

Approved: 7/11/2022  
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**TOWN OF WINCHENDON**  
**BOARD OF SELECTMEN EXECUTIVE SESSION MINUTES**  
**MONDAY, MAY 23, 2022**  
**Town Hall, 4<sup>TH</sup> Floor Robinson-Broadhurst Conference Room**  
**109 Front Street, Winchendon, Mass.**

Present:

Audrey LaBrie, Chairwoman  
Rick Ward, Vice-Chairman  
Barbara Anderson  
Amy Salter  
Danielle LaPointe

Justin Sultzbach, Town Manager

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Documents Presented at the Meeting:

- Town Manager Memo dated 5.23.22 Re: Proposed WFD Local 4542 Contract (attached)
  - Local 4542 Summary of FY23 through FY25 Contract Changes (filed)
  - Draft Agreement with Town and International Association of Firefighters Local 4542 dated 7.1.2022-6.30.25 (attached)
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Chairman LaBrie called Executive Session to order at 8:10P.M.

*Executive Session Exemption number 3 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares; subject being the Winchendon Fire Dept. Local 4542.*

Town Manager Sultzbach passed out the draft Fire Dept. Local 4542 draft contract for review this evening along with the summary of contract changes. Winchendon Fire Chief Thomas Smith was present to answer any questions the Board may have. Changes consisted of language to make the best efforts to hire pro board-certified firefighters, increases in clothing allowances, employee recertification amounts, educational stipends, minimum manning of three firefighter EMTs twenty-four/seven, an EMS coordinator, a non-hazard duty section for employees who are pregnant, additional pay to an employee covering when there is no shift officer on duty and paramedic preceptor additional pay.

The proposed changes were reviewed and discussed with minor amendments to the Educational Stipend section.

**Ward moved to authorize the Town Manager to enter into the FY23-FY25 contract with the WFD Local 4542 as attached and presented this evening; LaPointe seconded. By roll call vote of all aye, the motion passed unanimously.**

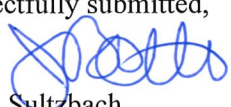
**Ward (Y), Salter (Y), LaPointe (Y), Anderson (Y), LaBrie (Y) 5-0 Approved**

ADJOURNMENT:

**Ward moved to adjourn Executive Session; Anderson seconded. By roll call vote of all aye, Executive Session adjourned at 8:55P.M.**

**Ward moved to adjourn Open Session; Anderson seconded. With a vote of all aye, the meeting adjourned at 8:55P.M.**

Respectfully submitted,

  
Justin Sultzbach  
Town Manager