

**TOWN OF WINCHENDON  
BOARD OF SELECTMEN  
EXECUTIVE SESSION MINUTES  
TUESDAY, February 21, 2023  
Town Hall, 4<sup>th</sup> Floor 109 Front Street, Winchendon, Mass.**

Present:

Audrey LaBrie, Chair  
Amy Salter  
Rick Ward

Barbara Anderson  
Danielle LaPointe  
Justin Sultzbach, Town Manger

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Documents:

Town Manager's Counter Offer – On File

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Chair LaBrie called Open Session at 6:33. LaBrie moved to Executive Session@ 6:34pm 2<sup>nd</sup> by Ward ,Roll Call Vote; Salter Y, Ward Y, Anderson Y, LaPointe Y and LaBrie Y:

**1. EXECUTIVE SESSION:**

I.I. Executive Session - M.G.L. c. 30A, Section 2l(a): Subsection 2: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. -Discussion on Town Manager's FY24 contract

Sultzbach left the room at the request of the chair. LaBrie handed out copies of Sultzbach's counter-offer of \$ 162,500 and the recommended amended contract, which had been provided by Atty. Tim Zessin of KP Law. Anderson was concerned about how the taxpayers would respond to that salary. LaPointe said she was ok with the counter-offer. Salter moved to accept the counter-offer and contract as presented, and to authorize Chair LaBrie to sign the contract. Ward seconded. Roll call vote Salter Aye, Ward Aye, LaPointe Aye, Anderson No, LaBrie Ay. Motion passed 4-1. LaPointe moved to reconvene in open session, Anderson seconded. Roll call vote was Salter Aye, Ward Aye, LaPointe Aye, Anderson Aye, LaBrie Aye. Reconvened in open session at 6:47. Sultzbach returned to the meeting; LaBrie reviewed the content of the contract and told him that the contract had been approved. Sultzbach expressed his thanks. Anderson said she felt the board was neglecting their fiduciary responsibility and that holding a meeting on Tuesday on the 4<sup>th</sup> floor feels like we're being non-transparent. LaPointe suggested putting this on the agenda for the upcoming regular Monday meeting. LaBrie agreed and said it will be on the agenda.

**ADJOURNMENT:**

Motion to adjourn made by Ward, seconded by LaPointe. By unanimous vote the meeting was adjourned at 6:51.

Respectfully submitted,

*Audrey LaBrie*

Audrey LaBrie  
Chair, Board of Selectmen