planning Board meetings, reach out to any Planning Board member with comments or questions, or contact Department of Planning & Development staff.

Our success is only possible with the support of the Town Manager, The Select Board, fellow town departments and staff, and the numerous townspeople who remain engaged in the municipal process. We look forward to continuing to work with you in 2023.

Respectfully Submitted,

Nicole Roberts
Land Use Coordinator



PLANNING BOARD

This year's full Board with Guy Corbosiero (Chair), Lester Goodrich, Burton E. Gould Jr., Art Armenta, Garrett Wante and Alternate Amanda Phillips. In the later part of the year Amanda and Garrett switch roles as alternate and permanent members.

The Board was well served in 2022 and could not of succeed without the help of Land Use Coordinator Nicole Roberts who also took on the role as Interim Planning Agent, with the departure of Development/Planning Director Tracy Murphy in May of 2022. Tiffany Newton was hired in February of 2022 as the Land Use Clerk to assist the Planning and Development Office and Building Department.

The Board's regular schedule had them meeting twice a month. In 2022 they held fourteen (14) meetings. The Planning Board and Zoning Board of Appeals had their first ever joint hearing conducted November 16, 2022. Meetings were carried on cable TV, as well as the Town of Winchendon website, we appreciate this exposure, as we want and the citizens of Winchendon to know what we are doing as their representatives. This is especially true since we frequently have very few attendees in our live audience. Citizen participation is essential in making our Board and all board's actions a mirror of the wants and needs of the community.

APPOINTMENTS: Guy Corbosiero continued his appointment on the Montachusett Regional Planning Commission along with being appointed to the MJTC. Garrett Wante took on the Boards appointment to Winchendon's Capital Planning Committee.

TRAINING: The spring training conference in Worcester conducted by the Citizen Planner Training Collaborative was again canceled due to Covid-19 and replaced by virtual classes. The Board always urges members to take advantage of the various training opportunities available and all have at various times. The Board continued their membership in the American Planning Association so they could take advantage of the numerous training and educational benefits offered.

APPROVAL NOT REQUIRED PLANS: ANR plans are a process unique to the Massachusetts Subdivision Control Law. This year seven (7) ANR plans were submitted and endorsed, slightly higher number of plans as endorsed in each of the last couple of years. **SUBDIVISIONS:** Preliminary Subdivision Plan was submitted for Commercial Drive (Bemis Road) new subdivision plans were submitted this year.

LOOKING AHEAD: The Board tries to see the long-range view when taking on a project. We feel the need to plan well into the future, not just short term, it is our wish to leave Winchendon a better place at the end of the day. Our purview is not limited to just land use and zoning issues, though those occupy the largest portion of our time.

The board is very appreciative of the support and assistance of Nicole Roberts, Land Use Coordinator; Tiffany Newton, Land Use Clerk; Brianna Roberts Recording Secretary and Jean E. Cristy, P.E. from Tighe and Bond, engineering consultant for the Board; the Conservation Commission and the other town boards and officials that have assisted in the work of this Board.

Respectfully submitted, Guy C. Corbosiero, Chairman

**THE WINCHENDON POLICE DEPARTMENT AND
REGIONAL COMMUNICATIONS CENTER
ANNUAL REPORT**

I, hereby, submit the Annual Report of the Winchendon Police Department for the year ending December 31, 2022:

Police Department Staff

Chief Daniel Wolski	Ptl. Derek Blair
Lt. Kevin Wolski	Ptl. Richard Oinonen
Sgt. Raymond Anair	Ptl. James Maynard
Sgt. Gerald Gagne	Ptl. Brandon Lucier
Sgt. Joseph Champney	Ptl. Justin Smith
Det. Caleb Similia	Ptl. Dylan Mei
SRO. Tracy Flagg	Ptl. Daniel Caputi
Ptl. James Wironen K-9 Handler	

Executive Assistant

Marla Watkins

Reserve Officers

None

Dispatchers

Robert Coulombe, Head Dispatcher
Jaime Holden, Admin Dispatcher
Jennifer Caisse
Dillon Walsh
Deena Leblanc

Per Diem Dispatchers

Marla Watkins
Richard Ward
Mary Martineau
Ronan Kast-McBride

Custodian

David Plummer

WINCHENDON DETAILED CRIME REPORT 2022

Rape/Sexual Assault	18
Aggravated Assault	28
Simple Assault	99
Intimidation	43
Kidnapping/Abduction	1
Robbery	1
Burglary/Breaking and Entering	29
Larceny Shoplifting	8
Larceny from Building	8
Larceny from Motor Vehicle	2
All Other Larceny	53
Motor Vehicle Theft	7
Counterfeiting/Forgery	1
Fraud False Pretenses/Swindle	14
Fraud Credit Card/ATM	2
Fraud Impersonation	14
Stolen Property Offenses	2
Destruction/Damage/Vandalism	68
Drug/Narcotics Violations	19
Pornography/Obscene Material	7
Weapon Law Violations	35
Animal Cruelty	2
Disorderly Conduct	8
Drunkenness	1
Driving Under the Influence	9
Liquor Law Violations	5
Runaway	1
Trespass of Real Property	12
All Other Offenses (Except Traffic)	173
Traffic, Town By-Law Offenses	257

ACCIDENTS FOR YEAR 2022

Fatal Injury	4
No Apparent Injury	417
Suspected Serious Injury	16
Suspected Minor Injury	52
Possible Injury	13
School Bus Involved	4
Total Accidents Reports Processed	258

VEHICLE CITATIONS ISSUED FOR YEAR 2022

Civil Charges	90
Criminal Complaints	197
Arrests (Traffic)	25
Warnings	239
Fine Total	\$9,685.00

PARKING CITATIONS ISSUED FOR YEAR 2022

Violation Issued	12
Fine Total	\$300.00

GRANTS FOR THE YEAR 2022

FY22 Executive Office of Public Safety Body Worn Camera Grant	\$31,870.00
FY23 E911 Support/Incentive Grant	\$164,267.00
FY23 E911 Training Grant	\$19,731.12
FY23 E911 Development Grant Radio Replacement Project	\$158,592.00
FY22 Robinson-Broadhurst Foundation Radio Replacement Project	\$230,000.00

FUNDS COLLECTED FOR YEAR 2022

License to Carry/FID Fee Town Share	\$5,662.50
Special Agency Administration Fee	\$14,244.60

EMERGENCY DISPATCH CENTER

Answered Calls for Service	14,369
Total E911 Calls Answered	2,751

POLICE DEPARTMENT TOWN REPORT 2022

The Winchendon Police Department consists of fifteen full-time police officers. The police department is responsible for public safety within the 42 square miles and 135 road miles that comprise the town of Winchendon. The Winchendon Communication Center, located within the Winchendon Police Station, consists of five full time dispatchers and four per diem dispatchers. The Winchendon Communication center is responsible for dispatching Police, Fire and EMS for both the Town of Winchendon and the Town of Royalston.

Maintaining law and order within a town of more than 10,000 people is a challenge for our relatively small police force. However, the department's staff proudly face this challenge and honorably carry out their duties with the utmost effort. The department's mission remains to deliver professional, courteous and unbiased police services to all citizens and visitors of the town. We strive to build partnerships with the community and its businesses to maintain and enhance the quality of life for the town's people. We engage and involve the community in policing through mutual trust, respect and understanding, and our overall goal is to have a positive impact on the lives of those we serve.

2022 was an eventful year for the department, filled with many changes and accomplishments. Notably, Chief David Walsh retired October 1st. Chief Walsh was instrumental in moving the department into the modern age over the course of his tenure. Walsh implemented modern technologies and applied best practices in a myriad of areas, the impact of which improved accountability and enhanced the professionalism of the department. Chief Walsh can take pride in knowing he left behind a cohesive and effective organization which facilitated a smooth transition of power upon his retirement. Thank you Chief Walsh for your dedication and commitment throughout your career!

Radio Infrastructure Project

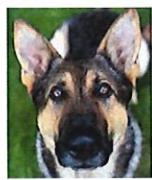
Several years ago efforts began to secure the funds necessary to upgrade the town's radio communication system. An evaluation conducted by Beltronics Communication Inc. revealed that much of the radio equipment being utilized by Winchendon Police, Fire, EMS and DPW was at its "end of life" and replacement parts were scarce or unavailable. The complete Radio System Upgrade proposal included base radios (Police, Fire, EMS & DPW) mobile radios, portable radios, repeaters and consoles. Nearly half of the cost of the project was funded by a generous grant awarded by the Robinson Broadhurst Foundation in the amount of \$230,000.00. The implementation of the radio system upgrade commenced and was completed in 2022. The new equipment quickly demonstrated itself to be a vast improvement over the old technology.

Body Worn Cameras

The police profession today is far different than it was even ten years ago. Policing philosophy must be influenced by society's expectations and demands. Police today have ever increasing responsibilities and the public is acutely critical of perceived misconduct and demand stricter standards. In a continued effort to increase transparency the department secured twenty body worn cameras, paid for by a grant awarded by the Executive Office of Public Safety. This system is compatible with and will supplement our existing cruiser camera system implemented in 2020. The department received its order of body cameras in

late 2022 and work began on the installation of necessary software/hardware. It is expected that officers will actually begin wearing the body cameras in early 2023.

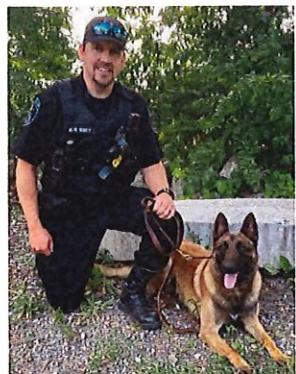
K-9 Program



K-9 Clyde retired from the force in August, after seven years of service with his handler, Ofc. James Wironen. Over the course of his career, K-9 Clyde served with selfless enthusiasm whenever called upon; assisting in drug raids, criminal apprehensions, and tracking lost citizens.

During his last three working years K9

Clyde battled lymphoma cancer. We were able to provide cancer treatment for Clyde due to generous donations from people and businesses in Town. Unfortunately, Clyde lost his battle with cancer following his retirement. The outpouring of support from the community in the wake of Clyde's death was staggering. It proved once more how revered Clyde was and how he had become an integral part of our community's life. We owe Clyde a debt of gratitude for his service and we shall forever appreciate the compassionate support demonstrated by the town's people.

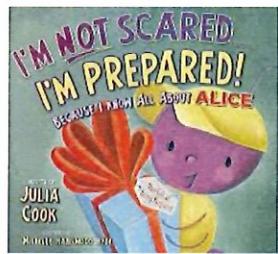


Although we continue to mourn Clyde's loss, we are pleased to announce that we selected a new K-9 for the department. K-9 Blitz is a 21 month old Belgian Malinois chosen from Runchkin Hill Farm in West Newburyport, MA. The money used to purchase Blitz came solely from donations to the Winchendon Police Department. Officer Wironen and Blitz attended the New England State Police Administrator Conference, a 560 hour patrol school which consisted of tracking/trailing, obedience, criminal apprehension and evidence recovery. We are excited to have Ofc. Wironen get back out on the street and we look forward to seeing Blitz in action!

Post Overdose Support Team

The police department has continued its outreach efforts through the work of the POST Overdose Support Team (POST). The POST team is comprised of one Winchendon Police Officer and social workers from the GAAHMA organization of Gardner. The team responds to the homes of those afflicted by substance abuse disorder, following an overdose to offer support and resources. Engaging citizens in this fashion develops trust and builds positive relationships with members of the community. The POST program exemplifies a proactive approach to addressing community needs and concerns and demonstrates the benefit of a broader police function in the community. Ofc. James Maynard recently took over as the programs coordinator, following my promotion to Chief. Ofc. Maynard is caring and compassionate, has good people skills and will do great in this position.

ALICE Training



School Resource Officer, Tracy Flagg, assisted by Ofc. James Maynard and Ofc. Brandon Lucier, prepared teachers, administrators and students of our public schools, by conducting ALICE training (Alert, Lockdown, Inform, Counter, Evacuate). ALICE training helps prepare individuals to handle the threat of an Active Shooter. ALICE training teaches individuals to participate in their own survival, while leading others to safety. The ALICE program was authored by a police officer to keep his wife, an elementary school principal, safe after the tragic events

at Columbine. ALICE continues to be the leading active shooter response program in the U.S. It is an unfortunate reality that such steps in preparedness have to be taken, however tragic incidents have become an all too common occurrence in schools across our nation. We hope our community takes some comfort in knowing the police department conducts this training to promote preparedness and safety.

Drug Enforcement

A survey administered in 2008, completed by 137 Winchendon residents revealed that members of the community wished to see more drug enforcement throughout the town. Patrol officers have been proactive and aggressive, and their diligence yielded several drug arrests in 2022. Most notable among them was an arrest affected by Ofc. Joe Champney in which 157 grams of fentanyl and 86 grams of crack cocaine were seized. A multi-faceted approach to mitigating the negative effects of drug activity in a town are necessary. In addition to having compassionate outreach programs like POST, aggressive investigation and prosecution of drug dealers is an essential component to improving quality of life in a community.



Staffing Issues.

The department had three veteran officers retire toward the end of 2022. Chief Walsh, as previously mentioned, Ptl. Brennan Jacoby and Detective Alan Ross. The vacancies created by these retirements were filled by elevating the three members of departments reserve staff (Ofc. Justin Smith, Ofc. Dylan Mei & Ofc. Daniel Caputi) to full time. Unfortunately, language in the Police Reform Bill passed by the Massachusetts Legislature in 2020 will effectively eliminate reserve officers, as we know them. In accordance with the Bill, the reserve/intermittent academy which certified officers to work on a part-time basis, will no longer be available. As a result, it will be virtually impossible to replace or maintain a part-time/reserve force going forward. The Winchendon Police Department has relied heavily on the existence of reserve officers over the years. To put the matter into perspective, Ofc. Caputi, Mei and Smith worked a combined 3,935 hours as part-time officers from July 1st 2020 to December 31st 2022. To compensate for the challenges that will exist without a part-time/reserve staff, the department intends to seek funding for one additional full-time police officer.

Closing Statement

As we reflect on the time and achievements of 2022 we look forward to the opportunities that lay ahead in 2023. The department has joined membership in the Massachusetts Police Accreditation Commission and has begun the “assessment phase” of the accreditation process. Seeking accreditation is an ambition goal that will require a tremendous amount of work and time to achieve. However, the result will render a more professional organization that utilizes the best practices regarding policies, procedures and training.

As we enter into the New Year, we will continue to foster relationships and work with organizations in town to tackle challenges that face our community.

It is easy for the police department to be part of the fabric of the community because so many of its officers grew up in and live in the community. We all have a vested interest in the peace and prosperity of the town. Furthermore, I must add, that as the Town’s new police Chief, I could not ask for a better group of people to lead. The men and women who comprise the Winchendon Police Department, work exceptionally well together. Their respect for one another and their sense of pride, fellowship and common loyalty to the department’s mission is outstanding. For this, I say thank you!

Lastly, I am honored and humbled to be able to serve the community in which I grew up and to wear the uniform of the Winchendon Police Department.

Thank you!

Sincerely,
Daniel C. Wolski
Chief of Police



DEPARTMENT OF PUBLIC WORKS

PUBLIC WORKS DIRECTOR
Brian Croteau

EXECUTIVE ASSISTANT
Brittany Ellis

CLERK
Shelley Berry

HIGHWAY DEPARTMENT
Working Foreman - Paul Hachey and Phillip Tousignant

HIGHWAY DEPARTMENT
Glenn Larochele, Zachary Blair, Austin Lyman, Chris Duval

The Town's Highway Department maintains more than 130 miles of primary and secondary roadways. The majority of these roadways are paved while there are several miles of dirt/unpaved roadways. The equipment utilized for maintaining these roads is comprised of thirteen pieces: 2 front-end loaders, 1 wheeled excavator, 5 truck/sander combinations, 2 one-ton dump trucks, 3 one-ton pickup trucks and 1 grader. During snow storms, we also may use Water Department equipment, if needed.

During the course of the year, the Highway Department graded all public gravel roads several times, painted crosswalks, repaired and installed new regulatory and street signs throughout town, swept streets and sidewalks, patched potholes, cleaned catch basins and drop inlets, cut and chipped brush from town roads, removed numerous large dead or dying hazardous trees, and repaired or replaced culverts and storm drains throughout town. In addition, DPW personnel plowed and sanded all town-owned roadways and removed snow from the downtown area as necessary. We also plow a section of the bike path, the Winchendon Community Park and Grout Park. A total of approximately 4703.86tons of salt and 855tons of sand were utilized to treat roadways during the 2022 winter season.

There were several major roadway projects completed in 2022. They were 7 roads repaved Robbins Road Bridge was reopened. Central Street was started and almost completed. In addition, trees and brush were trimmed back and larger hazardous trees were also removed. A path from Mills St to the rear of Toy Town Elementary School was added.

The work that has been completed from summer through the fall of 2022 included cutting back trees and brush alongside the roadway, removal of excess soils at the road edge.

The Winchendon DPW continued with its program of repairing/rebuilding catch basins and culverts in areas that have been chronically plagued with drainage issues. A number of catch basins or drop inlet structures were reconstructed and should provide many years of service while minimizing the maintenance issues that have been associated with them in the past.

In 2022, the DPW continued the town-wide hazardous tree removal program in which efforts were made to identify and remove trees along town roadways or on town-owned land that

posed a hazard to the public because they were dead, decaying, cracked/damaged, etc. Many of the trees were removed by DPW personnel. In addition, small trees/brush were cut back on several roads in town to improve safety and visibility and reduce the possibility of roadways being blocked by branches/leaning trees during snow or ice storms.

CHAPTER 90 / ARPA / GRANT FUNDS

The Department of Public Works, along with the assistance of the Director of Planning & Development and the Town Manager, is passionate in pursuing grant or state funding to better the Town. In FY22, we received \$470,000 in Chapter 90 funding and an additional \$330,000 from state program in which was utilized in the form of road paving

TRANSFER STATION

**Foreman - Josh Harris
Attendant – Sue Garno**

This year, the Transfer Station continued the popular program of Single Stream Recycling. Templeton residents with a purchased dump sticker continued to utilize the Transfer Station, increasing revenue to help pay the rising cost of operating a transfer station.

**WATER DEPARTMENT
Chief Operator - Mark Frye
Operators - Charles Weaver & Richard Garno**

The Water Department maintains Winchendon's 61 miles of water mains, water service connections, 336 fire hydrants, two water storage tanks, and three water booster/pump stations. We began a new initiative to update water meters in Town to allow more efficient reads. Another benefit of the new meters is the ability for homeowners to have a unique insight to their water usage. These meters come with an app that users can download on their phones. These meters also have the ability to notify homeowners and the Water Department of astronomical increases in water usage, catching leaks early and saving money and water. Currently, we have 2,199 water and 1,389 sewer customers.

Water Department and Public Works Department personnel responded to a total of thirteen (13) water main breaks over the course of 2022. Water main breaks are primarily the result of aging water mains that Winchendon and most other cities/towns are facing across the country. Breaks can be exacerbated by inconsistent weather which causes the ground to freeze and then thaw, thus heaving the pipes and placing stress on already aging water mains and pipes. DPW employees assisted on each water main break to facilitate the repair and return water service as quickly as possible. Upon the repair of each break, impacted water mains were thoroughly flushed and returned to service. Roadways damaged and/or excavated during the repair of each water main break were patched and restored to the fullest extent possible by DPW employees.

Water Department personnel also responded to a number of water service line and fire sprinkler system leaks/breaks (serving individual buildings/houses) over the course of 2022. In these situations, water was shut off at the street so that the respective property owner could have repairs completed by us or a contractor or plumber, depending upon the location of the leak.

In 2022, we continued the flushing of all fire hydrants routinely to ensure clean water to all residents on the water system.

All cross connection control and backflow prevention devices in town were inspected and tested in accordance with Massachusetts Department of Environmental Protection Cross Connection Control regulations. Owners of failed devices were required to make repairs and return the equipment to operable service in a timely manner to ensure that the Town's water system was properly protected from contamination by back-siphonage. DPW Clerk Shelley Berry worked hard on her initiative to update Backflow records and create a more efficient process for the Water Department and DPW office to follow.

WATER TREATMENT FACILITIES AWJWT

The Ashburnham/Winchendon Joint Water Treatment Plant on Lake Road in Ashburnham treats water from Upper Naukeag Lake for distribution to the Towns of Winchendon and Ashburnham. Veolia Water North America of Houston, TX is contracted by Winchendon/Ashburnham to operate, maintain, and repair the water treatment plant and is required to do so in accordance with the Federal Safe Drinking Water Act and Massachusetts Drinking Water Regulations. The costs of operating and maintaining the treatment plant are divided between Winchendon and Ashburnham based on the quantity of water delivered to each town.

WATER QUALITY TESTING

The Water Department collects 9 drinking water samples each month at predetermined locations throughout the distribution system for microbiological testing. These samples are analyzed by a state-certified laboratory and the results reported to the Massachusetts Department of Environmental Protection (MA DEP). The Town also samples the drinking water for asbestos, disinfection-byproducts (DBPs), volatile organic compounds (VOC's), inorganic compounds (IOC's), nitrates, nitrites, radionuclides, and synthetic organic compounds (SOC's). The sampling schedule and locations are approved by MA DEP.

LEAD AND COPPER

Winchendon's testing requirements for lead and copper have been reduced by MA DEP from 20 samples once a year to 20 samples every (3) three years due to the fact that samples were below the 90th percentile for several consecutive monitoring periods. In accordance with the sampling plan approved by MA DEP, sampling/testing for lead and copper were collected/analyzed in 2022. The report found us to be in compliance on both lead and copper. The drinking water is tested for lead and copper in order to evaluate the effectiveness of the corrosion control program employed at the Ashburnham/Winchendon Joint Water Authority Treatment Plant. The next lead and copper testing will be done in September of 2023.

SEWER/WATER DEPARTMENT

While the Town contracts with Veolia on the treatment of water and sewer, Town staff is still responsible for the distribution of water and the maintenance of the equipment and infrastructure used to distribute water and sewer to and from the treatment plants. The town's sewer collection system consists of all sewer interceptors and collection mains, manholes, and two lift/pump stations. The two sewer lift/pump stations, located on Spring Street and Spring Place, are inspected on a daily basis, including weekends and holidays. Water Department personnel are also responsible for clearing the occasional blockages that occur in sewer collection mains, typically utilizing a high-pressure water jet flushing machine. As preventative maintenance, sewer manholes and collection mains are also inspected, utilizing remote video equipment when necessary, and maintenance completed as needed, including

cleaning of partially-blocked sewer lines before back-ups occur. More comprehensive rehabilitation work is completed on sewer collection mains and manholes when problems arise or are identified during preventative maintenance inspections.

SUMP PUMPS AND OTHER ILLEGAL DISCHARGES

Over the course of recent years, it has been observed that flows to the wastewater treatment plant have not increased this year significantly. The fact that water usage in town, as indicated by flows from the water treatment plant in Ashburnham, have generally been in a downward trend over the last year. In past years, Sewer/Water Department personnel have made efforts to identify sump pumps in homes/businesses that were illegally connected to the sanitary sewer system. Owners were required to disconnect these sump pumps and find an alternate means of disposing of the discharge from the sump pumps. Discharges from sump pumps to the sewer system are not permitted as they generate additional flows that must be treated at the wastewater treatment plant. These additional flows impact the operation of the plant and increasing electrical, chemical, and sludge disposal costs, resulting in higher sewer rates for all users.

CEMETERY & PARKS DEPARTMENT

CEMETERY FORMAN - George Labarge
EQUIPMENT OPERATOR – Edward Jiminez

The Cemetery and Parks Department includes a Working Foreman and one Equipment Operator. These personnel are responsible for maintaining the bike path, Riverside, Old Centre, and New Boston Cemeteries, along with Legion Park, VFW Park, GAR Park, Old Centre Common, Norcross Square, Grout Park and the Winchendon Community Park. In addition, lawn areas at Old Murdock and Poland/Streeter School buildings are also mowed and trimmed regularly. In total, there are approximately 110 acres of cemeteries and parks that are maintained by the two employees of the Cemetery and Parks Department. During the summer months, when the budget allows, two temporary employees are hired to assist the Cemetery/Parks Department during the peak grass growing season.

Depending upon the season of the year, employees mowed, trimmed and maintained all grounds, picked up trash and litter, installed monument foundations and Veterans' markers, planted flowers, trimmed hedges and trees, removed fallen leaves and wood debris, dug, back-filled and restored burial plots, filled in sunken grave sites, and reseeded fall/winter burials along with damaged lawn areas. Workers also continue to improve and expand the new section of Riverside Cemetery, which is located behind the Glen Cafe on Glenn Allen Street. Repairing, up-righting, and straightening headstones in town-owned cemeteries was continued.

WASTE WATER TREATMENT PLAN

The Town of Winchendon's Wastewater Treatment Plant (WWTP), is located on River Street, and is operated by Veolia of North America.

An upgrade of the WWTP was completed in 2005, increasing the design flow rate from 0.5 million gallons per day (MGD) to 1.1 MGD. The upgraded plant, together with the replacement of the main sewer interceptor line from Lake Street to the WWTP on River Street, allowed the Town to gain the additional capacity necessary to allow new sewer connections

for both business and residential customers and also improve the quality of the effluent discharged to Millers River.

The WWTP processes the Town's raw sewage and treats it to standards required by the Town's NPDES (National Pollutant Discharge Elimination System) permit issued by the U.S. Environmental Protection Agency and Massachusetts Department of Environmental Protection.

The sewage and waste treated by the WWTP include both inorganic and organic solids. Inorganic solids do not break down or decompose in the system and are retained in the settled sludge or discharged in plant effluent. Inorganic solids retained in the system are collected in the various treatment units (primary and secondary clarifiers and aeration basins), then removed (pumped to a tanker truck) for offsite disposal. The organic wastes break down and decompose and settle in the primary and secondary clarifiers. The aeration basins provide an environment for the breakdown of organic solids by bacteria. The decomposed organic solids contained in the aeration basin effluent (mixed liquor) are removed as settled sludge in the secondary clarifiers and disposed of off-site along with the inorganic solids. However, a portion of the settled solids is returned to the aeration basin for maintaining the bacteria population.

FLEET MAINTENANCE
CHIEF MECHANIC – George Brooks
MECHANIC – David Courtenay

The DPW's Fleet Maintenance Department consists of a Chief Mechanic and an Assistant Mechanic. The Fleet Maintenance Department services and repairs all town-owned light/heavy motor equipment and vehicles, including those operated by: Public Works, Police, Fire/Ambulance, and Council on Aging, School Department, Town Hall, and Civil Defense. Detailed service records are maintained by the Chief Mechanic for all equipment and vehicles. The Fleet Maintenance Department has a fully equipped repair area at the town's public works garage on Glen Allen Street. The Fleet Maintenance Department is also responsible for maintaining the town garage, which houses all DPW equipment, and generators at water pump and sewer lift stations.

Respectfully submitted,

Brian Croteau
Public Works Director
Town of Winchendon



WINCHENDON RECREATION COMMISSION

The Commission was formed by and is part of the Town Bylaws, Our Commission has 7 seats, including 2 student seats

Goals and Duties of the Commission

The Commission acts in an advisory capacity in matters pertaining to public recreation, makes annual budget recommendations, and assists in planning a recreation program to stimulate public interest. The stated primary function of the Commission is to expand and enhance the recreation opportunities for the residents of Winchendon.

The Recreation Commission provides standard activities that our community can look forward to each year as well as new opportunities that excite our community to take park in.

2022 Initiatives

- We met our priority of adding a Battle of the Band and Food Truck Festival that was extremely successful.
- We have been able to bring back fireworks for this upcoming year in conjunction with the Amphitheater Grand Opening
- We have been able to increase our reach for advertising but, have not been able to attain new signage at this time
- We have recruited new members but also, lost some so we are still working on seeking new members at this time
- While working with the Town Manager a part time Recreation Coordinator position was created and expected to grow into a full time role this year
- We have again expanded programming to include art classes during the winter months
- We have been working diligently to get grant funding for 2023 and have already been awarded grants to help boost some of our upcoming events
- Created policies and procedures to make sure that with the new role of Recreation Coordinator and the increased number of events that everything runs smoothly

Priorities for 2023

As the new amphitheater will be built this year, one of the top priorities of the Recreation Commission is to focus on extending programming to the Winchendon Community Park (WCP) and Amphitheater.

- To merge with the Winchendon Community Park Committee to become Winchendon Parks and Recreation Commission
- Successfully bring paid events to the newly constructed Amphitheater
- Re-build the free community days at the Winchendon Community Park
- Bring a wider variety of events offered within the Town to include a Murder Mystery Dinner
- Build a base of volunteers from the community to help complete our priorities for 2023
- Grow our advertising to reach more people and increase our attendance to all events across the board
- Recruit new members as needed to maintain a full Commission
- Work with DPW and town management to fix the garage at the WCP

- Work to seek funding to fix and renovate the barn

Members

Debra Bradley (chair), Dawn Higgins, Abigale Bradley, Emily Bradley, Emily Croteau

If you have specific questions, ideas or are interested in volunteer opportunities, email the Recreation Coordinator at Tnewton@winchendon-ma.gov or visit www.townofwinchendon.com/winchendon-recreation.

To stay current on the Winchendon Recreation Commission, visit our Facebook page, Winchendon Recreation Commission, Follow us on Instagram @winchrecreation, or the townofwinchendon.com website and find the Winchendon Recreation Commission under Boards & Committees.





WINCHENDON PUBLIC SCHOOLS 2022 REPORT

Superintendent of Schools Office
175 Grove Street
Telephone: (978) 297-0031

Memorial School
32 Elmwood Road
Telephone: (978) 297-1305

Toy Town Elementary School
175 Grove Street
Telephone: (978) 297-2005

Murdock Middle School
Murdock High School
3 Memorial Drive
Telephone: (978) 297-1256

Murdock Academy for Success
175 Grove Street
Telephone: (978) 616-1477

WINCHENDON SCHOOL COMMITTEE

Ryan Forsythe, Chair	Term Expires 2024
Greg Vine, Vice-Chair	Term Expires 2026
Larry Murphy	Term Expires 2023
Karen Kast-McBride	Term Expires 2023
Alicia Jordan	Term Expires 2026

DISTRICT ADMINISTRATION

Thaddeus King	Superintendent of Schools
Nicole Heroux	Director of Pupil Services
Martin Johnson	Director of Facilities
Bill Clinton	Director of Technology
Amanda Babinski	Director of Finance & Operations
Heidi Bevacqua	Murdock Academy Coordinator
Jenna Whitaker	Athletics Director
Mary Jane Rickson	Murdock High School Principal
Doug Sochovka	Murdock High School Assistant Principal
Jessica Vezina	Murdock Middle School Principal
Anne Diaz	Toy Town Elementary Principal
Chante Jillson	Memorial School Principal

STUDENT ENROLLMENT INFORMATION

Breakdown of Pupil Enrollment (As of October 1, 2022)

Pre-Kindergarten	81
Kindergarten	120
Grades 1 – 2	205
Grades 3 – 5	291
Grades 6 – 8	257
Grades 9 - 12	306

Total Enrollment: 1287

**Resident students: Home Instruction 87

SCHOOL BUDGET 2022 – 2023

School Committee	\$47,950
Districtwide/Central Office	\$3,391,192
Special Education Department	\$1,720,959
Murdock High School	\$2,666,857
Murdock Middle School	\$2,266,204
Toy Town Elementary	\$2,436,952
Memorial School	\$3,074,878

Total School Dept. Operating Budget: \$15,688,250

Town Assessment Indirect Cost: \$2,982,549

From Winchendon Public Schools

Special Education

The Winchendon Public School District is committed to providing each student with access to educational learning within its community schools. Students can access learning through various options, from full inclusion programs to specifically designed, substantially separate programs. From preschool through high school, students are afforded a spectrum of programs that provide for their unique needs and learning styles.

The Special Education Department is currently contracted with Ms. Jessica Minahan, a board-certified behavior analyst and Special Educator who is the Director of Behavioral service at Neuropsychology and Education Services for Children and Adolescents in Newton. Jessica is also a well-known author of *The Behavior Code*. Jessica is training and supporting our teachers and classrooms. She works with our school-based teams to support our teachers and administrators on working with difficult student behaviors.

This year we hired Ms. Caitlyn Smith as our new Assistant Director of Special Education to help support our Special Education Department. We also have hired a new Board Certified Behavior Analyst (BCBA), to support our students throughout the district.

According to the 2022-2023 accountability data, Winchendon's total student enrollment Pre-K - 12 was 1,178, with 22.0% of enrollment representing students with disabilities (this reflects a .2% increase in relation to students with disabilities from the previous year). Eligible students can enter special education programming at age three and continue to receive services until age twenty-two.

Winchendon provides all students with access to a variety of specialized services which includes but is not limited to: speech and language, occupational, physical, behavioral, therapeutic mental health, vision, hearing, assistive technology, specialized academic instruction, English Language Learning, life skills, vocational training, and job coaching. Winchendon understands the importance of continuity for student learning and provides Extended School Year (ESY) programs for eligible students to prevent regression of acquired skills during the summer months.

The Winchendon Public Schools has provided professional development activities for staff that promote inclusionary practices so that students with disabilities have the same access to learning as their neuro-typically developing peers. The special education department assures that each student must be placed in the least restrictive setting. By providing inclusionary practices in the general education classroom by highly trained staff, students are more likely to participate successfully in the learning environment. Additional emphasis has been placed on trauma-informed practices to further support the individual needs of students within the general education setting. This year we have developed partnership with the Center of Child Wellbeing and Trauma. With this cohort we will be trained to develop and apply Trauma -informed practices in the district. The efforts of the district to promote teacher excellence have attributed to the overall success of educating students within the school district community. The Winchendon Public Schools utilizes a district-wide tiered system of supports to meet the student's social, emotional and behavioral needs. The tiered

system is a data driven, prevention-based framework for improving learning outcomes for every student through a layered scale of evidence-based practices and systems.

For more information about Special Education Services and Programs, please contact Nicole Heroux, Director of Pupil Services at 978-616-1453 or email, at nheroux@winchendonk12.org or through the district website www.winchendonk12.org

Preschool at Winchendon Pre-K Program

The Winchendon Public Schools offers a PK inclusive program to support students with typical and diverse learning needs. Currently, the PK program has seven partial day class options which include a 2 day morning program, a 4 day morning program or 4 day afternoon programming. The program has seventy-one 3 and 4 year old students enrolled. Our PK students successfully access an educational learning environment that provide developmentally appropriate lessons and all special education services as required.

Community residents may register for the annual lottery to enroll in either a three year-old or four year-old classroom. Students are randomly selected and notified of either acceptance into the program or if the student is placed on the waitlist in June of each year for the following school year. In order to meet the program age guidelines, students must turn age three or four by August 31st of that year. Families of eligible students, made available to the program through the Town Hall, receive a packet in April explaining the enrollment and lottery process. Within the paperwork, there is a voluntary Pre-K Developmental Screening registration form. Any family that suspects their child may have a disability or would like to learn more about their child's development is welcome to participate in the screening. Screenings are scheduled annually in May or June. Should a student be identified for further evaluation to determine if they have a suspected disability, families are provided a consent to evaluate form for the school to formally complete the evaluation process with the student.

The Winchendon Pre-K Program is tuition-free for all residents. We believe it is important to provide early educational experiences for all students, regardless of income. Transportation services are available for students with an identified disability, for which Special education services are required, free of charge. Students without identified special needs are able to apply for transportation on a first come, first served basis for a small fee. The Winchendon Pre-K Program is committed to a developmentally appropriate approach to early education, which offers a combination of play-based, socially supportive and academically rigorous curriculum. The curriculum is aligned to the standards established by the Massachusetts State Department of Early Education and Care (EEC) and the Guidelines for Preschool Learning Experiences. Our program believes in nurturing the whole child. It is our goal to foster the social-emotional, academic and physical development needed in order to provide all students with the opportunity to learn from each other and build a foundation for respecting human differences and embracing cultural competencies.

The Winchendon Pre-K Program offers a supportive structure which utilizes Positive Behavior Interventions and Supports (PBIS). This PBIS philosophy explicitly teaches behavioral expectations, provides each student the opportunity to learn appropriate, real world understanding of emotions, problem solving and emotional regulation. Students are also able to access specific social skills groups to practice with an on staff behavior specialist.

Students are provided the opportunity to make choices within the classroom between several learning centers in which to explore pre-readiness skills that foster future school success. Students experience outdoor play, in class gross motor and movement activities, small and large group learning tasks, and multiple activities to promote early literacy and mathematical knowledge. Each classroom is staffed with a certified teacher and para-educators, depending on student needs. The program is supported by a speech and language pathologist, occupational therapist, physical therapist, behavior specialist, BCBA, school adjustment counselor and psychologist.

The Winchendon Public Schools, in collaboration with funding by EEC through the Coordinated Family and Community Engagement, hosts weekly Community Playgroups for children from birth to age five at Memorial School. The playgroups emphasized parents as a child's first teacher and provided evidence-based approaches to early literacy. All residents remain welcome to engage in the Ages and Stages Questionnaire (ASQ), in which families are provided an age appropriate questionnaire to complete based on their expert knowledge of their child's development. The ASQ provides information about how the child is progressing in all developmental domains and provides tips and suggestions for further growth in each area. For more information on the Community Playgroups or the Ages and Stages Questionnaire, please contact Kristen Moran at 978-297-3436 or via email at kmoran@winchendonk12.org or via the Winchendon Community Playgroups Facebook page.

For more information about the Winchendon Pre-K Program, please contact Nicole Heroux, Director of Pupil Services via email at nheroux@winchendonk12.org or by accessing the district website www.winchendonk12.org

Memorial School

The staff and administration at Memorial School create a safe, supportive and respectful learning environment for all students. Our curriculum, programs and initiatives support students' growth in the areas of social, emotional, behavioral, and academics. By focusing on these areas, students have a solid foundation for their educational journey.

Memorial provides a Multi-Tier System of Support, allowing students to have access to assistance so they can be successful learners. Grade level teams use all types of student data to inform instructional planning. All students receive Tier One instruction in the areas of English/Language Arts, Math, Science and Social Studies. Instructional units are aligned to the MA Curriculum Frameworks. Students are given Universal Screeners to assess progress based on benchmarks in the Fall, Winter and Spring that align to the MA Standards for Reading and Math. Intervention support is provided to students who do not demonstrate effective progress on these universal screeners. Intervention teachers, Special Education teachers and tutors meet with classroom teachers and administration to discuss benchmark data and students in need of additional support or small group instruction. Intervention instruction focuses on targeted skills and strategies so students can make progress and growth in their academic areas of need. Student progress is monitored toward the goals set and intervention plans are realigned according to the progress monitoring data.

Our PBIS programming supports the social, emotional and behavioral growth of our Memorial School students. At Memorial, we practice P.A.W.S. behaviors. P.A.W.S. is an

antonym that reminds everyone of the expected behaviors at school: Practice Safety, Accept Responsibility, Work Together, Show Respect. This is also a multi-tier system of support so students can gain and practice the necessary social, emotional and behavioral expectations that create a community of learners.

The TIER 1 and TIER 2 PBIS behavior teams meet to review data and/or behavior concerns. The focus of the TIER 1 team is to review data on a monthly basis to determine areas of concern and/or changes that may need to occur in the different areas of the school building. The Tier 2 team meets individual students who need additional support and intervention. The same process is followed as with academic support. A detailed and targeted plan is made for students in need of support and specific staff members are identified to provide additional support to each student, as well as daily or weekly "check-ins." Progress is monitored and adjusted as needed to support each student's success.

Social Emotional Learning (SEL) continues to be a priority due to the effects of the pandemic. Students are experiencing more trauma and anxiety due to the dramatic changes in their daily routines as brought on by COVID-19. Students need additional support, not only academically but also socially, emotionally, and behaviorally, in order to ensure their continued academic success.

Memorial staff will be provided with professional development opportunities, curriculum, and lessons in order to support student needs. Currently, Grades 1 and 2 teachers are working with Hill for Literacy. They are getting extensive support and coaching in Enhanced Cori Reading Instruction (ERCI) targeting the foundational skills area of phonics. This direct and explicit instructional model provided consistent routines and repeated practice opportunities for all students so they have the necessary skills in reading and writing.

All grade levels have implemented the use of Heggerty Phonemic Awareness Curriculum which focuses on eight phonemic awareness skills, along with two additional activities to develop letter and sound recognition, and language awareness. Phonemic Awareness is an essential foundational reading skill.

Teachers continue to work with Looney Math Associates to align math curriculum to the standards, build mathematical conceptual thinking skills and strategies that allow students to have a solid foundation for mathematical reasoning and problem solving. Student Number talks and using a math workshop model of instruction are this professional development focus.

Toy Town Elementary

At Toy Town Elementary School, our mission is to support all learners—academically, socially, and emotionally. After an extensive root-cause analysis, Toy Town Elementary School has approached the 2022-2023 school year with three goals. These are to establish organizational structures that support a shared leadership model, strengthen Tier 1 instruction using data-driven planning, and improve our practices' consistency and effectiveness in supporting our most at-risk learners.

This year, Toy Town Elementary welcomed new Dean of Students, Charlotte King. The staff has worked together to create WINN (What I Need Now) blocks to develop community and provide students with small groups to meet their academic and social-emotional needs, post-COVID. Additionally, staff teams utilize data-driven planning to guide instruction using data from data maps, DIBELS, and teacher-created assessments to establish small Tier 2 intervention groups. Staff also implemented Tier 2 intervention groups targeting behavior and socio-emotional needs.

In the Tier 1 classrooms, teachers use the 2022-2023 school year to assess their curriculum and track the Massachusetts State Standards to adjust their practices to cover the standards effectively. Teachers also have a variety of data points available to analyze gaps in learning. In addition, grade-level teams will meet to collaborate and create a vertical alignment that allows all Toy Town students to have equal access to standards and curriculum. Finally, the staff is in the process of creating and updating an inventory of books and other supplies throughout the school to provide current and engaging materials for students.

Toy Town Elementary has continued to work with MTSS Literacy Academy and Looney Math Consultants to refine rigorous curriculum maps. In addition, teachers have attended Professional Development in Zones of Regulation, Safety Care, phonics instruction, Illustrative Math, MCAS-Alt, and Co-Teaching. We also oversee several student teachers from Franklin Pierce University.

Murdock Middle School

At Murdock Middle School, we work diligently to meet our three main goals of personalization, learning experiences and communication.

- **Personalization:** We will develop the whole child by recognizing the uniqueness of each student as a scholar, citizen, and community member.
- **Learning Experiences:** We will create and support a collaborative learning climate and culture of continuous improvement and professional learning.
- **Communication:** We will reinforce via staff, parents, students, and community members a collaborative and clear communication plan.

Along with these goals, the middle school community works diligently to ensure that every individual is equipped with the skills, knowledge, and habits necessary to persevere and realize their unique potential upon leaving middle school. We strive to create an environment in which all students can be socially, emotionally and academically successful and prepared for high school.

During this school year, we continue to focus on the social and emotional learning of our students through the implementation of our mentoring program and our Positive Behavior Intervention Supports (PBIS) program. In addition, we foster an academic mindset that encourages a personalized pathway for success. We continually explore opportunities to provide optimal learning experiences for every student in the classroom and beyond. Our core values of Pride, Accountability, Respect and Teamwork (PART) in all academic and social settings of our school, set the tone for this productive learning.

The Spring 2022 MCAS was the first year since 2019 that students in Massachusetts had a full administration of the assessment. Disruptions caused by the pandemic have affected students statewide, and many students in Massachusetts struggled to meet statewide requirements or make adequate growth on the 2022 MCAS exams. However, this was not the case for our students at Murdock Middle School. Since the release of the next generation MCAS in 2017, Murdock Middle has struggled to improve above the 10th percentile in our State Accountability rating. However, on the Spring 2022 administration of MCAS, Murdock Middle School made a 16-point improvement to an overall accountability rating of 23. This means that Murdock Middle School performed better than 23% of other schools in Massachusetts that serve grades 6-8. This accountability rating also removed Murdock Middle School from “Turnaround” status.

School Accountability Percentile			
2018	2019-2021	2022	
5	7		23
	2018 percentile	2019-2021 percentile	2022 percentile
High Needs	2	4	29
Economically Disadvantaged/Low Income	3	6	32
Students w/ disabilities	2	9	21
White	1	3	10

Another area of improvement was seen in our student growth. All student groups are expected to demonstrate annual growth in student performance. Massachusetts uses Student Growth Percentiles (SGP) to measure how a group of students' achievement has grown or changed over time, and our target is to be at or above 50%. The table below shows a comparison of our Student Growth Percentiles from 2018 in ELA and Math.

Student Growth Percentile - ELA	2018 percentile	2019 percentile	2022 percentile
All Students	37.9	46.0	46.4
High Needs	36.3	40.6	47.1
Economically Disadvantaged/Low Income	34.7	40.7	46.8
Students w/ disabilities	37.7	44.4	39.4
White	38.1	46.6	46.8

Student Growth Percentile - Math	2018 percentile	2019 percentile	2022 percentile
All Students	43.7	44.8	54.4
High Needs	39.3	46.3	55.5
Economically Disadvantaged/Low Income	38.8	45.3	54.7
Students w/ disabilities	34.7	54.8	49.2
White	44.0	45.0	53.7

These results are an indication of the hard work and dedication our educators and students demonstrate on a daily basis. Murdock Middle School attributes some of this success to the adoption of a personalized learning model utilizing the Summit Learning Program in 2017. This approach to teaching and learning is based on developing three key student

outcomes: Cognitive Skills, Content Knowledge, and Habits of Success. We focus on these three outcomes because of what learning science tells us about how students learn best. At MMS, we emphasize the development of students' cognitive skills, which equip students with essential and transferable lifelong skills to navigate college and careers. Students need a broad Content Knowledge base in order to put Cognitive Skills to work. Lastly, Habits of Success are social and emotional mindsets and behaviors - resilience, social awareness, a sense of belonging, a sense of purpose, etc. - that support a student's academic and non-academic pursuits.

We've created an experience based on three components to help drive these outcomes: Mentoring, Projects, and Self-Direction.

- **Mentoring:** students work with their mentor to set long and short term goals and receive feedback on their progress.
- **Project Time:** students apply the content they've learned to rich, real-world projects, developing essential and transferable lifelong skills.
- **Self-Directed Learning:** students make their way through a range of resources, choosing how they want to learn content in line with their personal needs and preferences. Students are empowered to set goals and deeply understand content by consuming it in a way that is best for them.

Adopting this model has allowed us to provide a stable, rigorous curriculum and structure for our students. The Summit Learning Program gives teachers complete access to monitor their students' daily performance and to use that data to personalize instruction and provide additional support through mentoring and coaching. Parents also have unparalleled access to their child's educational experience. They have direct access to their child's platform and can view daily work as well as the curriculum for the year.

Murdock Middle School has been working to expand programming offerings to our students. MMS applied for and was awarded a Project Lead the Way (PLTW) grant to bring their Gateway Program to the middle school. PLTW represents an opportunity to strengthen hands-on STEM (Science, Technology, Engineering, Math) learning for all students. The grant enables us to provide engineering modules to all 6th, 7th and 8th grade students. Last year, we rolled out a Design and Modeling course which allows students to discover the design process and develop an understanding of the influence of creativity and innovation in their lives. They are then challenged and empowered to use and apply what they've learned throughout the unit to design a therapeutic toy for a child who has cerebral palsy. This year, we rolled out an Automation and Robotics course in which students learn about the history and impact of automation and robotics as they explore mechanical systems, energy transfer, machine automation, and computer control systems. Using the VEX Robotics® platform, students apply what they know to design and program traffic lights, robotic arms, and more.

In order to reduce and eliminate learning gaps, MMS continues to offer additional academic support for students outside the regular school day and during the summer. During the school year, MMS offers an afterschool program that focuses on providing additional tutoring to students. During the summer, MMS offers summer school for students unable to complete their grade level curriculum. MMS has also implemented a Summer Bridge program to help mitigate summer regression of basic academic skills. This program was designed to help students develop and strengthen skills in Math, ELA/Reading and Science,

with a blend of technology, small group instruction, manipulatives, hands-on labs and project-based learning. Over the course of the program, teachers reviewed middle school prerequisite content standards as set by the Massachusetts Department of Elementary and Secondary Education. The program also provided support for students allowing them to feel comfortable and confident for their transition to the next grade level in the fall.

Murdock High School

Murdock High School continues to be grounded in our mission to fulfill our collective responsibility of providing an opportunity for personal, academic and social success to each and every student who walks through our doors. With this goal in mind, we support all children in their efforts to determine what their personal dreams are, as we equip them with the tools that they need to achieve those dreams.

In 2022, Principal Mary Jane Rickson and Assistant Principal Douglas Sochovka began the year working together to navigate these pursuits. During this time, we were able to make strategic hirings in key departments, bringing on several new staff members, all of whom bring vast experience to Murdock High School.

On October 1, 2022, our enrollment totaled 263 students, with a student to teacher ratio of 11.2 to 1. We returned to MCAS testing in March of 2021; and while districts were held harmless in accountability ratings for that year, student test scores remained fairly consistent with 2019 results; 39% of grade 10 students exceeded or met state benchmarks in ELA and 43% of students exceeded or met state benchmarks in Math, although participation was low at 89%.

All 20 students who were enrolled in the 2019-2020 Worcester State University dual enrollment program passed their courses and received 18 college credits during their senior year. Thus far, all 21 students in the 2020-2021 cohort passed their first semester courses and are on track to pass their second semester courses as well. Building up the success of the Freshmen Scholar's team, in fall 2021, a Grade 10 team was formed in order to wrap around support for these students who experienced significant learning gaps over the past two school years. Murdock High School graduated 61 Seniors in the Class of 2022, with 30.1% going to 4-year college; 25% going to 2-year college. Graduates unfortunately did not get to alumni dinner this year, but we were able to have the annual Powder Puff Football game, Scholar's Breakfast honoring their academic achievements, a "drive in" movie night held on the football field complete with all the food they could eat, Prom, Class Day and a wonderful outdoor graduation ceremony.

For advisory, teachers are utilizing Character Strong and Naviance software to engage students in social emotional learning (SEL) monthly and also craft a FLEX block monthly to build important relationships. In Sociology and Citizenship, students are spending the year pushing into the community and learning how to make a difference. To date, students have worked with our food service professionals, developed a highly successful hygiene product drive for the community and continue to work with local and state leaders on issues important to each of them. Moreover, Murdock has partnered with North Central Workforce

beginning in the Spring of 2021 to allow students to have paid internships and build mentoring relationships at MMS, TTE and Memorial schools.

Murdock High School continues its relationship with the districts that surround us. New partnerships in the Fall of 2021 include working closely with the CAC as well as HEAL Winchendon to further civic engagement and food stability for our students. We are appreciative of the CAC's help to fill the shelves of our food pantry on a weekly basis!

Both Spring 2022 and Fall 2022, parent-teacher conferences were again held on Zoom, and because of the flexibility this provided to working families, participation was three times higher than when completed in person. Students were able to participate in a full number of spring, fall and winter sports, showing their Blue Devil Pride. Both our National Honor Society and Student Council have been extremely active, with students finding new and unique opportunities to support their fellow students, teachers and the wider Winchendon community.

Graduates of the Class of 2022:

Izayah Alcantara	Jakob Lajoie	Marcos Rodriguez
Alexis Belliveau	Nobaleigh Laraba	Michael Santangelo III
Arielle Benedict	Logan LeBlanc	Trinity Savoie
Morgynn-	Brandon Lundin	Jasmine Scott
Lee Bergeron	Jacob Mackie	Sheldon Smith
Kelsey Boucher	Dylan March	Chloe St. Peter
Kylie Brow	Aaron MacFarlane	Javier Turner Ingham
Emily Chicoine	Matthew Marshall	Kiara Underwood
Madison Cosentino	Makeighla Marston	Maria Vecchiarello
Camille Daigle	Rachel McCarthy	Angelina White
Brendon Dellmuth	Aniyyah Medina	
Isabella Dietz	Nathaniel Michaud	
Lilly Digman	Arianna Miner	
Richard Field	Moeketsi Molai	
Emily Forest	Conor Murphy	
Ayden Fournier	James Nicholson	
Daniel Fuller	Olianney Noble	
Shaiel Gasqui	Taylor Patterson	
Ethan Girouard	Kevin Pesce	
Jeramiah Godsoe	VeraLynn Pierce	
Olivia Grant	Justin Post	
Evelyn Haley	Abigail Reardon	
Michael Harrington	Jayla Reisert	
Domenic Iannaccone	Elliot Rivera	
Jason Jones	Preson Roberts	
Marissa Keeney	Josue Rodriguez	

TOWN CLERK

**Town Clerk – Wendy Stevens
Assistant Town Clerk – Debra Skinner**

- Oversees all aspects of elections, voter registration, absentee balloting, early voting, certifies nomination papers and initiative petitions. The office maintains the voter list, street, school, and jury listings
- Records all vital records and marriage licenses; and sends information to the state. The Clerk assists with genealogical research
- The office is responsible for recording & certifying all official actions of the Town; town meeting, elections, Planning & Zoning Board decisions; submitting bylaws and zoning amendments to the Attorney General for approval.
- The Clerk administers the oath of office to all elected and appointed board and committee members and provides them with the Open Meeting and Conflict of Interest laws.
- Further responsibilities include: posting meetings of all government bodies, the keeper of official minutes, dog licenses, business certificates and burial permits, and other licenses.
- The Town Clerk also responds to inquiries from the general public and provides knowledge and assistance to all.



VETERANS SERVICES

It has been a year of tremendous growth and change in the Veterans Services Department. I have sought to increase my presence in the community as we transitioned out of COVID protocols.

Chapter 115 benefit recipient numbers remain stable overall with projected increases in need due to rising costs in the economy. Numbers have increased for individuals seeking assistance filing for Non Chapter 115 state benefits such as the veteran's annuity program and Registry of Motor Vehicles Disabled Veterans Exemption Programs. The state annuity benefit provides 100 % service connected disabled veterans or surviving spouses a twice yearly payout from the state while the RMV programs offer licensing and registration fee exemptions for service connected disabled veterans.

I have continued to see an increase in VA disability claims cases over the past year. The PACT Act and Camp Lejeune Act were signed into law. These acts are considered to be the largest health care and benefits expansions in VA history. These laws will provide benefits and long overdue compensation to veterans exposed to contaminants and other toxic substances both foreign and domestic covering service eras from the Korean War through current campaigns in Afghanistan and South West Asia. My current active claims caseload is 10 with additional appointments scheduled through this spring. Each claims case takes approximately twenty hours to process from development to submission. Some of these cases require home visits to accommodate the needs of the veteran. Recently purchased software provides an efficient and effective system to process, track and submit these claims directly to the VA thereby decreasing the time between submission and approval.

Sadly, we did lose a long time resident of the Veterans Home at Old Center here in town. Vietnam Era Army Sergeant Ronald Smith was laid to rest in Massachusetts Veterans Memorial Cemetery in Winchendon this past fall. A strong turnout of over 300 motorcycles from the Veterans community here in town and in the region ensured that Sergeant Smith was laid to rest with honor. The field was led by organizers from Winchendon to include Ricci Ruschioni of Fire and Iron Motorcycle club and Mark Desmaris of the Winchendon Legion Post 193.

Proper training is a must in order to remain effective in my post. I have participated in over 100 hours of required annual in person Veteran Service Officer Trainings over the past year. Additionally, I am currently enrolled in a 60 hour on line substance use recovery coach certification program through Mount Wachusett Community College with future plans to seek certification as a Volunteer Veterans Hospice Peer for Veterans reaching end of life stages. These certifications will expand the level of service and support that I may provide my fellow veterans here in Winchendon.

Future plans for Veterans Services include relocating outdated files to open space for additional furniture for a more veteran friendly meeting space and developing a veteran events planning committee in partnership with American Legion Post 193. I look forward to providing future updates as I continue to expand and improve the Veterans Service office.

Respectfully, Stephen Bassett, Veterans Agent



WENDELL P. CLARK MEMORIAL YMCA

It is my pleasure to recap the services that the Wendell P. Clark Memorial YMCA, a non-profit, charitable 501.c3 organization, has provided to the town of Winchendon in accord with our Grant Services Agreement.

Facility Access:

The Clark YMCA provided community access to the YMCA outdoor facilities including:

- Access to the children's playground (for children ages 10 years and under)
- Year-Round Access to the $\frac{1}{4}$ mile walking track
- Seasonal access to the outdoor Basketball and Tennis courts
- Seasonal access to Clark YMCA Athletic fields
- Year-Round landing zone for a life-flight helicopter on the YMCA athletic field.

Emergency Services:

The YMCA is proud to provide services when able such as serving as a location for an Emergency Station for showers during loss of water, cooling station in severe hot weather and as a warming station in winter during loss of heat and to work with the Board of Health to coordinate these services. The Clark YMCA also provides availability to the Winchendon Fire Department for trainings with life-flight helicopter, and pool time for the WFD Dive Team.

Community Events:

The YMCA annually hosts the Summer Solstice Festival and Parade, Halloween Trunk-or-Treat at the Y, numerous fun walks/run for all ages throughout the year. Further, we also provide use of the facility to a number of community groups & non-profit organizations such as WIC (Women, Infants & Children), Scouts, Town Wide Read Speaker Series, Kiwanis, DCF (Department of Children and Family Services), and Vaccine Clinics.

Youth Programs:

The YMCA operates numerous programs and activities for youth such as Soccer, Basketball,

Members of Winchendon Boy Scouts Troop 193 of Winchendon and local Girl Scouts of America members pose for a group photo with just some of the 1,200-plus U.S. Flags removed from Veterans' and Service Members' graves at Calvary Cemetery on Saturday, November 13.

Photo by Keith Kent for *The Winchendon Courier*. (c) 2022 By Light Unseen Media

The Clark Memorial YMCA is proud to be a contributing member of the community and to serving families since 1954.

Respectfully,
Michael Quinn, Executive Director



WINCHENDON COMMUNITY PARK COMMITTEE

The Park is a 43-acre property off Maple Street with two buildings (two story barn and multi-car garage) and with frontage on Whitney Pond. In 2018 the property was renamed Winchendon Community Park and in 2019 the Ingleside Utilization Committee was renamed the Winchendon Community Park Committee (WCPC). In 2020 the Winchendon Community Park Committee was split into two different committees: the Winchendon Community Park Infrastructure Committee and the Winchendon Community Park Programming Committee. In 2022 these committees merger back into one, The Winchendon Community Park Committee

Mission - WCPC

The mission of the Winchendon Community Park Programming Committee is to enhance the quality of life in our community by providing opportunities for recreation, learning and inclusive community involvement for the utilization of the Community Park in ways that will make Winchendon a better place for all who reside, visit and do business here.

Mission – Winchendon Community Park

An inclusive, intergenerational public place, with diverse appeal, where people can play and learn together to expand their interests, confidence, skills, sense of wellbeing and belonging and to have fun.

The Park provides activities and opportunities that are either new for our community or that complement what already exists through a partnership with organizations and individuals to create a calendar/menu of opportunities. The Park enlivens our community connections and our downtown.

2022 Initiatives

- The merge between the Winchendon Community Park Infrastructure Committee and the Winchendon Community Park Programming Committee was able to occur
- The Park committee has continued to pursue the Friends of the Park idea
- We have worked tirelessly to put policies, procedures and guidelines in place ahead of the Amphitheater grand opening
- New members have been recruited and we are just shy of a full committee
- Picnics in the park had to take a break while the park was under construction for the Amphitheater but will resume in 2023
- Our social media following has reached over 1.4 thousand followers and is growing everyday

Priorities for 2023

As the new amphitheater will be built this year the priorities of the park are to get this project off the ground and integrate it within our community.

- To become one unified group with Winchendon Recreation Commission in order to run the newly built amphitheater and make it a success.

Members

Debra Bradley (chair), Debra Kane, Jane LaPointe, Dawn Bilodeau, Dave Romanowski, Dylan Romanowski, David Alexander

If you have specific questions, ideas or are interested in volunteer opportunities, email the Recreation Coordinator at Tnewton@townofwinchendon.com or visit www.townofwinchendon.com/winchendon-community-park-committee.

To stay current on the Winchendon Community Park, visit our Facebook page, Winchendon Community Park, Follow us on Instagram [@winchendoncommunitypark](https://www.instagram.com/@winchendoncommunitypark), or the townofwinchendon.com website and find the Winchendon Community Park Committee under Boards & Committees.





The Winchendon Housing Authority hereby presents its Annual Report for our fiscal year ending September 30, 2022.

The Winchendon Housing Authority was formed in 1962 thru M.G.L. 121B and is a quasi-governmental agency. Funding for our programs comes directly from the Commonwealth of Massachusetts Department of Housing and Community Development and the U.S. Department of Housing and Urban Development. We have over 60 Year of Service to the Town of Winchendon. The Board of Commissioners and Staff are looking to continue this service for many years to come.

At the annual meeting of the Board of Commissioners that was held in May 2019 the election of officers was held and as follows:

<u>Slate of Officers</u>	<u>Name of Officer</u>	<u>Term of Office</u>
Chairperson	Burton E. Gould	Apr 2025 (State Appointed)
Vice-Chairperson	David A. Johnson	May 2024
Treasurer	Leston J. Goodrich	May 2023
Asst-Treasurer	Jane Leavens	May 2027
Secretary	Nancy Romanowski	May 2026
Secretary ex-officio	David P. Connor	Contractual

The Board of Commissioners meet at the Ipswich Drive Community Building on the 2nd Tuesday of each Month at 1:30pm and the Annual Election of Officers is held in May of each year. Public posting of each meeting and its location is at the Town Hall, Ipswich Drive office and the WHA Website for anyone wanting to attend our public Board meetings. During the pandemic we have used Go to Meetings for our board meetings. See monthly posting for electronic address.

The Executive Director is the Chief Executive Officer of the Authority and is responsible for the daily operation and serves as the Contracting and Purchasing Officer.

The Winchendon Housing Authority's office is located at **108 Ipswich Drive** in Winchendon and is open to the public between the hours of **8 AM** and **4 PM** Monday through Friday unless otherwise posted. The staff at the housing authority at the end of Fiscal Year 2021 is as follows,

WHA Staff:

Ms. Amanda Phillips Housing Administrator	Mr. Rocky Flint Hyde Park Maintenance Mechanic 1/HQS Inspector
Ms. Cyndee LaFreniere Financial/ Procurement Coordinator	Mr. Donald Graham Pearl Drive Maintenance Mechanic
Ms. Kylie LaFreniere Tenant Coordinator	Mr. Michael Field Ipswich/ 14-16 Ready Drive Maintenance Mechanic
Ms. Linda Bond Groundskeeper/ Maintenance Mechanic	Mr. Alec Barrows Scattered Sites / 1-12 Ready Drive Maintenance Mech / Oil Burner Tech
Ms. Maureen Hall Resident Services Coordinator/ Admin Assistant	Vacant Position Maintenance Mechanic/Carpenter

Housing Mission Statement:

To provide Decent, Safe and Sanitary housing that is in good repair within Winchendon and surrounding communities. To assist with the rents of eligible families, elderly and handicapped people living in private rental housing.

Federal Housing:

There is a total of 131 units of public housing breaking down as follows, 80 units of conventional 1-bedroom Elderly housing at Ipswich Drive, 34 units of conventional 1-2-3 - 4-bedroom Family housing at Pearl Drive, 17 units of conventional scattered site 1,2,3,4-bedroom Elderly and Family housing throughout the community. The Housing Authority has a waiting list for all applicants that meet the income requirements for Federal Housing. The Winchendon Housing Authority has been designated by the U.S. Department of Housing and Urban Development as a **HIGH PERFORMER** for our administration and oversight of this program.

We also have 38 Section 8 Housing Choice Vouchers program that is used to help extremely low and very low-income people keep or find apartments within the private housing market. This type of assistance is becoming more popular for people that want to keep living in a neighborhood environment and help landlords get the fair market rents (FMR) for that area the apartment is located.

In April of 2018 the WHA received a funding award from HUD for 6 VASH (Veterans Affairs Supportive Housing) vouchers that the WHA has partnered with MVOC (Montachusett Veterans Outreach Center) in Gardner to use the vouchers in our service area. These vouchers will help some local veterans that are receiving services from MVOC rental assistance while rebuilding their lives.

There is a waiting list for all our federal housing units. Please if you are interested in applying for housing you should apply early.

Federal Modernization:

We have 3 active programs of federal modernization:

Capital Fund FY 2020:

We were awarded \$271,000 in April 2020. These funds will be used to complete the following work items.

Ipswich Drive
Bond Payment 504 Upgrade

Scattered Sites
Site Paving Work

Pearl Drive
Bond Payment 504 Upgrade
Phase II Roofing Upgrade

Capital Fund FY 2021:

We were awarded \$285,000 in June 2021. These funds will be used to complete the following work items.

Ipswich Drive
Roofing Upgrade
Bond Payment 504 Upgrade

Scattered Sites
Site Paving Work

Pearl Drive
Bond Payment 504 Upgrade
Architectural Work Roofing Upgrade

Capital Fund FY 2022:

We were awarded \$340,000 in April 2022. These funds will be used to complete the following work items.

Ipswich Drive
Roofing Upgrade
Bond Payment 504 Upgrade

Scattered Sites
Site Paving Work

Pearl Drive
Bond Payment 504 Upgrade
Architectural Work Roofing Upgrade

Over the past 20 years the Winchendon Housing Authority has been designated by the U.S. Department of Housing and Urban Development a **HIGH PERFORMER** in both the Public Housing and Section 8 Program. This is a great time for the WHA and with the highest designation from HUD allows us to operate our programs with greater flexibility.

State Housing:

There is a total of 119 units of State public housing breaking down as follows, 77 units of conventional 1-bedroom Elderly/ Handicap housing at Hyde Park Drive. 10 units of Congregate 1-bedroom Elderly/ Handicap housing at Ready Drive, there is 12 units of conventional 2 - 3-bedroom Family housing at Ready Drive. 12 units of conventional scattered site Family housing units within Winchendon and 8 units of Physical and Mentally Handicapped housing of which the Winchendon Housing Authority has contracted the department of Mental Health to manage these units for us. Again, we have a waiting list for these units and people need to fill out an application.

The 10 congregate housing units at 16 Ready Drive have no vacancies currently. The WHA staff has work hard to fill these units and keep them filled. If you meet the eligibility requirements set by the MAT Team, the Housing Authority will be able to lease you immediately. Anyone interested in a tour of the congregate units please call the office at 978-297-2280.

We also have 17 Mass Rental Voucher Program (MRVP) vouchers that are used to assist people in the private sector housing market find and keep their apartments. All vouchers are tenant based and are used within the Winchendon area. These stay with each tenant until they request removal, or the voucher subsidy ends.

State Modernization:

The WHA received notification in February 2021 from the Department of Housing and Community Development (DHCD) funds in the amount of **\$147,567** for work to be performed at Hyde Park Drive and our other State Scattered sites here in Winchendon over fiscal years 2020, 2021 and 2022. For the past 21 years the WHA has received over 3 million

dollars in state modernization funding for Hyde Park Drive and our other State housing sites here in Winchendon. This is a great achievement from the combined efforts by the Local Board of Commissioners, our State Representative Jon Zlotnik and State Senator Anne Gobi and Senator Joanne Comerford are working together for the benefit of our residents at state housing programs.

Anyone interested in applying for Housing for any of our units please feel free to come see us at 108 Ipswich Drive or call us at (978) 297-2280 we will be happy to answer any of your questions or help assist you in any of your housing needs. You can also visit our website at www.winha.org to find out more about our programs and services that we offer to our community and residents.

I would like to thank the people of Winchendon for supporting and allowing the Winchendon Housing Authority the opportunity to supply decent, safe, and sanitary housing that is in good repair located in Winchendon and the surrounding communities.

Respectfully Submitted:

David P. Connor

David P. Connor

Executive Director/ Secretary Ex-Officio



*Burton E. Gould Photo
Hyde Park Gazebo - Christmas 2019
Dedicated Fall 2019*

WINCHENDON REDEVELOPMENT AUTHORITY ANNUAL REPORT 2022

The Winchendon Redevelopment Authority (WRA) was established in 2004 with a five-member board, four appointed by the Town Manager and one appointed by the state. The Town Manager is the WRA Executive Director and the Director of Planning and Development (currently open) assist the Town Manager in helping this board develop plans for growth in Winchendon. Also, in 2022 the town assigned the Toy Town Partnership Committee (TTCP) as a subcommittee of the WRA. Meetings are currently held on the third Monday of each month at 5:00 PM in the fourth floor Robinson Broadhurst Conference room with an open invitation for all of Winchendon's residence.

The board has five positions seated and is comprised of: Chairman Kenneth LaBrack, State appointee David Connor, Vice Chairman Leston Goodrich, Michael Barbaro clerk, and Garret Wante. As in past years, this committee has progressively been active in community and economic development. The authority continues their work focusing on bringing new business to Town with an emphasis on job creation and increasing tax revenues.

The Authority currently holds \$78,537.37 in (2) bank accounts and \$1,167,300.00 in total assets. These assets are all in the form of property to be developed residentially, commercially, industrially, or recreationally. While this sounds like a lot of assets, the value is determined by the assessment and not for what they might sell for. Some of these parcels are undevelopable for various reason, wetlands, etc. However, the Authority is actively working with a local realtor (Morin Real Estate) to market those parcels that are viable. The WRA has taken ownership of two Beech Street properties; they have listed the house with Morin, and will be razing the garage, which is an eye sore as visitors enter into the Business section of town. The WRA purchased a 40-foot storage container \$8,000) to house a fire truck and they paid \$20,000 to pay for the architectural redesign of the fire station.

In addition, the Authority actively seeks out potential new commercial/industrial clients, communicating with them on available parcels, attempting to sell Town of Winchendon as their new home. In the spring of 2018, the Authority signed a lease agreement for a medical marijuana cultivation facility in the Hillview Business Park off route 140. Since that time the WRA has been in negotiations to sell this property as versus a lease and negotiating with them on building a \$1,000,000 road to access their grow facility parcel, schedule to sign the PSA on Feb. 21st, 2023.

The WRA members participated in three ribbon cutting ceremonies celebrating the grand openings of the Appleberry Fabrics, Bud Barn, and THC. The Authority sponsored the advertisement of the 2022 Fall Festival in the Johnny Appleseed Brochure reaching an estimated 350,000 readers.

This committee remains solidly committed to the Town of Winchendon and the successful development and redevelopment of its commercial, residential, and recreational areas. They are constantly evaluating new ideas and putting plans together to boost Winchendon's community development.

UNITED STATES SENATORS

Senator Elizabeth Warren
317 Hart Senate
United States Senate
Washington, DC 20510
202-224-4543

2400 JFK Federal Building
15 Sudbury Street
Boston, MA 02203
617-565-31700

Senator Edward Markey
255 Dirksen Senate Office Building
Washington, DC 20510
202-224-2742

2nd MASSACHUSETTS CONGRESSIONAL DISTRICT Precinct 1

Congressman James McGovern
438 Cannon House Office Building
Washington, DC 20515
202-225-6101 FAX : 202-225-5759

24 Church Street
Leominster, MA 01453
978-466-3552
FAX: 978-466-3973

3rd MASSACHUSETTS CONGRESSIONAL DISTRICT Precinct 1A, 2 & 3

Lori Trahan
1607 Longworth HOB
Washington DC 20515
(202) 225-3411 FAX 202-226-0771

Fitchburg Office
FSU - Professional Studies
150B Main Street
Fitchburg, MA
202-225-3411

GOVERNOR

Governor Charlie Baker
Executive Office
800-392-6090
Boston, MA 02133

State Citizens Governor's
Information State House
Room 360
In State: 888-870-7770

2nd WORCESTER DISTRICT

Senator Joanne Comerford
Worcester, Hampden, Hampshire and Franklin District
Room 513, State House
Boston, MA 02133
617-722-1540 FAX: 617-722-1078

Representative Jon Zlotnik
State House, Room 26
Boston, MA 02133
617-722-2425

District Office
26 City Hall 212
95 Pleasant Street
Gardner, MA 0144
978-410-9559

WINCHENDON TOWN HALL DIRECTORY

109 Front Street
Winchendon, MA 01475
Hours: Monday 8:00 AM - 6:00 PM
Tuesday -Thursday 8:00AM - 5:00 PM
Fridays - CLOSED

EMERGENCY SERVICES: DIAL 911

Town Manager	978-297-0085 x5	Collector/Treasurer.....	978-297-0152
Assessor.....	978-297-0155	Town Clerk.....	978-297-2766
Veterans Services.....	978-297-0500	Town Accountant.....	978-297-5400
Health Agent.....	978-297-4179	Planning/Development....	978-297-5414
Recreation Commission.....	978-297-5410	Information Technology...	978-297-5403
Beals Memorial Library.....	978-297-0300	Land Use/Conservation....	978-297-3537
Dept. of Public Works.....	978-297-0170	<i>(Building Commissioner, Wiring Inspector, Plumbing/Gas Inspector)</i>	
<i>(Highway, Water, Sewer, Landfill)</i>			

TRANSFER STATION HOURS

653 River Street - 978-297-0395

Open Thursday through Saturday - 8:00 a.m. to 4:00 p.m.
Closed Sunday, Monday, Tuesday, Wednesday

Additional Hours Open June 1st through September 30th
8:00 a.m. to 7:00 p.m. Thursdays

Vehicle Sticker Required

BOARDS AND COMMITTEE MEETING SCHEDULES

Meeting times can be found on corresponding posted agendas

Board of Selectmen	2 nd & 4 th Mondays of the month
Planning Board	1 st & 3 rd Tuesdays of the month
Zoning Board of Appeals.....	3rd Wednesday and as posted
Board of Health	1st Monday and as posted
Conservation Commission	2 nd Thursday of the month or as posted
Finance Committee	2 nd Tuesday of the month
Library Trustees	4 th Tuesday of the month
Board of Assessors	8:00 a.m. Thursdays as scheduled
Housing Authority	2 nd Tuesday of the month, 1:30 p.m. 108 Ipswich Drive
School Committee	1 st and 3 rd Thursdays of the month
Redevelopment Authority.....	3 rd Monday of the month
Recreation Commission.....	1 st and 3 rd Tuesdays of the month