Approved: <u>January 23, 2017</u> Released Redacted: <u>August 31, 2020</u>

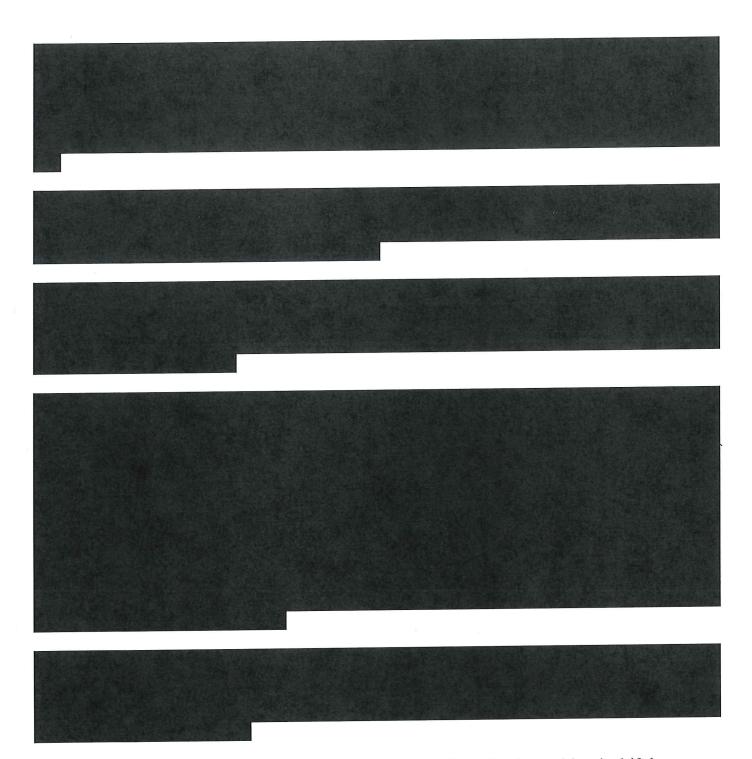
TOWN OF WINCHENDON BOARD OF SELECTMEN EXECUTIVE SESSION MINUTES MONDAY, JANUARY 9, 2017

Town Hall, 4th Floor Town Manager's Office 109 Front Street, Winchendon, Mass.

Present:

Barbara Anderson, Chairwoman Audrey LaBrie, Vice-Chairwoman Amy Salter Austin Cyganiewicz Michael Barbaro Keith R. Hickey, Town Manager Linda Daigle, Executive Assistant

List of Documents Presented at Meeting:
Executive Session was called to order by Chairwoman Anderson at 7:17 p.m.
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Mr. Hickey asked about his evaluation that just took place in Open Session and inquired if there was a compensation adjustment to go along with it. Ms. Salter asked if there was funding available. Mr. Hickey explained when he accepted the job here, his understanding was that it was for \$125,000 and then came to realize it was for \$120,000 so he does have the funding budgeted in the FY17 budget.

Mr. Hickey and Ms. Daigle left the meeting room at 7:51 p.m. while the Board discussed a potential compensation adjustment for the Town Manager. Mr. Hickey and Ms. Daigle rejoined the meeting at 8:04 p.m.

Chairwoman Anderson informed Mr. Hickey it was the Board's intention to increase his salary \$5,000 retroactive on his anniversary date of December 14, 2016. The original contract does not include a section on compensation and they would like to address this at an upcoming meeting as well as take the vote for the increase in open session. The Town Manager thanked the Board and asked for them to also consider, for simplicity reasons, aligning the contract/accruals with the fiscal year like the rest of Town employees.

Mr. Barbaro moved to adjourn from Executive Session into Open Session; Mr. Cyganiewicz seconded. By roll call vote of all aye, the meeting adjourned into Open Session.

Ms. LaBrie moved to adjourn from Open Session; Mr. Barbaro seconded. By a vote of all aye, the meeting adjourned at 8:08 p.m.

Respectfully submitted,

Linda Daigle Linda Daigle

Executive Assistant