

# PRELIMINARY BUDGET PLAN

2022 - 2023

### **SCHOOL COMMITTEE MEETING MARCH 2, 2022**





**Serving the Communities of:** 

Ashburnham, Ashby, Athol, Barre, Fitchburg, Gardner, Harvard, Holden, Hubbardston, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, Winchendon

### FISCAL YEAR 2023 BUDGET SUMMARY

			FINAL	PROPOSED		
			<u>FY'2022</u>	FY'2023	<u>DIFF</u>	% Change
		Net School Spending	25,948,545	27,936,176	1,987,631	7.66%
		Transportation	2,168,560	2,315,720	147,160	6.79%
		Above Net School Spending	203,320	60,000	(143,320)	-70.49%
		Capital Budget ~ Equipment	250,000	435,000	185,000	74.00%
		Vehicles	35,000	50,000	15,000	42.86%
		BONDS (Principal & Interest)	0	0	0	0.00%
	Total Budget		\$28,605,425	\$30,796,896	\$2,191,471	7.66%
	Less Revenues:	Estimated Ch. 70	15,489,639	17,220,222	1,730,583	11.17%
(1)	REQUIRED MINIM	UM CONTRIBUTION	\$10,458,906	\$10,715,954	\$257,048	2.46%
	Transportation & Otl	her Operating Budget	\$2,371,880	\$2,375,720	\$3,840	0.16%
	Less:	Estimated Transportation Aid	1,698,452	1,549,256	(149,196)	-8.8%
		Regional Transportation Fund	340,000	75,000	(265,000)	-77.9%
		Excess & Deficiency	325,000	375,000	50,000	15.4%
(2)	NET TRANSPORT	ATION & OTHER OPERATING	\$8,428	\$376,464	\$368,036	4366.82%
9	Capital Budget ~ (Eq	uipment & Vehicles)	\$285,000	\$485,000	\$200,000	70.18%
	Less:	Excess & Deficiency	225,000	225,000	0	0.0%
(3)	NET CAPITAL ASS	<u>SESSMENT</u>	\$60,000	\$260,000	\$200,000	333.33%
	BONDS		\$0	\$0	\$0	0.00%
	<u>Less:</u>	School Building Authority Aid	0	0	0	0.0%
(4)	NET BONDS		\$0	\$0	\$0	0.00%
	TOTAL ASSESSMEN	IT (All Budgets)	\$10,527,334	\$11,352,418	\$825,084	7.84%

**General Fund- Income and Expense Summary** 

General Fund Income	Received 16-17	Received 17-18	Received 18-19	Received 19-20	Received 20-21	Approved 21-22	Proposed 22-23	Change (Decrease)	% Change
State Aid									
Chapter 70	13,920,325	14.144.811	14,733,748	15,425,797	15,445,809	15,489,639	17,220,222	1,730,583	11.17%
Transportation Reimbursement	1,331,125	1,232,580	1,251,384	1,669,492	1,549,256	1,698,452	1,549,256	(149,196)	-8.78%
School Building Authority Aid	948,213	948,213	948,213	948,213	0	0	0	0	
Local Receipts									
Community Assessments	10,120,930	10,314,076	10,541,157	10,696,192	10,982,766	\$10,527,334	11,352,418	825,084	7.84%
Interest Income	39,725	0	139,658	96,238	0	0	0	0	0.00%
Miscellaneous Receipts	145,590	0	87,750	33,699	0	0	0	0	0.00%
Appropriation from E&D	295,000	256,000	225,000	250,000	525,000	550,000	600,000	50,000	9.09%
Fund Transfers	0	0	0	0	350,000	340,000	75,000	(265,000)	-77.94%
Total General Fund Income	\$26,800,908	\$26,895,680	\$27,926,910	\$29,119,631	\$28,852,831	\$28,605,425	\$30,796,896	\$2,191,471	7.66%

eneral O&M Expenses	Expended 16-17	Expended 17-18	Expended 18-19	Expended 19-20	Expended 20-21	Approved 21-22	Proposed 22-23	Change (Decrease)	% Change
District Leadership	900,557	974,831	919,738	1,028,117	1,012,512	1,114,445	1,164,402	49,957	4.48%
Instruction	13,588,046	13,814,713	14,160,261	14,435,156	15,042,887	14,999,528	15,955,069	955,541	6.37%
Student Services	2,810,455	2,920,223	2,987,800	2,918,437	3,155,104	3,313,839	3,542,380	228,541	6.90%
Operations & Maintenance	3,183,704	3,205,088	3,313,989	3,618,857	3,692,022	3,394,038	3,735,908	341,870	10.07%
Fixed Charges	3,976,770	4,137,819	4,501,454	4,663,225	4,730,862	5,188,525	5,547,087	358,562	6.91%
Fixed Assets	357,679	285,266	334,438	293,776	368,137	260,000	450,000	190,000	73.08%
Transfer to Reserves		40,000	40,000	40,000	85,000	35,000	35,000	0	0.00%
Tuition	343,079	317,035	300,562	268,192	299,776	300,050	367,050	67,000	22.33%
Total Expenses	\$25,160,290	\$25,694,974	\$26,558,241	\$0	\$28,386,301	\$28,605,425	\$30,796,896	\$2,191,471	7.66%
ebt Service	Expended	Expended 17.10	Expended 18 10	Expended 10, 20	Expended 20.21	Approved	Proposed	Change	% Change
ebt Service	Expended 16-17	Expended 17-18	Expended 18-19	Expended 19-20	Expended 20-21	Approved 21-22	Proposed 22-23	Change (Decrease)	% Change
ebt Service  Principal	4	4	1	1	4				
	16-17	17-18	18-19	19-20	20-21	21-22	22-23	(Decrease)	0.00%
Principal	1,030,000	1,068,000	1,104,000	1,143,000	<b>20-21</b>	<b>21-22</b>	22-23	(Decrease)	0.00% 0.00%
Principal Interest	1,030,000 174,669	1,068,000 133,263	1,104,000 90,329	19-20 1,143,000 45,949	0 0	0 0	0 0	(Decrease) 0 0	% Change 0.00% 0.00% 0.00%
Principal Interest <b>Total Expense</b>	1,030,000 174,669 \$1,204,669	1,068,000 133,263 \$1,201,263	1,104,000 90,329 \$1,194,329	1,143,000 45,949 \$1,188,949	0 0 0	0 0 0	0 0 0	(Decrease)  0 0 50 \$2,191,471	0.00% 0.00% 0.00% 7.66%
Principal Interest <b>Total Expense</b>	1,030,000 174,669 \$1,204,669	1,068,000 133,263 \$1,201,263	1,104,000 90,329 \$1,194,329	1,143,000 45,949 \$1,188,949	0 0 0	0 0 0	0 0 0	(Decrease) 0 0	0.009
Principal Interest <b>Total Expense</b>	1,030,000 174,669 \$1,204,669 \$26,364,958	1,068,000 133,263 \$1,201,263 \$26,896,237	18-19 1,104,000 90,329 \$1,194,329 \$27,752,571	19-20 1,143,000 45,949 \$1,188,949 \$1,188,949	20-21 0 0 50 \$28,386,301	0 0 0 \$0 \$28,605,425	22-23 0 0 50 \$30,796,896	(Decrease)  0 0 \$0 \$0 \$2,191,471 Change	0.00° 0.00° 0.00° 7.66° Change

### **SUMMARY BY FUNCTION CODE**

### 2019 - 2023

		FY19	FY20	FY21	FY22	FY23	Increase/	Percentage
		Actual	Actual	Actual	Approved	Proposed	Decrease	Incr/Decr
Function Code	Function Description	Expenditures	Expenditures	Expenditures	Budget	Budget	FY 22 to FY 23	FY22 to FY23
1100	School Committee	47,240	49,869	23,977	43,550	56,050	12,500	28.70%
1200	Superintendent's Office	47,240 304,181	343,690	337,409	43,550 337,018	351,628	14,610	4.33%
1400						•		-4.53%
	Finance and Legal	487,063	511,678	523,488	598,877	571,724	(27,153)	
1450	District Technology  FUNCTION 1000 DISTRICT LEADERSHIP	81,254 <b>919,738</b>	122,880	127,638	135,000	185,000	50,000 <b>49,957</b>	37.04% <b>4.48%</b>
0400			1,028,117	1,012,512	1,114,445	1,164,402		
2100	Curriculum Supervision	943,272	1,037,904	948,472	1,019,865	1,034,134	14,269	1.40%
2200	Principal's Office	460,817	444,615	431,645	480,409	493,848	13,439	2.80%
2250	Building Technology	195,265	227,773	234,428	242,470	255,727	13,257	5.47%
2300	Teaching Services	9,651,962	9,904,695	10,210,258	10,814,125	11,120,693	306,569	2.83%
2320	Medical/Therapeutic Services	-	-	-	500	500	-	0.00%
2350	Professional Development	126,257	114,888	100,625	166,100	178,100	12,000	7.22%
2400	Textbooks and Instructional Materials	1,050,419	1,014,973	1,189,471	560,266	880,767	320,501	57.21%
2450	Instructional Technology	418,507	365,916	602,324	310,949	500,000	189,051	60.80%
2700	Student Services	1,199,218	1,208,404	1,201,233	1,269,125	1,347,666	78,540	6.19%
2800	Psychological Services	114,543	115,987	124,431	135,718	143,634	7,916	5.83%
	FUNCTION 2000 INSTRUCTION	14,160,261	14,435,156	15,042,887	14,999,528	15,955,069	955,541	6.37%
3200	Health Services	209,150	227,675	235,928	223,117	248,713	25,596	11.47%
3300	Student Transportation	2,116,436	1,849,076	2,164,004	2,333,994	2,511,154	177,160	7.59%
3510	Athletic Services	377,821	319,324	296,577	417,755	421,051	3,295	0.79%
3520	Student Activities	164,242	394,421	408,130	205,000	226,680	21,680	10.58%
3600	Security	120,151	127,941	50,467	133,973	134,782	810	0.60%
	FUNCTION 3000 STUDENT SERVICES	2,987,800	2,918,437	0	3,313,839	3,542,380	228,541	6.90%
4110	Custodial Services	707,907	720,964	793,130	748,395	837,931	89,536	11.96%
4120	Heating of Building	166,846	153,799	164,521	175,000	175,000	-	0.00%
4130	Utilities	1,344,157	1,269,514	1,326,137	1,355,503	1,357,003	1,500	0.11%
4210	Maintenance of Grounds	56,832	67,920	46,909	90,000	105,000	15,000	16.67%
4220	Maintenance of Buildings	397,631	312,377	341,628	295,538	364,772	69,234	23.43%
4230	Maintenance of Equipment	349,909	405,387	505,506	351,602	441,202	89,600	25.48%
4300	Extraordinary Maintenance	79,478	61,267	59,187	115,000	100,000	(15,000)	-13.04%
4400	Networking & Telecomm	91,429	259,354	248,168	130,000	220,000	90,000	69.23%
4450	Technology Maintenance	119,799	368,275	206,837	133,000	135,000	2,000	1.50%
	FUNCTION 4000 OPERATIONS & MAINT	3,313,989	3,618,857	3,692,022	3,394,038	3,735,908	341,870	10.07%
5100	Employee Retirement	267,423	273,910	272,336	324,626	338,973	14,347	4.42%
5200	Employee Benefits	2,823,862	2,954,242	2,973,924	3,281,155	3,478,350	197,195	6.01%
5250	Retired Employee Benefits	1,272,718	1,282,215	1,291,603	1,410,523	1,510,764	100,241	7.11%
5260	Other Non-Employee Insurance	111,718	118,447	145,384	130,000	170,500	40,500	31.15%
5500	Fixed Charges	25,733	34,410	47,615	42,222	48,500	6,278	14.87%
3300	FUNCTION 5000 FIXED CHARGES	4,501,454	4,663,225	4,730,862	5,188,525	5,547,087	358,562	6.91%
7000	Acquisition of Fixed Assets	334,438	293,776	368,137	260,000	450,000	190,000	73.08%
7000	FUNCTION 7000 FIXED ASSETS	334,438	293,776	368,137	260,000	450,000	190,000	73.08%
8100	Long Term Debt - Principal	1,104,000	1,143,000	-	200,000		-	0.00%
8200	Long Term Debt - Interest	90,329	45,949	-	-	-	-	0.00%
6200	FUNCTION 8000 DEBT RETIREMENT				-	-		0.00%
9000	Tuition to other districts	<b>1,194,329</b> 300,562	<b>1,188,949</b> 268,192	299,776	300,050	367,050	67,000	22.35%
9000	FUNCTION 9000 TUITION	300,562	268,192 268,192	299,776	300,050	367,050 367,050	67,000 <b>67,000</b>	22.35%
	PONCTION 3000 TOTTION	300,562	200,192	299,176	300,050	307,000	67,000	22.35%
	Transfer to Compensated Absence Fund			40,000	_	_		0.00%
	Transfer to OPEB Fund	_		10,000	10,000	10,000		0.00%
	Transfer to Stabilization Fund	40,000	40,000	45,000	25,000	25,000		0.00%
	Transfer to Glabinzation Fund	70,000	40,000	45,000	25,000	20,000	-	0.00 /6
	Total	\$ 27,752,571	\$ 28,454,708	\$ 25,241,196	\$ 28,605,425	\$ 30,796,896	\$ 2,191,471	7.66%

#### Massachusetts Department of Elementary and Secondary Education Office of School Finance

### EDUCATION

#### FY23 Chapter 70 Foundation Budget

#### 832 Montachusett

			Bi	ase Foundation Com	ponents					Incremental Costs	s Above the Base			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Kind	lergarten		Junior/	High		Special Ed	Special Ed	English learners	English learners	English learners		
	Pre-school	Half-Day	Full-Day	Elementary	Middle	School	Vocational	In-District	Tuitioned-Out	PK-5	6-8	High School/Voc	Low income	TOTAL
Foundation Enrollment	0	0		0 0	0	0	1,467	71	0	0	0	9	553	1,467
1 Administration	0	0	0	0	0	0	621,436	207,576	0	0	0	897	37,958	867,867
2 Instructional Leadership	0	0	0	0	0	0	1,122,372	0	0	0	0	1,569	179,847	1,303,788
3 Classroom & Specialist Teachers	0	0	0	0	0	0	11,321,939	684,948	0	0	0	10,983	1,755,681	13,773,552
4 Other Teaching Services	0	0	0	0	0	0	791,006	639,527	0	0	0	1,569	0	1,432,102
5 Professional Development	0	0	0	0	0	0	353,914	33,041	0	0	0	448	85,173	472,576
6 Instructional Materials, Equipment & Technolog	0	0	0	0	0	0	2,085,619	28,839	0	0	0	1,121	13,056	2,128,636
7 Guidance & Psychological Services	0	0	0	0	0	0	624,854	0	0	0	0	672	71,094	696,620
8 Pupil Services	0	0	0	0	0	0	841,691	0	0	0	0	224	369,421	1,211,336
9 Operations & Maintenance	0	0	0	0	0	0	2,811,461	231,872	0	0	0	2,690	0	3,046,023
10 Employee Benefits/Fixed Charges*	0	0	0	0	0	0	2,454,247	262,970	0	0	0	2,466	283,993	3,003,676
11 Special Education Tuition*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12 Total	0	0	0	0	0	0	23,028,541	2,088,774	0	0	0	22,639	2,796,222	27,936,176
13 Wage Adjustment Factor	100.0%									[	Foundation Budget per	r Pupil		19,043
*The wage adjustment factor is applied to underl	ying rates in all	functions exce	pt instructional e	quipment, benefits	and special educati	on tuition. #I	DIV/0!							
14 Low-income percentage	39.14%									ndation budget as % tota				0.1%
15 Low-income group	7								Low-income founda	tion budget as % total for	oundation budget			10.0%

Total foundation enrollment (column 14) does not include incremental costs above the base. The pupils are already counted in columns 1 to 7.

Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5.

Special education in-district enrollment is an assumed percentage, representing 3.86 percent of K-12 non-vocational enrollment and 4.86 percent of vocational enrollment.

Special education tuitioned-out enrollment is also an assumed percentage, representing 1 percent of non-vocational K-12 enrollment.

Direct certification includes the Supplemental Nutrition Assistance Program (SNAP); the Transitional Assistance for Families with Dependent Children (TAFDC); MassHealth (Medicaid); and students in foster care.

Low-income and English learner foundation budget increments are based on:

the number of students attending school in the district or district residents who attend charter schools.

The low-income percentage is the ratio of the low-income enrollment to: the total students attending school in the district and the total resident students attending charter schools.

Each component of the foundation budget represents the enrollment in row 10 multiplied by the appropriate statewide foundation allotment. The foundation budget shown on this page may differ from the final number used in the formula, due to rounding error.

Low-income group	Low-income %
Group 1	0-5.99%
Group 2	6-11.99%
Group 3	12-17.99%
Group 4	18-23.99%
Group 5	24-29.99%
Group 6	30-35.99%
Group 7	36-41.99%
Group 8	42-47.99%
Group 9	48-53.99%
Group 10	54-69.99%
Group 11	70-79.99%
Group 12	80%+

### Massachusetts Department of Elementary and Secondary Education

### **FY23 Chapter 70 Summary**

#### 832 Montachusett

#### **Aid Calculation FY23**

1 Chapter 70 FY22

**Prior Year Aid** 



	FY22	FY23	Change	Pct Chg
Enrollment	1,461	1,467	6	0.41%
Foundation budget	25,893,443	27,936,176	2,042,732	7.89%
Required district contribution	10,458,906	10,715,954	257,048	2.46%
Chapter 70 aid	15,489,639	17,220,222	1,730,583	11.17%
Required net school spending (NSS)	25,948,545	27,936,176	1,987,631	7.66%
Target aid share	57.64%	57.70%		
C70 % of foundation	59.82%	61.64%		

100.21%

**Comparison to FY22** 

Required NSS % of foundation

15,489,639

#### Foundation Aid 2 Foundation budget FY23 27,936,176 3 Required district contribution FY23 10,715,954 4 Foundation aid (2-3) 17,220,222 5 Increase over FY22 (4 - 1) 1,730,583 Minimum Aid 6 Minimum \$30 per pupil increase 44,010 7 Minimum aid amount (if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0) Subtotal 17,220,222 8 Sum of 1,5,7 Minimum Aid Adjustment 9 Minimum aid adjustment 16,565,347 10 Aid adjustment increment (if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0) 0 Non-Operating District Reduction to Foundation 11 Reduction to foundation 0 FY23 Chapter 70 Aid 17,220,222

#### Note on Minimum Aid Adjustment on lines 9 and 10:

12 Sum of 1,5,7,10 minus 11

The minimum aid adjustment is the sum of (a) the greater of foundation aid or base aid determined based on the FY21 base and incremental rates, inflated to FY23, and (b) foundation enrollment multiplied by \$30. The aid adjustment increment (line 10) is the line 9 amount less the line 9 amount if the difference is positive. Otherwise, the increment is zero.



100.00%

## Massachusetts Department of Elementary and Secondary Education Office of School Finance

### FY23 Chapter 70

### Regional District Enrollment and Contributions by Member City or Town

The table below presents the minimum required local contribution for each member to the selected regional district.

Note: A city or town might belong to more than one regional district (e.g., a regional district and a vocational district) and therefore be required to contribute to multiple districts. See the *regional allocation* tab for a full list of minimum required contributions for each city or town.

Foundation enrollments are presented as whole numbers. The change column reflects differences prior to rounding

#### 832 Montachusett



LEA	Member	FY22	FY23	Change	FY22	FY23	Change
	Total	1,461	1,467	6	10,458,906	10,715,954	257,048
11	Ashburnham	70	67	-3	564,187	548,196	-15,991
12	Ashby	37	34	-3	388,431	337,357	-51,074
15	Athol	113	114	1	326,630	327,378	748
21	Barre	48	50	2	344,548	349,848	5,300
97	Fitchburg	384	375	-9	1,656,184	1,655,228	-956
103	Gardner	178	177	-1	1,061,288	1,062,724	1,436
125	Harvard	4	8	4	58,486	122,883	64,397
134	Holden	88	107	19	923,793	1,156,707	232,914
140	Hubbardston	42	46	4	460,621	480,261	19,640
162	Lunenburg	83	94	11	871,685	1,012,282	140,597
234	Petersham	5	8	3	60,677	90,327	29,650
235	Phillipston	18	21	3	198,878	212,584	13,706
241	Princeton	29	26	-3	424,025	385,080	-38,945
255	Royalston	12	8	-4	78,817	53,753	-25,064
282	Sterling	64	62	-2	935,779	948,973	13,194
294	Templeton	89	87	-2	604,441	570,693	-33,748
328	Westminster	81	73	-8	800,710	742,053	-58,657
343	Winchendon	116	109	-7	699,726	659,627	-40,099



### STUDENT ENROLLMENT AND SCHOOL ATTENDING CHILDREN COMPARISONS

FOUNDATION ENROLLMENT

SCHOOL ATTENDING CHILDREN (GR. 1-12)

<u>-</u> -	(Basis for Ope	erational Apporti	ionment)	(Basis for	Capital Apportion	onment)
COMMUNITIES	10-01-20**	10-01-21**	<u>DIFF</u>	10-01-20**	10-01-21**	<u>DIFF</u>
ASHBURNHAM	70	67	(3)	1,017	1,014	(3)
ASHBY	37	34	(3)	386	456	70
ATHOL	113	114	1	1,617	1,609	(8)
BARRE	48	50	2	754	709	(45)
FITCHBURG	384	375	(9)	6,159	6,134	(25)
GARDNER	178	177	(1)	2,486	2,481	(5)
HARVARD	4	8	4	1,036	1,024	(12)
HOLDEN	88	107	19	3,263	3,290	27
HUBBARDSTON	42	46	4	537	519	(18)
LUNENBURG	83	94	11	1,680	1,683	3
PETERSHAM	5	8	3	126	130	4
PHILLIPSTON	18	21	3	158	151	(7)
PRINCETON	29	26	(3)	430	441	11
ROYALSTON	12	8	(4)	137	150	13
STERLING	64	62	(2)	1,027	1,021	(6)
TEMPLETON	89	87	(2)	962	984	22
WESTMINSTER	81	73	(8)	1,239	1,205	(34)
WINCHENDON	116	109	(7)	1,421	1,358	(63)
TOTAL IN DISTRICT TOTAL OUT-OF-DISTRICT	1,461 17	1,467	6 (7)	24,435	24,359	(76)
TOTAL ENROLLMENT	1,478	1,477	(2)			

<sup>\*</sup> Enrollment figures used for 2021-2022 Assessment

<sup>\*\*</sup> Enrollment figures used for 2022-2023 Assessment

### **ASSESSMENT RATIO PERCENTAGES**

# TRANSPORTATION & OTHER OPERATING PERCENTAGES

### **CAPITAL PERCENTAGES** \*

	10/1/2020	10/1/2021		10/1/2020	10/1/2021	
COMMUNITIES	(2021-2022)	(2022-2023)	INC/DEC	(2021-2022)	(2022-2023)	INC/DEC
Ashburnham	4.79%	4.57%	-0.22%	4.16%	4.16%	0.00%
Ashby	2.53%	2.32%	-0.21%	1.58%	1.87%	0.29%
Athol	7.73%	7.77%	0.04%	6.62%	6.61%	-0.01%
Barre	3.29%	3.41%	0.12%	3.09%	2.91%	-0.18%
Fitchburg	26.28%	25.59%	-0.69%	25.21%	25.18%	-0.03%
Gardner	12.18%	12.07%	-0.11%	10.17%	10.19%	0.02%
Harvard	0.27%	0.55%	0.28%	4.24%	4.20%	-0.04%
Holden	6.02%	7.31%	1.29%	13.35%	13.51%	0.16%
Hubbardston	2.87%	3.14%	0.27%	2.20%	2.13%	-0.07%
Lunenburg	5.68%	6.41%	0.73%	6.88%	6.91%	0.03%
Petersham	1.23%	0.55%	-0.68%	0.52%	0.53%	0.01%
Phillipston	1.23%	1.43%	0.20%	0.65%	0.62%	-0.03%
Princeton	1.98%	1.77%	-0.21%	1.76%	1.81%	0.05%
Royalston	0.82%	0.55%	-0.27%	0.56%	0.62%	0.06%
Sterling	4.38%	4.23%	-0.15%	4.20%	4.19%	-0.01%
Templeton	6.09%	5.93%	-0.16%	3.94%	4.04%	0.10%
Westminster	5.54%	4.98%	-0.56%	5.07%	4.95%	-0.12%
Winchendon	7.94%	7.43%	-0.51%	5.82%	5.57%	-0.25%
TOTALS	100.00%	100.00%	-0.85%	100.00%	100.00%	0.00%

<sup>\*</sup> Capital Percentages are used for Bonds and Capital cost.

## COMMUNITY ASSESSMENTS

			FISC	AL YEAR 20	)23					
			(1)	(2)	(3)	(4)				
	FY2023		REQUIRED	TRANSPORT/			PROPOSED	FY2022	APPROVED	
	FOUNDATION	FOUNDATION	MINIMUM	OPERATING	CAPITAL		ASSESSMENT	FOUNDATION	ASSESSMENT	CHANGE
COMMUNITIES	ENROLLMENT	BUDGET	CONTRIBUTION	ASSESS.	ASSESS.	BONDS	FY'2023	ENROLLMENT	FY2022	FY'22 ~ FY'23
Ashburnham	67	1,276,756	548,196	17,200	10,828	0	576,224	70	567,093	9,131
Ashby	34	647,906	337,357	8,728	4,872	0	350,957	37	389,597	(38,640)
Athol	114	2,172,390	327,378	29,265	17,184	0	373,827	113	331,262	42,565
Barre	50	952,803	349,848	12,835	7,573	0	370,256	48	346,681	23,575
Fitchburg	375	7,146,020	1,655,228	96,330	65,487	0	1,817,045	384	1,673,538	143,507
Gardner	177	3,372,922	1,062,724	45,438	26,492	0	1,134,654	178	1,068,430	66,224
Harvard	8	152,448	122,883	2,054	10,935	0	135,872	4	61,058	74,814
Holden	107	2,038,998	1,156,707	27,532	35,141	0	1,219,380	88	932,338	287,042
Hubbardston	46	876,579	480,261	11,809	5,540	0	497,609	42	462,182	35,427
Lunenburg	94	1,791,269	1,012,282	24,131	17,964	0	1,054,376	83	876,289	178,087
Petersham	8	152,448	90,327	2,054	1,388	0	93,768	5	61,015	32,753
Phillipston	21	400,177	212,584	5,391	1,612	0	219,587	18	199,370	20,217
Princeton	26	495,457	385,080	6,674	4,606	0	396,361	29	425,147	(28,786)
Royalston	8	152,448	53,753	2,054	1,601	0	57,408	12	79,223	(21,815)
Sterling	62	1,181,475	948,973	15,916	10,903	0	975,792	64	938,675	37,117
Templeton	87	1,657,877	570,693	22,334	10,508	0	603,535	89	607,322	(3,787)
Westminster	73	1,391,092	742,053	18,740	12,867	0	773,660	81	804,225	(30,565)
Winchendon	109	2,077,110	659,627	27,981	14,500	0	702,108	116	703,889	(1,781)
Total	1,467	27,936,176	10,715,954	376,464	260,000	0	11,352,418	1461	10,527,334	825,084

### District Staffing Profile

District Salaries   School Committee Secretary   0.10	Staffing Analysis by	, F.T.E.*	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
School Committee Secretary   0.10								
Superintendent Office Secretary	District Sa	alaries		T	T		T	
Superintendent Office Secretary   1.00   1		•						
District Tressure   1.00   1		*						
Business Office Staff		*						
Bassiness Office Staff								
Inventory Assistant		· ·						<del>                                     </del>
Coordinators Supervisors   6.00								<del>                                     </del>
Secretaries to Coordinators/Supervisors   5.40   5.40   3.60   4.60   4.60   4.60   1.00		•						
Principal		•						
Assistant Principal   0.80   0.80   0.80   0.80   0.80   0.80   0.80   0.80   0.80   Principal Secretary   1.30   1.30   1.30   1.30   1.00		-						
Principal Secretary		•						<del>                                     </del>
Co-op Students   Academia Assessment Specialist   1.00		•						<del>                                     </del>
Academic Assessment Specialist   1.00   1.		Principal Secretary			1.30			1.00
Director of Technology   1.00   1.0		Co-op Students	2.20	2.90	2.90	2.90	3.00	3.00
Technology Office Staff		Academic Assessment Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Teachers - Sped   6.00   6.00   6.00   6.00   6.00   6.00   105.00   107.		Director of Technology	1.00	1.00	1.00	1.00	1.00	1.00
Teachers		Technology Office Staff	2.50	2.50	2.50	2.00	2.00	2.00
Teaching Assistant		Teachers - Sped	6.00	6.00	6.00	6.00	6.00	6.00
Paraprofessionals   4.00   3		Teachers	105.60	105.60	106.00	105.00	107.00	107.00
Speech Therapist   1.00   1.		Teaching Assistant	2.00	2.00	2.00	1.00	2.00	2.00
Media Communication Specialist   1.00   1.		Paraprofessionals	4.00	3.00	3.00	3.00	3.00	3.00
Media Communication Support   1.50		Speech Therapist	1.00	1.00	1.00	1.00	1.00	1.00
Librarian   1.00   1.		Media Communication Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Director of Student Support Services   1.00   1.0		Media Communication Support	1.50	1.50	1.50	1.00	1.00	1.00
Student Services Team Leader   1.00		Librarian	1.00	1.00	1.00	1.00	1.00	1.00
Student Services Team Leader   1.00		Director of Student Support Services	1.00	1.00	0.00	1.00	1.00	1.00
Dean of Admissions   1.00			1.00	1.00	1.00	1.00	1.00	1.00
Communications Specialist   0.50   0.00		Student Services Guidance Counselors	8.00	8.00	8.00	8.00	8.00	8.00
Career Coach   0.00		Dean of Admissions	1.00	1.00	1.00	1.00	1.00	1.00
Career Coach   Student Services Secretary Salaries   2.00   2.0		Communications Specialist	0.50	0.00	0.00	0.00	0.00	0.00
Student Services Special Needs Secretaries   1.00		•	0.00	0.00	0.00	0.00	0.00	0.00
Student Services Special Needs Secretaries   1.00		Student Services Secretary Salaries	2.00	2.00	2.00	2.00	2.00	2.00
Psychological Salaries		•	1.00	1.00	1.00	1.00	1.00	1.00
Psychological Part-Time   0.50   0.		•	1.00	1.00	1.00	1.00	1.00	1.00
Nurse 3.00 3.00 3.00 3.00 3.00 3.00 3.00 3.0		• •	0.50	0.50	0.50	0.50	0.50	0.50
Security Salaries		• •						
Security Salaries   1.50   1		Nurse Assistant	0.00	0.00	0.00	0.00	0.00	0.00
School Resource Officer Director of Facilities								
Director of Facilities   1.00   1.0		•						<del>                                     </del>
Salaries from Revolving/Special Revenue Funds   2.00   2								
Salaries from Revolving/Special Revenue Funds   10.50   10.5		Custodial Salaries	11.00	11.50	11.50	11.00	11.00	11.50
Teachers - Sped   10.50   10		Maintenance of Building Salaries	2.00	2.00	2.00	2.00	2.00	2.00
Day Care         2.50         2.50         2.50         2.50         3.00           Practical Nursing         4.00         2.00         2.00         2.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         1.50         1.50         1.50         2.50         2.50         2.50         2.00         1.00         1.00 <td>Salaries from Revolving/S</td> <td>pecial Revenue Funds</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Salaries from Revolving/S	pecial Revenue Funds						
Day Care         2.50         2.50         2.50         2.50         3.00           Practical Nursing         4.00         2.00         2.00         2.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00         1.50         1.50         1.50         2.50         2.50         2.50         2.00         1.00         1.00 <td></td> <td>E 10 '</td> <td>10.50</td> <td>10.50</td> <td>10.50</td> <td>10.50</td> <td>10.50</td> <td>10.50</td>		E 10 '	10.50	10.50	10.50	10.50	10.50	10.50
Practical Nursing         4.00         3.00           Para Professionals         6.00         7.00         <								
Continuing and Post Graduate Studies         2.00         2.00         2.00         2.00         3.00           Para Professionals         6.00         7.00         7.00         7.00         7.00         7.00           Teaching Assistant         0.00         0.00         0.00         1.50         1.50         2.50           Teachers         2.50         2.00         2.00         1.00         0.00         0.00           Teachers - Sped         1.00         1.00         1.00         1.00         1.00         1.00		•						
Para Professionals         6.00         7.00         7.00         7.00         7.00           Teaching Assistant         0.00         0.00         0.00         1.50         1.50         2.50           Teachers         2.50         2.00         2.00         1.00         0.00         0.00           Teachers - Sped         1.00         1.00         1.00         1.00         1.00         1.00		e e e e e e e e e e e e e e e e e e e						
Teaching Assistant         0.00         0.00         0.00         1.50         1.50         2.50           Teachers         2.50         2.00         2.00         1.00         0.00         0.00           Teachers - Sped         1.00         1.00         1.00         1.00         1.00         1.00		_						
Teachers         2.50         2.00         2.00         1.00         0.00         0.00           Teachers - Sped         1.00         1.00         1.00         1.00         1.00         1.00								
Teachers - Sped 1.00 1.00 1.00 1.00 1.00 1.00		_						
District Total 216.00 215.20 216.20 210.40 214.50 217.50		Teachers - Sped	1.00	1.00	1.00	1.00	1.00	1.00
	District Total		216.00	215.20	216.20	210.40	214.50	217.50

F.T.E.= Full Time Equivalent includes all staff regardless of funding source

# SUPPLEMENTAL

# INFORMATION

2/20/2019

School Committee Function 1110	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	% change FY 22 to FY23
Salaries & Wages Supplies & Materials Dues Travel Other Costs	0.1	2,000 0 20,495 4,783 22,591	0.1	2,500 0 5,335 513 15,629	0.1	2,000 50 15,000 9,500 17,000	0.1	2,000 50 22,500 9,500 22,000	0.00% 0.00% 50.00% 0.00% 29.41%
Total School Committee	0.1	49,869	0.1	23,977	0.1	43,550	0.1	56,050	28.70%

Notes: Salaries & wages are amounts paid to school committee secretary and technology specialist that assists at school committee meetings.

Dues represent amounts paid for institutional memberships to M.A.S.C, NEASC, M.A.R.S., Chamber of Commerce, etc.

Travel is reimbursement for committee members travel to meetings and for professional development opportunities

Other costs represent amounts paid for variable costs such as school committee and subcommittee meeting meals; legal advertisements; retiree

Superintendent's Office Function 1210	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	% change FY 22 to FY23
Salaries & Wages Contracted Services Supplies & Materials Dues Travel Other Costs	2.0	272,284 16,685 0 15,328 5,526 33,867	2.0	278,625 1,517 0 8,149 6,323 42,795	2.0	281,465 4,000 1,500 15,553 9,500 25,000	2.0	286,075 4,000 1,500 15,553 9,500 35,000	1.64% 0.00% 0.00% 0.00% 0.00% 40.00%
Total Superintendent's Office	2.0	343,690	2.0	337,409	2.0	337,018	2.0	351,628	4.33%

Notes: Salaries & Wages are for Superintendent-Director and Administrative Assistant.

Dues are for memberships to M.A.S.S., Worcester County Superintendents, NASSP, MAVA, etc.

Other costs represent amounts paid for variable costs such as personnel ads; school postage

Business and Finance Function 1410	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	% change FY 22 to FY23
Salaries & Wages Stipends Supplies & Materials Dues Contract Services: Audit	5.6	403,423 0 2,099 2,377 34,000	6.1	439,521 0 10,813 525 37,500	6.1	491,977 0 4,500 2,400 40,000	6.1	454,824 0 4,500 2,400 40,000	-7.55% 0.00% 0.00% 0.00% 0.00%
Total for Business and Finance	5.6	441,899	6.1	488,358	6.1	538,877	6.1	501,724	-7.41%

Notes: Salaries & Wages are for Business/HR Manager, Treasurer and business office personnel Dues are for MASBO; SHRM; and MAPPO

Legal Services for School Committee Function 1430	 (PENSED BUDGET F.T.E	EXPENDED FY21 BUDGET	APPROVE F.T.E FY22 BUDGE		% change FY 22 to FY23
Legal Services	69,779	35,000	60,00	70,000	16.67%
Total Legal Services for School Committee	69,779	35,000	60,00	70,000	16.67%

Notes: Retainer and expenses for legal services

District Wide Information Technology	EXPENSED	EXPENDED	APPROVED	PROPOSED	% change
Function 1450	F.T.E. FY20 BUDGET	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	FY 22 to FY23
Hardware	54,567	21,177	90,000	110,000	22.22%
Software	68,313	106,461	45,000	75,000	66.67%
Total District Wide Information Technology	122,880	127,638	135,000	185,000	37.04%

**Notes:** Computers, servers, printers and software used for District operations Software includes Infinite Visions, Heartland, School Dude, Teach Point

		TOTAL ADMINISTRATION	7.7	1,028,117	8.2	1,012,382	8.2	1,114,445	8.2	1,164,402	4.48%
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Curriculum Directors (Supervisory) Function 2110	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	
Salaries & Wages Supplies & Materials Dues	4.0	324,872 804 988	4.0	336,794 25 683	4.0	339,157 4,000 750	4.0	331,175 4,000 750	-2.35% 0.00% 0.00%
Total Curriculum Directors (Supervisory)	4.0	326,663	4.0	337,502	4.0	343,907	4.0	335,925	-2.38%

Notes: Salaries & Wages are for the Academic and Vocational Directors and their Administrative Assistants

Directors (Non-Supervisory) Function 2120	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	
Salaries & Wages Stipends Dues	8.6	647,842 90,550 500	7.0	603,269 88,400 683	7.0	676,137 91,800 750	7.0	717,715 91,800 750	6.15% 0.00% 0.00%
Total Directors (Non-Supervisory)	8.6	738,892	7.0	692,352	7.0	768,687	7.0	810,265	5.41%

Notes: Salaries & Wages are for Coop Coordinator, Development Coordinator, Dean of Students and Academic Assessment Coordinator, Vet Clinic Manager, and dean of students' office assistants

Stipends are for department liaisons paid per teachers' contract

School Leadership Function 2210	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	% change FY 22 to FY23
Salaries & Wages Student Wages Supplies & Materials Dues	3.1 2.9	288,998 31,436 30,113 930	3.8 2.9	296,048 26,570 22,555 5,091	3.8 3.0	295,332 57,648 32,700 2,000	3.8 3.0	308,426 57,648 32,700 6,000	4.43% 0.00% 0.00% 200.00%
Total School Leadership	6.0	351,477	6.7	350,263	6.8	387,680	6.8	404,774	4.41%

Notes: Salaries & Wages includes Principal, Assistant Principal, Administrative Assistant and Receptionist

Dues are for NASSP;MSSAA

Supplies and Materials are for MCAS testing items, student handbooks which account for approximately \$11,000 of the expenses, staff events, etc.

Admin Technology Function 2250	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	% change FY 22 to FY23
Salaries & Wages Supplies & Materials	3.0	222,947 4,826	3.0	229,885 4,544	3.0	232,470 10,000	3.0	240,158 15,569	3.31% 55.69%
Total Admin Technology	3.0	227,773	3.0	234,428	3.0	242,470	3.0	255,727	5.47%

Notes: Salaries & Wages are for Technology Director and technology office staff Increase in supplies is due to memory and hard drive upgrades

EXPENSED	EXPENDED	APPROVED	PROPOSED	% change

Teaching Services - Academics Functions 2305,2410,2415,2420,2430,2440	F.T.E.	FY20 BUDGET	F.T.E	FY21 BUDGET	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	FY 22 to FY23
Salaries & Wages Stipends Textbooks Supplies & Materials	44.6	3,561,354 0 35,474 103,222	45.0	3,571,826 0 1,944 55,269	46.0	3,779,763 0 17,500 82,948	46.0	3,899,566 0 49,046 93,284	3.17% 0.00% 180.26% 12.46%
Total Teaching Services - Academic	44.6	3,700,049	45.0	3,629,039	46.0	3,880,211	46.0	4,041,896	4.17%

Notes: Salaries & Wages are for academic instructors paid per teachers' contract. Includes the following FTE's English (11), ESL, (1), Math (11), Phys Ed (2.5), Visual Arts/Yoga (.5), Science (1 Social Studies (6.0), Spanish (2), Instructional Technology/Freshman Seminar (1),

Teaching Services - Vocational Functions 2305,2410,2415,2420,2430,2440	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	
Salaries & Wages Stipends Textbooks Equipment over \$5,000 Equipment under \$5,000 Supplies & Materials	62.0	5,351,030 0 32,608 111,850 36,931 435,890	61.0	5,378,724 0 5,889 153,283 78,436 671,592	61.0	5,627,382 0 15,147 34,140 31,811 404,578	61.0	5,842,087 0 41,764 62,215 51,561 476,810	3.82% 0.00% 175.72% 82.23% 62.09% 17.85%
Total Teaching Services - Vocational	62.0	5,968,309	61.0	6,287,924	61.0	6,113,058	61.0	6,474,437	5.91%

Notes: Salaries & Wages are for vocational instructors paid per teachers' contract and vocational specialists. Includes the following FTE's: Auto Body & Collision Repair (3), Auto Technology (3) Business Technology (2), Cabinetmaking (3), Cosmetology (4), Culinary Arts (4), Dental Assisting (2), CAD/Drafting (2), Early Childhood (2), Electrical (4), Engineering (2), Graphic Communications (3), Health Occupations (3), House Carpentry (3), HVAC/Property Maintenance (3), Information Technology (3), Advanced Manufacturing (3), Masonry (3) Plumbing (4), Veterinary Science (2), Welding (3), Vocational Specialists (2)

		EXPENSED		EXPENDED		APPROVED		PROPOSED	% change
Teaching Services - Other	F.T.E.	FY20 BUDGET	F.T.E	FY21 BUDGET	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	FY 22 to FY23
Functions 2320,2324,2330,2340									
Salaries & Wages	6.0	462,924	6.0	461,289	6.0	487,328	6.0	518,678	6.43%
Substitutes		72,903		175,817		152,500		177,500	16.39%
Stipends		95,591		185,545		113,500		113,500	0.00%
Monitors/Tutors		8,280		9,386		17,500		21,000	20.00%
Contract Services		0		0		100		100	0.00%
Library books and materials		36,720		17,337		19,500		22,500	15.38%
Supplies & Materials		23,594		7,626		40,000		27,500	-31.25%
Field Trips		4,390		140		3,000		3,000	0.00%
Furnishings		28,218		109,213		15,000		40,000	166.67%
Total Teaching Services - Other	6.0	732,619	6.0	966,353	6.0	848,428	6.0	923,778	8.88%

Notes: Includes salaries and wages for MCJROTC less funding received from the Department of Defense (2), librarian, assistant, media specialist and speech therapist; increase is due to contractual increase and full salary for speech therapist included

Stipends are for longevity payments - for all teaching staff

Professional Development Function 2350	F.T.E. FY20 BUDGET	EXPENDED F.T.E FY21 BUDGET	APPROVED F.T.E FY22 BUDGET	PROPOSED F.T.E FY23 BUDGET	% change FY 22 to FY23
		_			
Stipends	7,829	0	9,500	1,500	-84.21%
Contracted Services	7,440	6,919	24,500	24,500	0.00%
Supplies & Materials	3,200	2,455	3,000	3,000	0.00%
Conferences/Workshops	29,799	43,435	63,000	75,000	19.05%
Courses	58,561	45,669	53,500	53,500	0.00%
Dues	5,841	1,841	5,600	5,600	0.00%
Travel	10,047	306	15,000	15,000	0.00%
Total Professional Development	122,718	100,625	174,100	178,100	2.30%

Notes: Stipends are for teacher mentors and curriculum development paid per teachers' contract. The decrease in expenses is due to mentor stipends being paid from grant funds. Courses are reimbursed per teachers' contract.

Instructional Technology	EXPENSED		APPROVED	PROPOSED	% change
Function 2451	F.T.E. FY20 BUDGET		F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	FY 22 to FY23
Hardware	321,961	521,952	242,491	400,000	64.95%
Software	43,955	80,372	68,458	100,000	46.07%
Total Instructional Technology	365,916	602,324	310,949	500,000	60.80%

Notes: Computers, hardware, printers, servers and software used for classroom instruction includes annual lease for vocational programs computers, students chromebooks Software includes Achieve 3000, Surfcam, Solidworks, Microsoft Office

Special Education Teaching Services/		EXPENSED		EXPENDED		APPROVED		PROPOSED	% change
Guidance, Counseling and Testing	F.T.E.	FY20 BUDGET	F.T.E	FY21 BUDGET	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	FY 22 to FY23
Functions 2300's, 2710,2720,2800									
T 1: 01: 0W	0.5	545.057	0.5	550.040	0.5	574.054	0.5	505.004	0.050/
Teaching Salaries & Wages	9.5	545,957	9.5	558,616	9.5	571,654	9.5	585,084	2.35%
Guidance Salaries & Wages	15.0	1,137,633	15.0	1,204,758	15.0	1,231,883	15.0	1,279,931	3.90%
Stipends		0		0		0		0	0.00%
Contracted Services		12,055		90		13,900		18,900	35.97%
Dues		174		1,546		350		350	0.00%
Supplies & Materials		21,251		12,710		7,702		16,352	112.32%
Marketing		64,890		46,957		36,500		61,500	68.49%
Travel		0		0		50		50	0.00%
Vocational Interest Program/New Programs		118,780		18,031		68,000		68,000	0.00%
Total Special Ed, Guidance, Counseling & Testing	24.5	1,900,740	24.5	1,842,707	24.5	1,930,038	24.5	2,030,166	5.19%

Notes: Teaching Salaries & Wages represent salaries for Director (.5), Special Needs Instructors(6) and wages for paraprofessionals (3) 8 FTE's paraprofessionals from the Sped 94-142 grant which are not listed in this budget Guidance salaries include salaries for Director (.5), Team Leader (1), Guidance Counselors (6), Adjustment Counselor(1), Social Worker(1), Admissions Specialist (1), School Psychologists (1.5) and Assistants (3)

TOTAL 2000 FUNCTION	158.7	14,435,156	157.2	15,043,517	158.3	14,999,528	158.3	15,955,069	6.37%
Medical/Health Services Function 3200	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	
Salary & Wages Contracted Services Supplies & Materials	3.0	207,587 5,000 15,088	3.0	221,015 0 14,913	3.0	207,205 6,000 9,912	3.0	220,313 6,000 22,400	6.33% 0.00% 125.99%
Total Medical/Health Services	3.0	227,675	3.0	235,928	3.0	223,117	3.0	248,713	11.47%

Notes: Salaries & Wages represent salaries for school nurses. Contracted services represents annual amount to contract with the school physician. Supplies and materials are for medical supplies used in nurses' office including flu vaccine

		EXPENSED		EXPENDED		APPROVED		PROPOSED	% change
Pupil Transportation Services	F.T.E.	FY20 BUDGET	F.T.E	FY21 BUDGET	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	FY 22 to FY23
Function 3300									i

Salaries & Wages Contracted Services Other Costs Late Buses & Athletics	33,957 1,731,124 44,650 39,345	1,592 2,076,181 41,026 45,205	57,118 2,168,560 58,316 50,000	57,118 2,315,720 58,316 80,000	0.00% 6.79% 0.00% 60.00%
Total Pupil Transportation	1,849,076	2,164,004	2,333,994	2,511,154	7.59%

Salaries & Wages represent amounts paid to part-time drivers, and custodians for driving buses to athletic events, field trips, and after school. Notes: Contracted Services represent amounts paid to bus companies that provide daily transportation to district. The District contracts will start contracting with 3 bus companies utilizing 31 buses starting school year 2022 - which is the first year of a three-year bid.

Athletic Services Function 3510	EXPENSED F.T.E. FY20 BUDGET	EXPENDED F.T.E FY21 BUDGET	APPROVED F.T.E FY22 BUDGET	PROPOSED F.T.E FY23 BUDGET	% change FY 22 to FY23
Salaries & Wages Contracted Services Supplies & Materials Dues Travel	158,611 91,984 58,034 10,695	192,962 55,579 43,501 4,535 0	219,681 139,274 47,300 11,000 500	222,977 139,274 47,300 11,000 500	1.50% 0.00% 0.00% 0.00% 0.00%
Total Athletic Services	319,324	296,577	417,755	421,051	0.79%

Notes: Salaries and wages represent stipends for coaches per teachers' contract. Contracted services are for sport officials, medical/EMT, arena rentals and equipment repairs.

Dues include conference fees to belong to athletic leagues

Other Student Activities	EXPENSED	EXPENDED	APPROVED	PROPOSED	% change
Function 3520	F.T.E. FY20 BUDGET	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	FY 22 to FY23
Salaries & Wages	96,572	72,339	112,000	113,680	1.50%
Supplies & Materials	275,105	305,093	29,000	49,000	68.97%
Other Costs	21,894	30,031	46,000	46,000	0.00%
Travel	850	667	18,000	18,000	0.00%
Total Other Student Activities	394,421	408,130	205,000	226,680	10.58%

Notes: Salaries & Wages represent student body activity stipends per the teachers' contract. Supplies & Materials represent costs associated with graduation. Other costs and travel consist largely of participation fees and travel associated with Skills USA.

School Security Function 3600	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	
Salaries & Wages Contracted Services	1.5 1.0	51,988 75,953	1.5 0.0	50,467 0	1.5 1.0	53,973 80,000	1.5 1.0	54,782 80,000	1.50% 0.00%
Total School Security	2.5	127,941	1.5	50,467	2.5	133,973	2.5	134,782	0.60%

Notes: Salaries & Wages for inhouse monitor/security and weekend security monitor Contracted Services is payment to City of Fitchburg for School Resource Officer

	TOTAL 3000 FUNCTION	5.5	2,918,437	4.5	3,155,104	5.5	3,313,839	5.5	3,542,380	6.90%	١
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Custodial Services Function 4110	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	
Salaries & Wages Stipends Supplies & Materials	12.5	655,122 0 65,842	12.0	719,386 0 73,744	12.0	695,895 0 52,500	12.5	755,431 0 82,500	8.56% 0.00% 57.14%
Total Custodial Services	12.5	720,964	12.0	793,130	12.0	748,395	12.5	837,931	11.96%

Salary & Wages includes Director of Facilities, Day/Evening Supervisors and custodians. Increase in FTE's is due to the addition of .5 FTE evening worker. Supplies & Materials include all cleaning supplies and paper products Notes:

Heating & Utilities	EXPENSED	EXPENDED	APPROVED	PROPOSED	% change
Functions 4120,4130	F.T.E. FY20 BUDGET	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	FY 22 to FY23
Gas	153,799	164,521	175,000	175,000	0.00%
Tax-Exempt Lease Payment	790,948	790,948	790,948	790,948	0.00%
Electric	371,566	427,363	441,497	441,497	0.00%
Telephone	26,160	26,975	26,160	27,160	3.82%
Water/Sewer	38,487	34,202	49,398	49,398	0.00%
Trash/Hazardous Waste	42,353	46,648	47,500	48,000	1.05%
Total Heating & Utilities	1,423,312	1,490,658	1,530,503	1,532,003	0.10%

Notes: Tax-exempt lease payment for performance contract - energy management borrowed in April 2013 \$10,000,000 - Final Payment scheduled for October 25, 2029 Funds from energy savings used to assist in paying for lease payment

Maintenance Functions 4210,4220,4230,4300,4400,4450	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	% change FY 22 to FY23
Salaries & Wages Contracted Services Maintenance Contracts Extraordinary Maintenance Supplies & Materials	2.0	121,292 606,636 169,222 61,267 516,163	2.0	114,134 685,125 159,812 59,187 389,978	2.0	110,038 442,500 184,602 115,000 263,000	2.0	123,772 549,000 184,602 100,000 408,600	12.48% 24.07% 0.00% -13.04% 55.36%
Total Maintenance	2.0	1,474,580	2.0	1,408,235	2.0	1,115,140	2.0	1,365,974	22.49%

Salaries & Wages represent maintenance workers paid per the custodial/maintenance contract. Notes:

Contracted Services include payments for building repairs and maintenance performed by outside vendors and/or vocational instructors outside of normal work hours - these include pest control, kitchen preventative maintenance, building wiring, miscellaneous repairs

Maintenance Contracts are for preventative maintenance agreements for HVAC system, phone system, intrusion system and copiers

Extraordinary Maintenance is used for parking lot paying projects

**TOTAL 4000 FUNCTION** 3,735,908 10.07% 14.5 3,618,857 14.0 3,692,022 14.0 3 394 038

Other Fringe	EXPENSED	EXPENDED	APPROVED	PROPOSED	% change
Functions 5100,5200,5250	F.T.E. FY20 BUDGET	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	FY 22 to FY23
Payroll Taxes	273,910	272,336	324,626	338,973	4.42%
Active Employee Benefits: Health,Life, Dental	2,812,040	2,831,036	3,159,155	3,345,350	5.89%
Retired Employees	923,820	919,699	970,523	1,060,764	9.30%
Other Costs	500,598	514,792	562,000	583,000	3.74%
Total Other Fringe	4,510,367	4,537,863	5,016,303	5,328,087	6.22%

Other Fringe represents health, life and dental (active only) insurance for active and retired employees. This section also includes the State pension assessment for non-MTRS retirees. Other costs also represent workers compensation and unemployment insurance. The District is self-insured for unemployment and pays claims as they Notes:

are accrued.

Health insurance plans begin on December 1 and were budgeted with a 4.0% increase for 7 months. The District pays 80% of the premium for employees hired prior to July 1, 2008

and 75% of the premium of those hired after.

The retired employee insurance also reflects a 4% rate increase for 7 months from December 2022 to June 30, 2023

Insurance, Leases & Fixed Charges Functions 5260,5500	APPROVED F.T.E. FY20 BUDGET			PROPOSED F.T.E FY23 BUDGET	% change FY 22 to FY23
Insurance Fixed Costs	118,447 34,410	145,384 47,615	130,000 42,222	170,500 48,500	31.15% 14.87%
Total Insurance, Leases & Fixed Charges	152,858	192,999	172,222	219,000	27.16%

Notes: This section includes property, liability, vehicle and student insurance coverage. Fixed costs include payroll and bank charges and safety inspections.

ſ	TOTAL 5000 FUNCTION	0.0	4.663.225	4.730.862	5.188.525	5,547,087	6.91%
- 1							

BY FUNCTION

Acquisition of Fixed Assets Functions 7300,7500	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	EXPENDED FY21 BUDGET	F.T.E	APPROVED FY22 BUDGET	F.T.E	PROPOSED FY23 BUDGET	
Equipment Vehicles & School Buses		159,745 134,031		225,686 142,451		225,000 35,000		400,000 50,000	77.78% 42.86%
Total Acquisition of Fixed Assets		293,776		368,137		260,000		450,000	73.08%

Notes:

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Bond Principal Function 8100	EXPENSED F.T.E. FY20 BUDGET			PROPOSED F.T.E FY23 BUDGET	
Principal Payments on Long Term Debt	1,143,000	0	0	0	0.00%
Total Bond Principal	1,143,000	0	0	0	0.00%

Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

Bond Interest Function 8200	EXPENSED F.T.E. FY20 BUDGET	F.T.E FY21 BUDGET	APPROVED F.T.E FY22 BUDGET		
Interest Payments on Long Term Debt	45,949	0	0	0	0.00%
Total Bond Interest	45,949	0	0	0	0.00%

Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

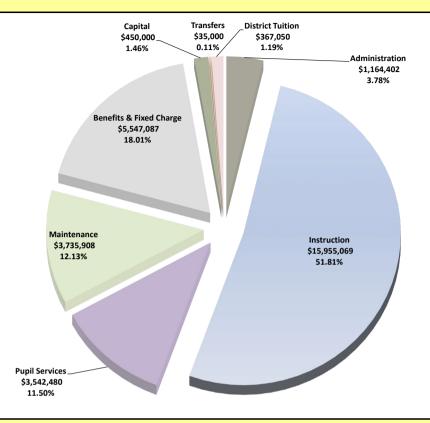
TOTAL 8000 FUNCTION	1 188 949	0	0	0	0.00%
TO TAL COURT CHO TION	1,100,040	•	·	•	0.00 /0

School Choice & Transfers Function 9000	EXPENSEI F.T.E. FY20 BUDGE			PROPOSED F.T.E FY23 BUDGET	% change FY 22 to FY23
School Choice Transfer to OPEB Fund Transfer to Reserve for Compensated Absences Transfer to Stabilization	268,192 0 0 40,000	0 40,000	300,050 10,000 0 25,000	367,050 10,000 0 25,000	22.33% 0.00% 0.00% 0.00%
Total School Choice and Transfers	308,192	384,776	335,050	402,050	20.00%

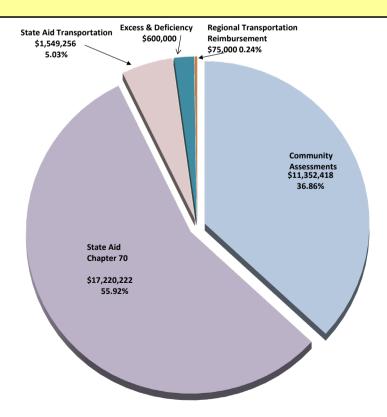
Notes: Preliminary sending school choice numbers based on preliminary Cherry Sheet Estimates

	TOTAL 9000 FUNCTION		308,192	384,776	335,050	402,050	20.00%
_							
	TOTAL BUDGET	186.2	28,454,708 183.9	28,386,801 186.0	28,605,425 186.5	30,796,896	7.66%

### **FY 23 SPENDING BY FUNCTION**



### **FY 23 REVENUE BY SOURCE**

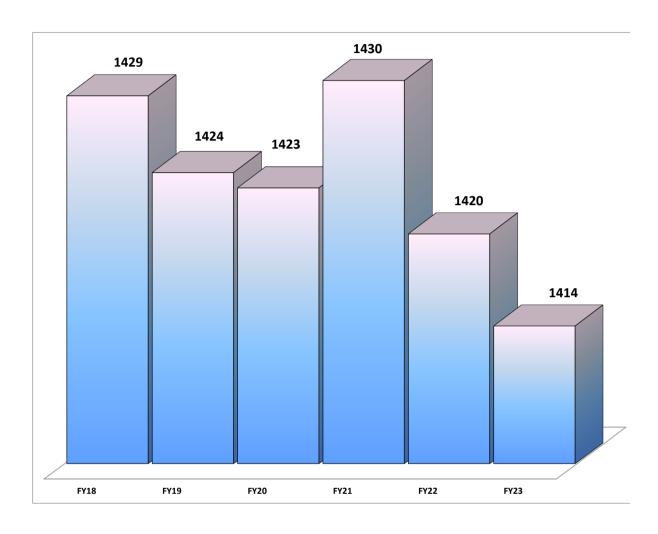


# HISTORICAL

# INFORMATION

## **ENROLLMENT TRENDS**

# TOTAL ENROLLMENT OF STUDENTS ATTENDING MONTY TECH FY 2018 - 2023 (October 1 Headcounts)



### FOUNDATION ENROLLMENT HISTORY

October 1, 1996 - 2021

### October 1

<u>CITY/TOWN</u>	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996
Ashburnham	67	70	67	59	64	58	58	60	55	58	50	46	46	45	48	49	51	55	52	52	52	47	36	28	33	28
Ashby	34	37	35	32	29	34	37	40	44	43	41	44	40	44	42	38	44	42	46	45	46	53	52	46	42	34
Athol	114	113	108	99	89	86	85	92	97	110	109	122	130	124	117	105	100	99	102	102	91	89	77	71	66	57
Barre	50	48	54	61	44	42	37	38	40	43	41	38	41	39	32	34	29	20	22	16	19	18	22	27	21	18
Fitchburg	375	384	385	391	385	398	418	412	403	395	412	403	407	405	408	407	381	364	361	348	377	392	444	471	468	480
Gardner	177	178	189	195	179	163	153	157	173	175	207	195	168	163	146	137	135	134	128	135	128	106	108	123	114	112
Harvard	8	4	4	3	5	8	6	8	6	5	5	5	6	4	5	4	4	3	0	1	3	3	4	4	0	3
Holden	107	88	83	80	76	73	65	77	70	61	55	47	48	56	42	44	38	42	47	38	32	23	11			
Hubbardston	46	42	51	63	69	75	71	61	64	59	54	53	50	47	53	40	40	40	33	35	23	31	31	26	22	18
Lunenburg	94	83	82	74	82	92	91	78	71	74	69	64	65	64	55	64	59	61	53	44	51	45	46	40	34	37
Petersham	8	5	3	1	3	2	4	5	4	8	4	6	7	5	4	3	8	10	10	10	10	6	4	4	5	7
Phillipston	21	18	20	20	23	26	19	19	21	17	18	20	15	18	17	15	16	17	19	16	11	12	12	12	14	10
Princeton	26	29	28	26	24	20	23	21	18	14	14	14	17	17	17	16	17	18	22	23	23	25	18	17	15	8
Royalston	8	12	13	13	18	15	19	20	23	24	21	21	18	16	25	26	28	28	19	19	16	20	22	17	13	12
Sterling	62	64	62	62	66	68	65	64	56	59	54	53	50	46	55	58	57	53	43	52	47	45	50	36	37	40
Templeton	87	89	88	91	101	97	112	99	101	111	108	104	89	70	67	67	59	60	53	50	45	45	34	30	26	18
Westminster	73	81	68	65	70	74	82	83	81	70	62	57	54	54	60	68	63	64	52	56	48	42	35	39	38	31
Winchendon	109	116	130	139	160	165	155	152	140	127	115	115	114	135	141	144	148	116	100	92	67	77	87	81	81	91
SUBTOTALS	1,467	1,461	1,470	1,474	1,487	1,496	1,500	1,486	1,467	1,453	1443	1407	1365	1352	1334	1319	1277	1226	1162	1134	1089	1079	1093	1072	1029	1004
OUT OF DISTRICT	10	17	22	23	<u>13</u>	13	<u>20</u>	<u>26</u>	<u>22</u>	<u>19</u>	23	12	15	15	20	18	22	31	33	44	51	48	55	55	36	36
TOTALS	1,477	1,478	1,492	1,497	1,500	1,509	1,520	1,512	1,489	1,472	1466	1419	1380	1367	1354	1337	1299	1257	1195	1178	1140	1127	1148	1127	1065	1040

### ASSESSMENT HISTORY

2002 - 2023

SCHOOL YEAR	ASHBY	BARRE	FITCHBURG	GARDNER	HARVARD E	UBBARDSTON	LUNENBURG	ROYALSTON	STERLING	WINCHENDON	ASHBURNHAM	ATHOL	PETERSHAM F	PHILLIPSTON	PRINCETON	TEMPLETON	WESTMINSTER	HOLDEN	TOTAL	% CHANGE
2022-2023	350,957	370,256	1,817,045	1,134,654	135,872	497,609	1,054,376	57,408	975,792	702,108	576,224	373,827	93,768	219,587	396,361	603,535	773,660	1,219,380	11,352,418	7.84%
2021-2022	389,597	346,681	1,673,538	1,068,430	61,058	462,182	876,289	79,223	938,675	703,889	567,093	331,262	61,015	199,370	425,147	607,322	804,225	932,338	10,527,334	-4.15%
2020-2021	374,257	407,509	1,936,808	1,183,237	71,735	555,845	876,598	83,896	877,674	836,655	568,914	359,829	38,656	199,547	418,449	606,119	682,123	904,915	10,982,766	2.68%
2019-2020	331,687	443,218	1,920,335	1,155,223	66,074	640,303	777,473	88,129	829,994	835,092	505,228	328,274	14,560	185,489	383,783	636,279	661,091	893,959	10,696,192	1.83%
2018-2019	292,348	316,699	1,876,912	1,047,452	75,877	654,389	820,560	118,094	826,397	919,899	500,692	252,544	40,499	208,184	333,128	681,750	705,105	833,376	10,503,904	1.84%
2017-2018	307,365	306,124	1,874,921	909,345	112,453	665,027	876,381	86,641	853,782	940,963	449,794	271,250	27,793	213,481	277,734	635,178	745,577	760,267	10,314,076	1.91%
2016-2017	333,265	253,847	1,967,086	825,333	93,020	609,993	890,058	98,950	783,665	870,874	441,942	252,544	53,567	167,196	310,521	708,682	792,925	667,463	10,120,930	0.81%
2015-2016	358,061	268,843	1,974,155	831,444	121,504	513,838	799,478	114,157	765,868	872,421	462,389	262,014	64,094	171,666	296,394	611,466	773,556	777,978	10,039,328	6.33%
2014-2015	389,951	301,887	1,742,968	818,615	98,949	471,062	760,058	115,473	677,868	779,975	442,182	237,738	56,509	182,534	289,698	582,502	754,280	739,215	9,441,464	8.74%
2013-2014	327,562	281,949	1,746,284	814,778	75,069	418,737	708,561	103,562	646,236	666,218	444,495	262,246	86,691	135,757	181,770	601,056	602,904	578,847	8,682,724	7.68%
2012-2013	318,059 316.895	262,502 222.813	1,658,610	868,080 766,225	76,807 78,202	350,635 309,380	680,908 628.573	73,917 67.452	596,476 564.643	556,784 518,250	380,964 329.892	222,442	76,170 52.367	137,227	201,079 185.190	530,714 477.136	528,202 460,263	543,688 465.097	8,063,263 7.404.765	8.89%
2010-2012	289.032	237.666	1,660,910	690.540	87.382	287.584	633.124	55.301	538.144	523.310	329,892	253.764	57,954	115.453	212.129	417,136	434,778	476.564	7,404,765	1.37%
2010-2011	317.744	223,362	1.666.432	666.754	65.117	259.396	637.977	51.116	493.214	596.133	327,607	248.829	41.901	125,753	209.986	330.692	429.081	568.981	7,304,961	0.62%
2008-2009	308,178	165,655	1,871,885	674,258	75,060	257,453	565,210	56,499	585,414	713,269	387,776	169,675	32,796	109,182	211,475	278,545	440,879	454,175	7,357,381	-1.32%
2007-2008	270,524	167,198	1,784,284	598,963	66,443	186,799	638,471	53,493	603,589	686,201	377,261	148,626	24,566	89,834	190,563	262,304	463,911	486,275	7,099,305	3.64%
2006-2007	308,649	135,242	1,647,516	564,373	64,765	186,193	584,719	54,663	559,688	632,395	403,929	165,359	66,406	91,431	209,730	221,161	420,551	449,347	6,766,117	4.92%
2005-2006	330,323	101,024	1,645,915	547,285	44,192	193,106	516,748	54,362	433,867	465,829	421,346	212,842	71,948	80,842	230,218	195,125	397,951	442,024	6,384,946	5.97%
2004-2005	357,691	95,095	1,561,381	493,573	33,636	178,734	401,764	34,339	314,342	335,693	397,917	220,926	62,933	59,817	248,116	136,113	340,733	398,316	5,671,121	12.59%
2003-2004	386,384	92,354	1,686,545	370,495	41,130	199,657	312,615	42,430	282,200	321,706	395,704	274,357	43,913	50,294	261,677	126,295	289,840	331,569	5,509,165	-3.24%
2002-2003	376,635	100,955	1,719,938	544,752	46,849	158,522	383,455	37,116	224,689	291,616	417,395	273,460	60,430	45,907	253,975	136,576	316,201	304,973	5,693,443	8.29%
2001-2002	385,113	99,492	1,704,005	370,880	51,159	164,461	313,448	39,310	209,102	292,231	384,523	257,173	41,224	42,231	255,678	136,126	245,384	266,131	5,257,671	

### **BUDGET AND ENROLLMENT HISTORY**

2002 - 2023

				<u> 2002 - 2023</u>				
							FOUNDATION	
				STUDENT COUNT			ENROLLMENT	
FISCAL		\$ INCREASE	% INCREASE	(Foundation Enroll +	DISTR	ICT	INCREASE/	% INCREASE/
YEAR	BUDGET	YEAR-YEAR	YEAR-YEAR	School Choice In)	<u>IN</u>	OUT *	DECREASE	DECREASE
<u>2023</u>	30,796,896	2,191,471	<u>7.66%</u>	1,477	1,467	<u>10</u>	6	<u>0.41%</u>
2022	28,605,425	(209,440)	-0.73%	1,478	1,461	17	(9)	-0.61%
2021	28,814,865	54,663	0.19%	1,492	1,470	22	(4)	-0.27%
2020	28,760,202	1,003,828	3.62%	1,497	1,474	23	(13)	-0.87%
2019	27,756,374	860,694	3.28%	1,500	1,487	13	(9)	-0.60%
2010	24 005 400	504.040	4.0007	4.500	4.407	12	(4)	0.260/
2018	26,895,680	521,212	1.98%	1,509	1,496	13	(4)	-0.26%
2017	26,374,468	145,102	0.59%	1,520	1,500	20	14	0.95%
2017	20,374,400	143,102	0.3770	1,320	1,500	20	17	0.2370
2016	26,229,366	588,533	2.30%	1,512	1,486	26	19	1.28%
2010	20,222,500	300,533	2.5070	1,012	2,100	20		1.2070
2015	25,640,833	855,553	3.45%	1,489	1,467	22	14	0.95%
	,,	,		,	,			
2014	24,785,280	452,071	1.86%	1,472	1,453	19	10	0.68%
2013	24,333,209	1,588,430	6.98%	1,466	1,443	23	36	2.54%
2012	22,744,779	519,455	2.34%	1,419	1,407	12	42	3.04%
2011	22,225,324	121,043	0.55%	1,380	1,365	15	13	0.95%
2010	22,104,281	(284,389)	-1.27%	1,367	1,352	15	18	1.33%
2009	22,388,670	1,200,991	5.67%	1,354	1,334	20	15	1.12%
2008	21,187,679	1,698,956	8.72%	1,337	1,319	18	42	3.23%
2007	19,488,723	2,114,252	12.17%	1,299	1,277	22	51	4.06%
•								
2006	17,374,471	1,274,681	7.92%	1,257	1,226	31	64	5.36%
2005	44,000 700	054 400	4.2007	4.405	4.440	22	20	2.2007
2005	16,099,790	951,490	6.28%	1,195	1,162	33	28	2.38%
2004	15 149 200	12	0.000/	1 170	1 124	4.4	45	2.059/
2004	15,148,300	13	0.00%	1,178	1,134	44	45	3.95%
2003	15,148,287	376,733	2.55%	1,140	1,089	51	10	0.89%
2003	13,140,407	370,733	2.33/0	1,140	1,009	31	10	0.0970
2002	14,771,554	677,505	4.81%	1,127	1,079	48	(14)	-1.22%
2002	17,//1,334	077,505	7.01/0	1,12/	1,079	+0	(14)	-1.22/0